

# 2025 Holiday Premium Pay



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|-------------------------------|---|
| <b>New Year's Day</b>         | January 1, 2025 (Wednesday)                                   |
| <b>Martin Luther King Day</b> | January 20, 2025 (Monday)                                     |
| <b>Easter</b>                 | April 20, 2025 (Sunday)                                       |
| <b>Memorial Day</b>           | May 26, 2025 (Monday)   |
| <b>Juneteenth</b>             | June 19, 2025 (Thursday)                                      |
| <b>Independence Day</b>       | July 4, 2025 (Friday)   |
| <b>Labor Day</b>              | September 1, 2025 (Monday)                                    |
| <b>Veterans Day</b>           | November 11, 2025 (Tuesday)                                   |
| <b>Thanksgiving Day</b>       | November 27, 2025 (Thursday)                                  |
| <b>Christmas</b>              | December 24, 2025 (Wednesday)<br>December 25, 2025 (Thursday) |

## **Holiday Premium Pay**

- All hourly and exempt, non-management employees required to work on a holiday will receive an additional one half times their base pay for time worked on holidays.
- Employees not scheduled to work a holiday, may choose to work the holiday with prior approval of the Department Manager. These employees will not receive the Holiday Premium Pay, and the Department Manager must notify the Payroll Department.
- Operational needs will determine if certain departments or business units may close on the holiday.

## **Questions**

Please contact your supervisor or local HR department. For more details, please reference the Paid Time Off (PTO) Policy <https://myvidanthealth.com/PaidTimeOff/>