

2024 Holiday Premium Pay



New Year's Day	January 1, 2024 (Monday)
Martin Luther King Day	January 15, 2024 (Monday)
Easter	March 31, 2024 (Sunday)
Memorial Day	May 27, 2024 (Monday)
Juneteenth	June 19, 2024 (Wednesday)
Independence Day	July 4, 2024 (Thursday)
Labor Day	September 2, 2024 (Monday)
Veterans Day	November 11, 2024 (Monday)
Thanksgiving Day	November 28, 2024 (Thursday)
Christmas	December 24, 2024 (Tuesday) December 25, 2024 (Wednesday)

Holiday Premium Pay

- All hourly and exempt, non-management employees required to work on a holiday will receive an additional one half times their base pay for time worked on holidays.
- Employees not scheduled to work a holiday, may choose to work the holiday with prior approval of the Department Manager. These employees will not receive the Holiday Premium Pay, and the Department Manager must notify the Payroll Department.
- Operational needs will determine if certain departments or business units may close on the holiday.

Questions

Please contact your supervisor or local HR department. For more details, please reference the Paid Time Off (PTO) Policy <https://myvidanthealth.com/PaidTimeOff/>