Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

2023

Open to Public

Form **990** (2023)

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service A For the 2023 calendar year, or tax year beginning 10/01/2023 and ending 09/30/2024 D Employer identification number C Name of organization B Check if applicable EAST CAROLINA HEALTH Address change Doing business as ECU HEALTH COMMUNITY HOSPITALS 91-1997979 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number X Name change 2100 STANTONSBURG ROAD (252)847 - 7479Initial return Final return/termina City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 337,616 GREENVILLE, NC 27835 597 Application pending H(a) Is this a group return for F Name and address of principal officer: VAN SMITH Χ Yes Nο SAME AS "C" ABOVE H(b) Are all subordinates included? Χ Yes No If "No," attach a list. See instructions Tax-exempt status: 4947(a)(1) or 527 X 501(c)(3)) (insert no.) Website: WWW.ECUHEALTH.ORG H(c) Group exemption number 8242 L Year of formation: 1996 M State of legal domicile: Form of organization: X Corporation Association Other NC Part I Summary Briefly describe the organization's mission or most significant activities: TO ADVANCE AND SUPPORT THE HEALTHCARE NEEDS OF THE COMMUNITIES OF EASTERN NORTH CAROLINA. Governance if the organization discontinued its operations or disposed of more than 25% of Number of voting members of the governing body (Part VI, line 1a) 3 7 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 NONE Total number of individuals employed in calendar year 2023 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 193 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a NONE **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 NONE **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 1,659,926 1,310,649. Revenue Program service revenue (Part VIII, line 2g) 488,729,965 578,449,263. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 392,031 121,683. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13,292,877 16,962,832. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 504,074,799. 596,844,427. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 766,950 616,654. 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 194,467,220 218,006,888. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 306,102,563 344,085,727. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 501,336,733 562,709,269. 19 Revenue less expenses. Subtract line 18 from line 12 2,738,066 34,135,158. Assets or **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 344,527,899 383,739,575. Total liabilities (Part X, line 26) 136,431,000. 21 131,560,387 Net/ 22 Net assets or fund balances. Subtract line 21 from line 20. 212,967,512 247,308,575. Signature Block Part II Under penalties objective: I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 7/16/2025 -4A838AE59BA1485 Sign Signature of officer Date Here ANDREW K. ZUKOWSKI SECRETARY&TREASURER Type or print name and title Preparer's signature Date PTIN Print/Type preparer's name Check Paid andre L. Hinson 07/16/2025 self-employed SANDRA L FEINSMITH P01064157 Preparer BDO USA 13-5381590 Firm's name Firm's FIN **Use Only** 421 FAYETTEVILLE STREET, SUITE 300 RALEIGH, NC 27601 919-278-1936 May the IRS discuss this return with the preparer shown above? See instructions. X Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **8868**

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filling (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form

7004 to reque	st an extension of time to file income tax returns.		`	,,,		
Part I - Ider	ntification					
Гуре or	Name of exempt organization, employer, or other	r filer, see ins	tructions.	Taxpayer identification nu	ımber (TIN)	
Print	EAST CAROLINA HEALTH, INC.			91-199797	9	
ile by the	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions.			
lue date for	2100 STANTONSBURG ROAD					
iling your eturn. See	City, town or post office, state, and ZIP code. For	r a foreign ad	dress, see instructions.			
nstructions.	GREENVILLE, NC 27835					
	turn Code for the return that this application	1	<u> </u>	or each return)		0 1
Application I	s For	Return	Application Is For			Return
		Code				Code
orm 990 or	Form 990-EZ	01	Form 4720 (other tha	n individual)		09
orm 4720 (,	03	Form 5227			10
Form 990-PF		04	Form 6069			11
	(sec. 401(a) or 408(a) trust)	05	Form 8870			12
	(trust other than above)	06	Form 5330 (individua	·		13
	(corporation)	07	Form 5330 (other tha	n individual)		14
orm 1041- <i>i</i>		08				
-	enter your Return Code, complete either Pa	rt II or Part	III. Part III, including si	gnature, is applicable on	lly for an exter	ision of
ime to file F	***************************************					
	lication is for an extension of time to file For	m 5330, yo	ou must enter the follow	ring information.		
	n Name					
	Number					
	n Year Ending (MM/DD/YYYY)					
Part II - Aut	omatic Extension of Time To File for E		ganizations (see instru	uctions)		
-	JENNIFER WORSLES are in the care of 2100 STANTONSBU	Y DC DOND	CDEEMITTE NC 2'	7025		
	e No252 847-2254			7033	_	
•	anization does not have an office or place of			ak this hay	_	
	or a Group Return, enter the organization <u>'s f</u>					
	e group, check this box X					5 15
	e names and TINs of all members the exten		i part of the group, the	CK II IIS DOX	and attach	
a not with th		0.011.0.101.				
1 I reque	st an automatic 6-month extension of time u	ntil	08/15 . 202	25 , to file the exemp	t organizatio	n return
	organization named above. The extension is			, ,	.	
	calendar year 20 or					
		01,2023	, and ending	09/30 ,	20 24 .	
2 If the ta	ax year entered in line 1 is for less than 12 m	nonths, ched	ck reason: Initial r	eturn Final retur	n	
	hange in accounting period					
3a If this	application is for Forms 990-PF, 990-T,	4720, or	6069, enter the ten	tative tax, less any		
	indable credits. See instructions.				3a \$	NONE
b If this	application is for Forms 990-PF, 990-T,	4720, or	6069, enter any ref	undable credits and		
	ed tax payments made. Include any prior yea				3b \$	NONE
	e due. Subtract line 3b from line 3a. In	-	• •	orm, if required, by		
using E	FTPS (Electronic Federal Tax Payment Syster	m). See inst	ructions.		3c \$	NONE
For Privacy A	ct and Paperwork Reduction Act Notice, see inst	ructions.			Form 8868 (R	Rev. 1-2024)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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Form 990 (2023) Page **2**

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO IMPROVE THE HEALTH AND WELL-BEING OF EASTERN NORTH CAROLINA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$115,565,071. including grants of \$95,000.) (Revenue \$130,427,521.) ECU HEALTH EDGECOMBE HOSPITAL
	ECU HEALTH EDGECOMBE HOSPITAL, FORMERLY HERITAGE HOSPITAL, IS A
	117-BED FACILITY LOCATED IN TARBORO, NORTH CAROLINA. SERVICES AT
	ECU HEALTH EDGECOMBE INCLUDE ACUTE CARE, INPATIENT AND SAME DAY
	SURGERY, EMERGENCY, CRITICAL CARE, OBSTETRICS/GYNECOLOGY, AND ONCOLOGY SERVICES. IT ALSO OPERATES A RURAL HEALTH CENTER, WHICH
	PROVIDES GENERAL, PEDIATRIC, WOMEN'S AND OCCUPATIONAL HEALTH
	SERVICES.
4b	(Code:) (Expenses \$102,373,473 including grants of \$95,000) (Revenue \$107,269,260) ECU HEALTH ROANOKE-CHOWAN HOSPITAL
	ECU HEALTH ROANOKE-CHOWAN HOSPITAL IS AN 86-BED HOSPITAL LOCATED
	IN AHOSKIE, NORTH CAROLINA, THAT IS ALSO LICENSED FOR 28 INPATIENT
	PSYCHIATRIC BEDS. SERVICES AT ROANOKE-CHOWAN HOSPITAL INCLUDE
	ACUTE CARE, OBSTETRICS/GYNECOLOGY, EMERGENCY, SUB-ACUTE CARE,
	SPECIALTY CLINICS AND BEHAVIORAL HEALTH. THE HOSPITAL ALSO OPERATES A WELLNESS CENTER FOR THE COMMUNITY.
	OF EXAMED A WELLINGS CENTER FOR THE COMMONTH.
4c	(Code:) (Expenses \$ 128,995,756. including grants of \$ 95,000.) (Revenue \$ 123,265,235.) ECU HEALTH NORTH, FORMERLY HALIFAX REGIONAL MEDICAL CENTER
	ECU HEALTH NORTH, FORMERLY HALIFAX REGIONAL MEDICAL CENTER IS A
	204-BED HOSPITAL LOCATED IN ROANOKE RAPIDS, NORTH CAROLINA.
	SERVICES AT ECU HEALTH NORTH INCLUDE ACUTE CARE,
	OBSTETRICS/GYNECOLOGY, CRITICAL CARE UNIT, IP AND SAME DAY SURGERY, 24-HOUR EMERGENCY, ONCOLOGY, CARDIAC CATH LAB, ENDOSCOPY
	SERVICES, REHAB SERVICES, AND WOUND CARE SERVICES.
44	Other program services (Describe on Schedule O.) SEE SCHEDULE O
	(Expenses \$ 161,414,163. including grants of \$ 331,654.) (Revenue \$ 217,487,247.)
4e	Total program service expenses 508,348,463.

4e Total program service expenses 508,348,463

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Form 990 (2023)
Part IV Checklist of Required Schedules

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	<u> </u>		
Ū	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
. •	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	112		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	ĺ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	ĺ
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

Form 990 (2023)
Part IV Chocklist of Poquired Schodules (continued)

Par	t IV Checklist of Required Schedules (continued)		V	Na
	Dild		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		3.7
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
		22	37	
24.0	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		v
h	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception:	240		
C	to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
D	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
4	Enter the number reported in hex 2 of Form 1006. Enter 0 if not emplicable		162	INO
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	reportable garning (garnoling) withings to prize withers:	1.0		

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return NONE			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			3.7
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		21
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	420		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	The organization of the property of the proper			
	Enter the amount of reserves on hand	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) Page 6 EAST CAROLINA HEALTH 91-1997979 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation or a business relationship or a business relation business relationship or a business relation business relationship or a business rela	ations	ship with			
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or un	der t	ne direct			
	supervision of officers, directors, trustees, or key employees to a management company or other p	erson	?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fill	ed?.		4		_X
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets	?	5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to ele	ect o	appoint			
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval I	by) n	nembers,			
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertake	n during			
	the year by the following:					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	be re	ached at	_		
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.			9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	rnai	Revenue	Coae	. <i>)</i> Yes	No
				40-	163	
10a	Did the organization have local chapters, branches, or affiliates?			10a		_X
b	If "Yes," did the organization have written policies and procedures governing the activities of s		-	10h		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	•		10b 11a	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil	ing th	e form? .	Ha	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			124	Λ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests the contract of the contract			12b	Х	
	rise to conflicts?			120		
С	Did the organization regularly and consistently monitor and enforce compliance with the po	•	-	12c	х	
40	describe on Schedule O how this was done			13	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?					
15	Did the process for determining compensation of the following persons include a review an independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
•	The organization's CEO, Executive Director, or top management official			15a	Х	
a b	Other officers or key employees of the organization			15b	X	
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a		r arra	ngement			
·ou	with a taxable entity during the year?		-	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization t					
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NC,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-T	(sect	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that app	-				
	Own website X Another's website X Upon request Other (explain on Sch	hedule	e O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docum	ents,	conflict of	finter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks	and record	s.		

JENNIFER WORSLEY 2100 STANTONSBURG ROAD GREENVILLE, NC 27835 252-847-2254

Form **990** (2023)

Form 990 (2023) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box,	unle	Pos heck ss pe	erson	e than o is both tor/trust	an		(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) MICHAEL WALDRUM, MD	2.00									
CHAIRMAN	52.00	X						NONE	1,377,781.	368,120.
(2) ANDREW ZUKOWSKI	2.00	21						NONE	1,377,701.	300,120.
SECRETARY/TREASURER	48.00	-		x				NONE	747,262.	158,895.
(3) JAY BRILEY (THRU 12/23)	2.00							110112	, 1, , 202.	1307033.
PRESIDENT, ECUH CMNTY HOSP.	50.00			Х				NONE	512,320.	175,853.
(4) VAN SMITH (AS OF 01/24)	2.00							-	,	,
PRESIDENT, ECUH CMNTY HOSP.	50.00			Х				NONE	397,137.	180,449.
(5) TAMMI ROOS	40.00									
ANESTHESIOLOGIST	NONE					X		475,865.	NONE	63,707.
(6) PATRICK HEINS	40.00									
PRESIDENT, ECUH EDGECOMBE	NONE				X			359,046.	NONE	179,742.
(7) SUSAN SUITER (THRU 07/23)	40.00									
VP, PATIENT CARE SVCS NORTH	NONE				Х			232,965.	NONE	291,059.
(8) ANTHONY CHUNG	40.00									
ANESTHESIOLOGIST	NONE					X		424,946.	NONE	49,171.
(9) BRIAN HARVILL	40.00									
PRES, ECUH CHOWAN&ECUH BERTIE	NONE				Х			352,297.	NONE	114,946.
(10) SUE TAYLOR (AS OF 07/23)	40.00									
VP, PATIENT CARE SVCS NORTH	NONE				Х			320,087.	NONE	140,813.
(11) JEFFERY DIAL	40.00									
PRESIDENT, ECUH DUPLIN	NONE				Х			290,709.	NONE	154,758.
(12) DEBRA HERNANDEZ	NONE									
SVP, SYSTEM EMERGENCY SERVICES	40.00						Х	NONE	338,593.	95,506.
(13) MICHELLE TAYLOR	40.00									_
VP OF FINANCE & OPERATIONS	NONE			Х				NONE	295,156.	137,116.
(14) JASON HARRELL	40.00									
PRESIDENT, ECUH NORTH	NONE				X			315,046.	NONE	103,629.

Form **990** (2023)

Form 990 (2023) Page **8**

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo	ye	es,	and I	Higl	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours per	,				than c		compensation	compensation from	amount of
	week (list any hours for					is both or/trust		from	related	other compensation
	related		1					the organization	organizations (W-2/1099-MISC)	from the
	organizations	dire	titu	Officer	y er	ghes	Former	(W-2/1099-MISC)	(** 271000 111100)	organization
	below dotted line)	Individual trustee or director	Institutional	,	Key employee	Highest compensated employee	¬			and related organizations
	illie)	trus	al tr		yee	mpe				organizations
		ee.	trustee			sane				
			0			ted				
15) JUDY BRUNO	40.00									
PRESIDENT, ECUH ROANOKE CHOWAN	NONE				Х			300,927.	NONE	45,895.
16) KELLY SEXTON	40.00									
MGR, PHARMACY	NONE					X		208,052.	NONE	90,216.
17) CHARLES ALFORD	40.00									
VP, FIN. SVCS (EDGE & RCH)	NONE				X			207,348.	NONE	79,412.
18) SHELLI SIMMONS	40.00									
MGR, PHARMACY	NONE					X		225,771.	NONE	58,253.
19) LEIGH GURLEY	40.00									
MGR, PHARMACY	NONE					X		213,690.	NONE	67,634.
20) DENNIS CAMPBELL	NONE									
PRESIDENT ECUH BEAUFORT/ECUHMC	40.00				X			NONE	211,684.	65,888.
21) DAVID S. HUGHES	NONE_									
FORMER SECRETARY/TREASURER	NONE						Х	NONE	267,387.	7,799.
22) CYNTHIA MAYO	40.00	-								
VP, PATIENT CARE SVCS EDGE	NONE				X			173,380.	NONE	87,190.
23) LUCINDA CRAWFORD	40.00	_								
VP, FINANCIAL SERVICES DUPLIN	NONE				X			170,784.	NONE	76,905.
24) TODD WARLITNER	24.00	-								
VP, FINCRITICAL ACCESS HOSP.	16.00				X			114,696.	76,464.	56,198.
25) DELORES MORRIS	40.00	-						150 104	17017	60 556
VP, PATIENT CARE SERVICES-VROA	NONE				X			172,124.	NONE	•
1b Sub-total								4,557,733.	4,223,784.	2,918,710.
c Total from continuation sheets to Part VII, S	_							347,107.	NONE	· · · · · · · · · · · · · · · · · · ·
d Total (add lines 1b and 1c)								· · · · · · · · · · · · · · · · · · ·	4,223,784.	2,999,190.
reportable compensation from the organization		nose	แรเย	u al		e) wno 60	о ге	ceived more man	φ ι υυ,υυυ ΟΙ	
- Topoliable compensation from the organization	··· F					00				Yes No
3 Did the organization list any former office	oor dirocto	\r ^-	. 40.	ict.	•	kov	mn	alovoo or biakasi	componented	162 140
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3
2p.0, 30 011 1110 14. 11 100, 0011p1010 001100	0 , 0, 00,	u								1 - 1 1

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2023)

Form 990 (2023) Page **8**

Part VII Section A. Officers, Directors, T	rustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours per	1 .			e than c		compensation	compensation from	amount of	
	week (list any hours for	1	x, unless person is both per and a director/trust					from	related	other compensation
	related							the organization	organizations (W-2/1099-MISC)	from the
	organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe	Former	(W-2/1099-MISC)	(**-2/1099-101130)	organization
	below dotted	dua	ltior	"	mpl	st c	1 24	(11 2) 1000 111100)		and related
	line)	~ [l al		oye	om om				organizations
		stee	rust		Ф) en				
		"	ee			Highest compensated employee				
26) DANA BYRUM	40.00					<u> </u>				
	NONE	+			v			177,091.	NONE	56,019.
VP, PT CARE SERVICES CHO					X			1//,091.	NONE	30,019.
27) CHRISTINA MILLER	$-\frac{40.00}{10000}$	-						150 016		04 461
VP, PATIENT CARE SVCS DUPLIN	NONE				X			170,016.	NONE	24,461.
28) ANGELA ALLEN (AS OF 03/24)	2.00	-								
BOARD MEMBER	2.00	X						NONE	NONE	NONE
29) MARCUS ALBERNAZ, MD	2.00	4								
BOARD MEMBER	2.00	X						NONE	NONE	NONE
30) ERNIE EVANS	2.00									
BOARD MEMBER	2.00	X						NONE	NONE	NONE
31) JIMMY GARRIS	2.00									
BOARD MEMBER	2.00	X						NONE	NONE	NONE
32) POLLY JOHNSON (THRU 12/23)	2.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
33) JAMES PIERCE	2.00									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
34) DIANE TAYLOR	2.00									
BOARD MEMBER	4.00	X						NONE	NONE	NONE
	-†	1								
	-†	1								
1h Cub total										
1b Sub-total										
c Total from continuation sheets to Part VII,	·-									
d Total (add lines 1b and 1c)					<u> </u>	->			\$400,000 of	
2 Total number of individuals (including but no reportable compensation from the organizati		nose	liste	a ai	DOV	e) wno	о ге	ceived more than	\$100,000 01	
reportable compensation from the organizati	OII 🚩									1,,
										Yes No
3 Did the organization list any former off										
employee on line 1a? If "Yes," complete Sche	dule J for su	ch ind	livid	ual						3 X
4 For any individual listed on line 1a, is the	sum of rep	portab	ole d	com	per	satio	n ai	nd other compens	sation from the	
organization and related organizations g										
individual										4 X
5 Did any person listed on line 1a receive of	r accrue co	mpen	sati	on f	fron	n any	un	related organizati	on or individual	
for services rendered to the organization? If "										5 X
Section B. Independent Contractors										
4. Complete this table for your five highest as				4			(. U #400 000 -	,

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 60

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		Check if Schedule O	contains a res	ponse or note to ar	ny line in this Part ${f V}$	/		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Service Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues	11 10 10 10 10 10 10 10 10 10 10 10 10 1	1,310,649.	1,310,649. 358,870,059. 219,579,204.	358,870,059. 219,579,204.		sections 512-514
Program Service Revenue	c d e f g	All other program service re			578,449,263.			
	3 4 5 6a b	Investment income (included the similar amounts). Income from investment of Royalties	uding dividend f tax-exempt bo	ond proceeds (ii) Personal	614,872. NONE NONE		NONE	614,872.
evenue	c d 7a b	Rental income or (loss) 6c Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b	(i) Securities	(ii) Other	54,719.			54,719.
Other R	d 8a b c	Gain or (loss)	d on line undraising ever gaming 9	da NONE	NONE			-493,189.
		Net income or (loss) from Gross sales of inven returns and allowances Less: cost of goods sold Net income or (loss) from s	itory, less	0a NONE	1			
Miscellaneous Revenue	11a b c d	ALL OTHER CAFETERIA MEALS REBATES All other revenue		Business Code 900099 722514 900099	14,218,307. 1,919,063. 617,381. 153,362.			14,218,307. 1,919,063. 617,381. 153,362.
	е 12	Total. Add lines 11a-11d Total revenue. See instruct			16,908,113. 596,844,427.	578,449,263.	NONE	17,084,515.

Form **990** (2023)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX						
Do							
	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
			expenses	general expenses	expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	616,654.	616,654.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE					
3	Grants and other assistance to foreign						
	organizations, foreign governments, and						
	foreign individuals. See Part IV, lines 15 and 16	NONE					
	Benefits paid to or for members	NONE					
5	Compensation of current officers, directors, trustees, and key employees	3,291,777.		3,291,777.			
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	NONE					
	Other salaries and wages	164,725,230.	159,270,518.	5,454,712.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,916,947.	10,371,100.	545,847.			
9	Other employee benefits	26,723,863.	23,403,309.	3,320,554.			
10	Payroll taxes	12,349,071.	11,731,617.	617,454.			
11	Fees for services (nonemployees):						
а	Management	522,707.	416,374.	106,333.			
	Legal	8,311.		8,311.			
	Accounting	236,245.		236,245.			
	Lobbying	21,214.		21,214.			
	Professional fundraising services. See Part IV, line 17.	NONE					
	Investment management fees	NONE SEE SCHE O					
g	Other. (If line 11g amount exceeds 10% of line 25, column	150,210,504.	118,697,069.	31,513,435.	NONE		
12	(A), amount, list line 11g expenses on Schedule O.) Advertising and promotion	194,488.	110,007,000.	194,488.	110111		
13	Office expenses	1,405,007.	1,108,189.	296,818.			
14	Information technology	757,929.	235,705.	522,224.			
15	Royalties	NONE					
16	Occupancy	5,586,415.	4,259,976.	1,326,439.			
17	Travel	386,555.	309,244.	77,311.			
18	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials	NONE					
19	Conferences, conventions, and meetings	NONE					
20	Interest	3,087,013.		3,087,013.			
21	Payments to affiliates	NONE					
22	Depreciation, depletion, and amortization	14,136,961.	14,136,961.				
23	Insurance	3,797,769.	759,554.	3,038,215.			
24	Other expenses. Itemize expenses not covered						
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column						
	(A), amount, list line 24e expenses on Schedule O.)						
2	MEDICAL SUPPLIES	82,684,822.	82,684,822.				
	BAD DEBT	41,827,636.	41,827,636.				
	MEDICAID ASSESSMENTS	35,710,073.	35,710,073.				
	OTHER EXPENSES	3,512,078.	2,809,662.	702,416.	_		
	All other expenses						
	Total functional expenses. Add lines 1 through 24e	562,709,269.	508,348,463.	54,360,806.	NONE		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)						
					- 000 (2222)		

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	NONE	1	NONE
	2	Savings and temporary cash investments	25,477,442.	2	97,142,792.
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	88,799,999.	4	78,672,569.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ţ	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	11,696,951.	8	12,482,277.
ğ	9	Prepaid expenses and deferred charges	2,323,055.	9	3,002,345.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 413,802,969.			
	b	Less: accumulated depreciation	117,593,284.	10c	120,543,263.
	11	Investments - publicly traded securities	NONE	11	NONE
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13	Investments - program-related. See Part IV, line 11	NONE		NONE
	14	Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	98,637,168.	15	71,896,329.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	344,527,899.	16	383,739,575.
	17	Accounts payable and accrued expenses	58,126,969.	17	64,870,171.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	NONE		NONE
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NONE
Ś	22	Loans and other payables to any current or former officer, director,	-		_
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ig		controlled entity or family member of any of these persons	NONE	22	NONE
Ë	23	Secured mortgages and notes payable to unrelated third parties	314,827.	23	2,524,458.
	24	Unsecured notes and loans payable to unrelated third parties	NONE		NONE
	25	Other liabilities (including federal income tax, payables to related third	-10-2.		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	73,118,591.	25	69,036,371.
	26	Total liabilities. Add lines 17 through 25	131,560,387.		136,431,000.
ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	209,807,213.	27	244,148,276.
Ba	28	Net assets with donor restrictions.	3,160,299.	28	3,160,299.
pq		Organizations that do not follow FASB ASC 958, check here	3,100,233.		3,100,255.
ß		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et '	32	Total net assets or fund balances	212,967,512.	32	247,308,575.
Z	33	Total liabilities and net assets/fund balances	344,527,899.	33	383,739,575.
					Form 990 (2023)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	596	, 8	44,	<u>427</u> .
2		2	562	, 7	09,	<u> 269</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3	34	.,1	35,	<u>158</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	212	, 9	67,	<u>512</u> .
5	Net unrealized gains (losses) on investments	5		_	68,	<u>793</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9		9		2	74,	<u>698</u> .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		0	247	, 3	08,	<u>575</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-			
	If the organization changed its method of accounting from a prior year or checked "Other," expl	ain c	on			
	Schedule O.			_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	led	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			2b	37	
b	Were the organization's financial statements audited by an independent accountant?			20	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	on t	a			
	Separate basis, Consolidated basis, or both. Separate basis X Consolidated basis Both consolidated and separate basis					
	— · — · ·	·l. r	.,			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	_		2c	Х	
	the audit, review, or compilation of its financial statements and selection of an independent accountant of the organization changed either its oversight process or selection process during the tax year, expl				21	
		aiii C	ווע			
2.5	Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in th	.			
эā	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		• • -	- J	22	
5	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	-		3b	Х	

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

91-1997979

Department of the Treasury Internal Revenue Service

Name of the organization

EAST CAROLINA HEALTH

Employer identification number

Pa	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	ıs.
The	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of chu	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)					
3	X	A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated t	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	•					
7		An organization that norma	•	•	pport fro	om a go	vernmental unit or fro	om the general public
	_	described in section 170(b)		,				
8		A community trust describe						
9		An agricultural research org						
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state of	f the college or
		university:						
10		An organization that norma receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt facent income and un	unctions, subject to c nrelated business tax	ertain ex able inco	ceptions ome (les	s; and (2) no more than s section 511 tax) from	331/3 % of its
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
12		An organization organized a	•	•				
		one or more publicly suppo	=			-		
	_	the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.
а		Type I. A supporting orga	•		-		. , ,	
		the supported organization				ajority of	f the directors or truste	es of the
		$_{_}$ supporting organization. $ ho$	-					
b	L	Type II. A supporting org	•				· · ·	
		control or management of		=	the sam	e persor	ns that control or man	age the supported
		organization(s). You must	•					
С	L	Type III functionally integ						ly integrated with,
	Г	its supported organization		•				tad annani-atian(a)
d	L	☐ Type III non-functionally			-			
		that is not functionally inte	•	•			•	an attentiveness
_		requirement (see instruct Check this box if the orga	•	•				I Type III
е		functionally integrated, or					• • • • •	і, туре ііі
f	Fn	ter the number of supported	7 1	, ,		_		
a		ovide the following information						
		lame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
		· · · · · ·		(described on lines 1-10		ur governing		other support (see
				above (see instructions))	Yes	Ment?	instructions)	instructions)
/ A \								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

91-1997979

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Amounts from line 4 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 16a 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(4)	(4, 2		(1)		()
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)			<u> </u>			
14	First 5 years. If the Form 990 is for	-					
	organization, check this box and stop here			<u> </u>			
	tion C. Computation of Public Supp			umn (f))		45	0/
15	Public support percentage for 2023 (line 8,	, ,	•			15	%
16 Sec	Public support percentage from 2022 Sche tion D. Computation of Investment					16	%
	Investment income percentage for 2023 (lin			13 column (f))		17	%
17 18	Investment income percentage for 2023 (iii Investment income percentage from 2022 §					18	<u>%</u>
18 10 a	331/3% support tests - 2023. If the or						
134	17 is not more than 331/3%, check this	-					
h	331/3% support tests - 2022. If the orga	-	-	•			
b	line 18 is not more than 331/3%, check						
20	Private foundation If the organization of		-	•			

JSA 3E1221 1.000 Schedule A (Form 990) 2023 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported
- under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 5

Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
Cooti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
Secur	on B. Type i Supporting Organizations		Voc	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	NO TO
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		V	NI -
			res	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	•		
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If</i> "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (expla	in in Part VI) . See
	instructions. All other Type III non-functionally integrated supporting organ	nizations r	nust complete Sectio	ns A through E.
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integra	ited Type III supporting	g organization

Schedule A (Form 990) 2023

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(see instructions).

 Schedule A (Form 990) 2023
 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	3		
4	4 Amounts paid to acquire exempt-use assets			4		
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)			5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
		(1)	(ii)		(iii)	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
C	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization			Employer identification number	
EAST CAROLINA HEAL	ru		91-1997979	
Organization type (check of			<u> </u>	
Filers of:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treat	ated as a private for	undation	
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated	d as a private founda	tion	
	501(c)(3) taxable private foundation			
,	is covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the	General Rule and a	Special Rule. See	
General Rule				
_	on filing Form 990, 990-EZ, or 990-PF that received, during y or property) from any one contributor. Complete Parts I contributions.		_	
Special Rules				
regulations under 16b, and that rec	on described in section 501(c)(3) filing Form 990 or 990-E sections 509(a)(1) and 170(b)(1)(A)(vi), that checked So eived from any one contributor, during the year, total cont ount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ	chedule A (Form 990 tributions of the grea), Part II, line 13, 16a, or ater of (1) \$5,000; or	
contributor, durir literary, or educa	on described in section 501(c)(7), (8), or (10) filing Form g the year, total contributions of more than \$1,000 exclustional purposes, or for the prevention of cruelty to children b) instead of the contributor name and address), II, and III.	sively for religious, ch n or animals. Comple	naritable, scientific,	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
_	at isn't covered by the General Rule and/or the Special R IV, line 2, of its Form 990; or check the box on line H of its		-	

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

FAST CAROLINA HEALTH

Employer identification number

	EAST CAROLINA HEALTH	91-1997979
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is	needed.

		·	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

EAST CAROLINA HEALTH 91-1997979

Part Nonce	ash Property (see instructions). Use duplicate copies	of Part II if additional space is ne	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ _		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- =		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- =		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<u> </u>

Name of organization **Employer identification number** 91-1997979 EAST CAROLINA HEALTH Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift

Schedule B (Form 990) (2023)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

20**23**

OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

-	(see separate instructions), ther Section 501(c)(4), (5), or (6) org				
	e of organization	·		Employer ide	ntification number
EAS	ST CAROLINA HEALTH			91-19	997979
Pa	rt I-A Complete if the o	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1	Provide a description of t	he organization's direct and ind	irect political camp	aign activities in Part	IV. See instructions for
	definition of "political campa	aign activities."			
2	Political campaign activity e	xpenditures. See instructions		\$	
3		campaign activities. See instruction			
Pai	t I-B Complete if the o	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization	on under section 495	5 \$	
2	Enter the amount of any exc	cise tax incurred by organization m	nanagers under secti	on 4955 \$	
3	If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pai	rt I-C Complete if the c	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	5).
1		expended by the filing organization			
2		ng organization's funds contributed			
		es			
3		enditures. Add lines 1 and 2. En		,	
	line 17b			\$	
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes No
5		and employer identification numb ts. For each organization listed, er			
		tributions received that were pron			
		nd or a political action committee (
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	• •			filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
(1)					
(1)			-		
(2)					
(-/					
(3)					
(-,					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Sch	edule C (Form 990) 2023 <u>E.</u>	AST C	AROLINA	HEALTH		91.	-199/9/9 Page Z
Pa	complete if the organization section 501(h)).	nizatio	on is exen	npt under sectio	n 501(c)(3) and	filed Form 5768 (elec	ction under
Α	Check if the filing organiza EIN, expenses, and					ach affiliated group mem	ber's name, address,
В	Check if the filing organiza	tion che	ecked box A	A and "limited contr	ol" provisions app	oly.	
	Limits o (The term "expenditu		ying Expendence		.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to inf	luence	public opini	ion (grassroots lobb	ying)		
b	Total lobbying expenditures to inf	luence	a legislative	e body (direct lobby	ing)		
С	Total lobbying expenditures (add	lines 1a	a and 1b) .				
d	I Other exempt purpose expenditu	res					
е	Total exempt purpose expenditur	es (add	l lines 1c an	nd 1d)			
f	Lobbying nontaxable amount. E	nter the	e amount f	from the following	table in both		
	columns.						
	If the amount on line 1e, column (a)	or (b) is:	The lobbying	ng nontaxable amount	is:		
	not over \$500,000,		20% of the	amount on line 1e.			
	over \$500,000 but not over \$1,000,0	00,	\$100,000 pl	us 15% of the excess	over \$500,000.		
	over \$1,000,000 but not over \$1,500	,000,		us 10% of the excess			
	over \$1,500,000 but not over \$17,00	0,000,		us 5% of the excess	over \$1,500,000.		
	over \$17,000,000,		\$1,000,000				
_	Grassroots nontaxable amount (,		-		
	Subtract line 1g from line 1a. If z						
	Subtract line 1f from line 1c. If ze						
J	If there is an amount other tha						
	reporting section 4911 tax for thi			aging Period Unde			Yes No
	(Some organizations that	made a	section 50		ot have to compl		ns below.
		Lobb	ying Exper	nditures During 4-Y	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a)	2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						

Schedule C (Form 990) 2023

JSA

3E1265 1.000

f Grassroots lobbying expenditures

0011000010 0 (1	J 000) 2020	11101	CITTOTITI	11112 111 111		J
Part II-B	Complete if t	he organiza	tion is exe	npt under	section 501(c)(3) and has NOT filed Fo	orm 5768
	(election und	ler section 5	01(h)).			

_	(creation diluci section or (ii)).	(a	a)		(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Ar	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?		X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.		X			
C	Media advertisements?		X			
d	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?		X			
e f	Grants to other organizations for lobbying purposes?		Х			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i	Other activities?	Х			21,	,214
j	Total. Add lines 1c through 1i				21	,214
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X			
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(-\(F\	X			
Ра	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	ection		
	301(0)(0).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from				;	
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No"	OR (b	o) Pa	rt III-A, lin	e 3, is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount	unts	of			
	political expenses for which the section 527(f) tax was paid).			0-		
а	Current year			2a 2b		
b	Carryover from last year			2c		
C	Total			3		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion					
4	excess does the organization agree to carryover to the reasonable estimate of nondeductible le					
	and political expenditures next year?	ODDYII	19	4		
5	Taxable amount of lobbying and political expenditures. See instructions			5		
Pa	rt IV Supplemental Information					
	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.	d grou	up list); Part II-A	, lines 1	and

Part IV Supplemental Information (continued)

SCHEDULE C, PART II-B, LINE 1, LOBBYING ACTIVITIES:

25.93% OF DUES TO NCHA ARE ALLOCATED TO LOBBYING.

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SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number EAST CAROLINA HEALTH 91-1997979 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included on line 2a . . . Number of conservation easements included on line 2c acquired after July 25, 2006, and 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X.....\$_

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pa	rt III Organizations Maintaini	ing Collections of		al Treasure	s, or Othe		(continued)
3	Using the organization's acquisition						
	collection items (check all that app		·	•			
а	Public exhibition	,	d	Loan or exch	ange progra	am	
b	Scholarly research			Other	0 , 0		
С	Preservation for future gene	rations					
4	Provide a description of the organ	nization's collection	s and explain	how they fu	rther the o	rganization's exem	pt purpose in Part
	XIII.						
5	During the year, did the organization	on solicit or receive	donations of a	rt, historical t	reasures, or	other similar	
	assets to be sold to raise funds rath	ner than to be main	tained as part o	of the organiz	ation's colle	ection?	Yes No
Pa	rt IV Escrow and Custodial A	rrangements					
	Complete if the organiza	ation answered "Y	es" on Form	990, Part IV	, line 9, or	reported an amou	unt on Form
	990, Part X, line 21.						
1a	Is the organization an agent, trus						
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the follow	ing table.			
						Amour	nt
С	Beginning balance				1c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
	Did the organization include an am					•	Yes No
	If "Yes," explain the arrangement i	n Part XIII. Check i	nere if the expla	anation has be	en provided	I in Part XIII	
Pa	rt V Endowment Funds Complete if the organiza	ation answered "V	os" on Form	000 Part IV	lino 10		
	Complete if the organiza	(a) Current year	(b) Prior ye		yo years back	(d) Three years back	(e) Four years back
		(a) Current year	(b) Filor ye	ai (c) iv	vo years back	(u) Tillee years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance	of the comment week	and balance (I	ing day not uno	n (a)) hald a		
2 a	Provide the estimated percentage Board designated or quasi-endown		%	ine rg, colum	n (a)) neiu a	5.	
b	Permanent endowment	%	,,				
C	Term endowment %						
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.				
3a	Are there endowment funds not in			n that are he	ld and admi	inistered for the	
	organization by:	•	J				Yes No
	(i) Unrelated organizations?						3a(i)
	(ii) Related organizations?						3a(ii)
b	If "Yes" on line 3a(ii), are the relate	ed organizations list	ed as required	on Schedule F	₹?		3b
4	Describe in Part XIII the intended u		ation's endowm	ent funds.			
Pa	rt VI Land, Buildings, and Equ	uipment	/oo" on Form	000 Dort IV	/ line 11e	Soo Form 000 D	Part V line 10
	Complete if the organize) Cost or other b			(d) Book value
			estment)	(other)		reciation	(4) 2001. Tailao
1 a	Land			2,676,4			2,676,404.
b	Buildings		2	245,053,0			84,125,866.
С	Leasehold improvements			6,782,5		214,465.	568,042.
d	Equipment			.47,470,3			24,614,359.
<u>e</u>	Other		000 5 111	11,820,6		262,071.	8,558,592.
Tota	I. Add lines 1a through 1e. (Column	n (d) must equal Foi	rm 990, Part X,	ııne 10c, colu	mn (B))		120,543,263.

Schedule D (Form 990) 2023

JSA 3E1269 1.000

Schedule D (F	Form 990) 2023 EAST CAROLINA	HEALTH	91-1	.997979	Page
Part VII	Investments - Other Securities				
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11b. See Form 990, Pa	ırt X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue	
(1) Financia	al derivatives				
(2) Closely	held equity interests				
(3) Other _					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G) (H)					
	n (b) must equal Form 990, Part X, line 12, col. (B))				
Part VIII					
ı art vili	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990, Pa	ırt X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX	Other Assets Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11d. See Form 990, Pa	art X, line	15.
	(a) De	scription		(b) Book va	alue
(1)DUE FI	ROM THIRD PARTY PAYORS			37,248,	,113.
(2)DEFERE	RED OUTFLOWS			28,087,	
	RECEIVABLES			4,573,	
	IMENTS IN SUBSIDIARIES			1,481,	
(5) OTHER	ASSETS			505	,559.
(6)					
<u>(7)</u>					
(8)					
(9)	inch /h) milet equal Form 000 Port V line 45	ent (D))		<u></u>	200
	umn (b) must equal Form 990, Part X, line 15, on Other Liabilities	COI. (B))		71,896,	, 329.
Part X	Complete if the organization answered	1 "Ves" on Form 990	Part IV line 11e or 11f See Form 0	On Part	Y
	line 25.		, raitiv, line rie or rii. occi oiii c		, , , , , , , , , , , , , , , , , , ,
1.		tion of liability		(b) Book va	alue
	al income taxes				
	ENSION LIABILITY			39,466,	
	O THIRD PARTY PAYORS			20,638,	
	RED INFLOW			7,216,	
	LIABILITIES			1,714,	<u>,765.</u>
(6)					
(7)					
(8)					

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 3E1270 1.000

Schedule D (Form 990) 2023

69,036,371.

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII line 7b. 4a		
a	invocament expenses not included on the first seed, if are vin, into the	-	
b	Cuter (Beschibe art are Aut.)	4c	
С 5	Add lines 4a and 4b	5	
Part	XIII Supplemental Information		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

Schedule D (Form 990) 2023

EAST CAROLINA HEALTH, INC. HAS BEEN DETERMINED TO QUALIFY AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. EAST CAROLINA HEALTH, INC. HAS REVIEWED ITS TAX POSITIONS FOR ALL OPEN YEARS AND HAS CONCLUDED THAT NO MATERIAL LIABILITIES EXIST AS OF SEPTEMBER 30, 2024, AND 2023. EAST CAROLINA HEALTH FILES TAX RETURNS WITH THE U.S. FEDERAL AND STATE OF NORTH CAROLINA JURISDICTIONS. WITH FEW EXCEPTIONS, EAST CAROLINA HEALTH IS NO LONGER SUBJECT TO U.S. FEDERAL EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2021.

SCHEDULE H (Form 990)

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EAST CAROLINA HEALTH

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 91-1997979

Par	t I Financial Assis	tance and Ce	rtain Other C	Community Benefit	s at Cost				
								Yes	No
1a	Did the organization ha	ve a financial a	ssistance poli	cv during the tax vear	? If "No." skip to questi	on 6a	1a	Х	
b	If "Yes," was it a written						1b	Х	
2	If the organization had the financial assistance X Applied uniformly	multiple hosp policy to its var to all hospital f	ital facilities, i rious hospital f acilities	ndicate which of the facilities during the ta	e following best desc	ribes application of			
_	Generally tailored to individual hospital facilities 3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of								
3	Answer the following the organization's patient			tance eligibility criteri	ia that applied to the	largest number of			
а	Did the organization u free care? If "Yes," indi		the following				3a	Х	
b	b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care:								
С	c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.								
4	Did the organization's tax year provide for free						4	X	
5a	Did the organization budge	et amounts for fr	ee or discounte	d care provided under it	s financial assistance poli	cy during the tax year?	5a	Х	
b	If "Yes," did the organiz						5b	Х	
С	If "Yes" to line 5b, a								
	discounted care to a pa	tient who was	eligible for free	e or discounted care?			5c		X
6a	Did the organization pre	epare a commu	unity benefit re	port during the tax yea	ar?		6a	X	
b	If "Yes," did the organiz	ation make it a	vailable to the	public?			6b	X	
	Complete the following these worksheets with the	-		ts provided in the S	Schedule H instructio	ns. Do not submit			
7	Financial Assistance an	nd Certain Othe	er Community E	Benefits at Cost					
	Financial Assistance and leans-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	` (Perce of tota xpens	ıl
а	Financial Assistance at cost								
	(from Worksheet 1)			14,120,247.		14,120,247.		2.7	1
b	Medicaid (from Worksheet 3,								
С	column a) Costs of other means-tested government programs (from Worksheet 3, column b)			118,620,373.	152,238,617.	NONE		NON	E
d	Total. Financial Assistance and Means-Tested Government Programs			132,740,620.	152,238,617.	14,120,247.		2.7	1
	Other Benefits								
е	Community health improvement services and community benefit							0.4	1
f	operations (from Worksheet 4) • Health professions education			. ,		. ,			
ı	(from Worksheet 5)	13	900.	1,474,083.		1,474,083.		0.2	8
g	Subsidized health services (from								
_	Worksheet 6)								
h	Research (from Worksheet 7)								
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)	31	142934.	1,101,484.		1,101,484.		0.2	
j	Total. Other Benefits	98	157885.	4,716,070.		4,716,070.		0.9	
k	Total. Add lines 7d and 7i	98	157885.	137,456,690.	152,238,617.	18,836,317.	l	3.6	1

k Total. Add lines 7d and 7j .

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
_1	Physical improvements and housing						
2	Economic development	4		22,058.		22,058.	NONE
3	Community support	6	20.	42,507.		42,507.	0.01
4	Environmental improvements						
5	Leadership development and						
	training for community members						
6	Coalition building	2	143.	35,830.		35,830.	0.01
7	Community health improvement						
	advocacy						
8	Workforce development	9	1,699.	33,142.		33,142.	0.01
9	Other						
10	Total	21	1,862.	133,537.		133,537.	0.03

Part III	Bad Debt,	Medicare,	&	Collection	Practices
----------	-----------	-----------	---	------------	------------------

Section A. Bad Debt Expense					
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association				
	Statement No. 15?				
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the				
	methodology used by the organization to estimate this amount 2				
3	Enter the estimated amount of the organization's bad debt expense attributable to				
	patients eligible under the organization's financial assistance policy. Explain in Part VI				
	the methodology used by the organization to estimate this amount and the rationale,				
	if any, for including this portion of bad debt as community benefit				
4	4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt				
	expense or the page number on which this footnote is contained in the attached financial statements.				
Section B. Medicare					
5	Enter total revenue received from Medicare (including DSH and IME)				
6	Enter Medicare allowable costs of care relating to payments on line 5 6 97,408,222.				
7	Subtract line 6 from line 5. This is the surplus (or shortfall)				
8					
	benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported				
	on line 6. Check the box that describes the method used:				
	Cost accounting system X Cost to charge ratio U Other				
Section C. Collection Practices					
9a	Did the organization have a written debt collection policy during the tax year?	9a	Х		
b	b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions				
	on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	Х		

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instruction							
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							

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Schedule H (Form 990) 2023

Part V Facility Information										
Section A. Hospital Facilities	Lice	Ge	요	Tea	<u>Ω</u>	Reg	Ŗ	ĘŖ		
(list in order of size, from largest to smallest - see instructions)	l ő	General medical &	ildre	Teaching hospita	Critical access hospital	Research facility	ER-24 hours	ER-other		
How many hospital facilities did the organization operate during	l d hc	l me	Children's hospital	ng ho	acce	ch fe	nour	'n		
the tax year?6	spita	dica	ospi	ospit	l ss	cility	0,			
Name, address, primary website address, and state license		φ (0	<u>a</u>	<u>a</u>	dsor					
number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital		surgical			<u> </u>					Facility reporting
facility):		<u>ca</u>							Other (describe)	group
1 EAST CAROLINA HEALTH - HERITAGE, INC.	шС	25							Other (describe)	
111 HOSPITAL DRIVE	- 1	ر کار								
TARBORO NC 27886										
THE EAST OF THE PROPERTY OF TH										
	X	X		Х		Х	Х			A
2 EAST CAROLINA HEALTH - ROANOKE-CHOWAN	_	000	+							
500 ACADEMY STREET										
AHOSKIE NC 27910									BEHAVIORAL HEALTH	
	Х	Х		Х			X	Х		A
3 EAST CAROLINA HEALTH - CHOWAN, INC.	HC	06	3							
211 VIRGINIA ROAD										
EDENTON NC 27932										
	Х	Х	_	Х	X		X			A
4 DUPLIN GENERAL HOSPITAL, INC.	HC	16	6							
401 NORTH MAIN STREET										
KENANSVILLE NC 28349										
	-	١,,		3,7			7.7			
E ENCH CAROLINA HEALTH DEPUTE	X	26	+	Х			X			A
5 EAST CAROLINA HEALTH - BERTIE 1403 SOUTH KING STREET	- HC	120	P							
WINDSOR NC 27983										
WINDSOR NC 27903										
	X	X		x	Х		Х			A
6 HALIFAX REGIONAL MEDICAL CENTER, INC.		23	_							
250 SMITH CHURCH ROAD										
ROANOKE RAPIDS NC 27870										
	X	X	:	Х			Х			В
7										
8										
9										
10										
	1	1	1	1		1	, ,			1

40

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name	of hospital facility or letter of facility reporting group: FACILITY REPORT GROUP A $(1,2,3)$,4,	5)	
Line n	number of hospital facility, or line numbers of hospital			
faciliti	ies in a facility reporting group (from Part V, Section A):		· ·	
			Yes	No
	nunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			7.7
_	current tax year or the immediately preceding tax year?	1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			7.7
_	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a		3.5	
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
a	X A definition of the community served by the hospital facility			
b	X Demographics of the community			
С	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	X How data was obtained			
e	X The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
-	and minority groups X The process for identifying and prioritizing community health needs and services to meet the			
g	X The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	X The process for consulting with persons representing the community's interests			
i	The impact of any actions taken to address the significant health needs identified in the hospital			
•	facility's prior CHNA(s)			
j	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 2021			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	X	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	Х	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If <u>"Yes,"</u> indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): SEE PART V DISCLOSURE			
b	Other website (list url):			
С	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: $20 \underline{21}$			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	X	
а	If "Yes," (list url): SEE PART V DISCLOSURE			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a	40		3.5
-	CHNA as required by section 501(r)(3)?	12a		X
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities? \$			

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Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name	of hospital facility or letter of facility reporting group: <u>FACILITY REPORT GROUP B (6)</u>			
Line n	umber of hospital facility, or line numbers of hospital			
	es in a facility reporting group (from Part V, Section A):			
			Yes	No
Comn	nunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	X A definition of the community served by the hospital facility			
b	X Demographics of the community			
С	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	X How data was obtained			
е	X The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
	and minority groups			
g	X The process for identifying and prioritizing community health needs and services to meet the			
	community health needs			
h	X The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA(s)			
j	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 2021			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	X	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	X	
7	Did the hospital facility make its CHNA report widely available to the public?	7	X	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): SEE PART V DISCLOSURE			
b	Other website (list url):			
С	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	X	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 21			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	X	
а	If "Yes," (list url): SEE PART V DISCLOSURE			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		X
b		12b		
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities? \$			

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Financial Assistance Policy (FAP)

Name	of hos	pital facility or letter of facility reporting group: <u>FACILITY REPORT GROUP A (1,2,3</u>	, 4,	5)	
				Yes	No
	Did th	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
		s," indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200,0000 %			
		and FPG family income limit for eligibility for discounted care of 200.0000 %			
b		Income level other than FPG (describe in Section C)			
C	X	Asset level			
d	X	Medical indigency			
e	2	Insurance status			
f	H	Underinsurance status			
	\vdash	Residency			
g		•			
h		Other (describe in Section C)	4.4	v	
14		ned the basis for calculating amounts charged to patients?	14	X	
15		ned the method for applying for financial assistance?	15	X	
	instru	s," indicate how the hospital facility's FAP or FAP application form (including accompanying ctions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of their application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be			
_		sources of assistance with FAP applications			
е		Other (describe in Section C)			
16	Wası	videly publicized within the community served by the hospital facility?	16	Х	
. •		s," indicate how the hospital facility publicized the policy (check all that apply):	. •		
а	X	The FAP was widely available on a website (list url): SEE PART V DISCLOSURE			
b	X	The FAP application form was widely available on a website (list url): SEE PART V DISCLOSUR	F.		
C	X	A plain language summary of the FAP was widely available on a website (list url):SEE PART V DIS		STIR	F:
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and	0_0		
u		by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public			
		locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h		Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
		primary language(s) spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			
		Sahadul	/= -		

Schedule H (Form 990) 2023

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Financial Assistance Policy (FAP)

Name	of hos	pital facility or letter of facility reporting group: FACILITY REPORT GROUP B (6)			
		, , , , , , , , , , , , , , , , , , , ,		Yes	No
	Did th	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Χ	
13		s," indicate the eligibility criteria explained in the FAP:	13	21	
_					
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0000 %			
		and FPG family income limit for eligibility for discounted care of 250.0000 %			
b	\vdash	Income level other than FPG (describe in Section C)			
С	X	Asset level			
d	X	Medical indigency			
е		Insurance status			
f		Underinsurance status			
g		Residency			
h		Other (describe in Section C)			
14	Expla	ned the basis for calculating amounts charged to patients?	14	Х	
15		ned the method for applying for financial assistance?	15	X	
		s," indicate how the hospital facility's FAP or FAP application form (including accompanying		- 4 2	
		ctions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of their application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be			
		sources of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was	videly publicized within the community served by the hospital facility?	16	Χ	
		s," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V DISCLOSURE			
b	X	The FAP application form was widely available on a website (list url): SEE PART V DISCLOSURI	a.		
C	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V DISC		GIID	F.
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and		DOIL	
u		by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	X				
f		A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h		Notified members of the community who are most likely to require financial assistance about availability			
		of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the			
		primary language(s) spoken by Limited English Proficiency (LEP) populations			
j_		Other (describe in Section C)		rm 000	

Schedule H (Form 990) 2023

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Part	Facility Information (continued)			
Billing	and Collections			
Name	of hospital facility or letter of facility reporting group: <u>FACILITY REPORT GROUP A (1,2,3</u>	4,5)	
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
	financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may take upon nonpayment?	17	X	
18	Check all of the following actions against an individual that were permitted under the hospital facility's			
	policies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facility's FAP:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
С	Deferring, denying, or requiring a payment before providing medically necessary care due to			
	nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
f	X None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year			
	before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
С	Deferring, denying, or requiring a payment before providing medically necessary care due to			
	nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions list	ed (w	heth	er oı
	not checked) in line 19 (check all that apply):			
а	X Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language s	umma	ary o	f the
	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, descr	be in S	Section	on C)
С	X Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X Made presumptive eligibility determinations (if not, describe in Section C)			
е	Other (describe in Section C)			
f	None of these efforts were made			
Policy	Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
	If "No," indicate why:			
а	The hospital facility did not provide care for any emergency medical conditions			
b	The hospital facility's policy was not in writing			
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
	in Section C)			
d	Other (describe in Section C)			

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JSA 3E1324 1.000

Part	V Facility Information (continued)			
Billing	and Collections			
Name	of hospital facility or letter of facility reporting group: FACILITY REPORT GROUP B (6)			
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
	financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may take upon nonpayment?	17	X	
18	Check all of the following actions against an individual that were permitted under the hospital facility's			
	policies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facility's FAP:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
С	Deferring, denying, or requiring a payment before providing medically necessary care due to			
	nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
f	X None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year			
	before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
С	Deferring, denying, or requiring a payment before providing medically necessary care due to			
	nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	d (wl	nethe	er oi
	not checked) in line 19 (check all that apply):			
а	X Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language su	ımma	ry of	f the
	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describ	e in S	ectio	on C)
С	X Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X Made presumptive eligibility determinations (if not, describe in Section C)			
е	Other (describe in Section C)			
f_	None of these efforts were made			
Policy	Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to			1
	individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
	If "No," indicate why:			
а	The hospital facility did not provide care for any emergency medical conditions			
b	The hospital facility's policy was not in writing			
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
	in Section C)			
d	Other (describe in Section C)			

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JSA 3E1324 1.000

Schedul	lle H (Form 990) 2023 EAST CAROLINA HEALTH 91-19979'	79	Pa	age 7
Part '	V Facility Information (continued)			
Charge	es to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of hospital facility or letter of facility reporting group: FACILITY REPORT GROUP A (1,2,3,4	4,5)	
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d	The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		X
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross			

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If "Yes," explain in Section C.

If "Yes," explain in Section C.

Schedu	ule H (Form 990) 2023 EAST CAROLINA HEALTH 91-19979	79_	Pa	age i
Part	V Facility Information (continued)			
Charg	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	e of hospital facility or letter of facility reporting group: FACILITY REPORT GROUP B (6)			
			Yes	No
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:			
а	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital			
d	facility during a prior 12-month period The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		Х
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross	24		v

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JSA 3E1332 1.000

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B. FACILITY REPORTING GROUP A

FACILITY REPORTING GROUP A CONSISTS OF:

- FACILITY 1: EAST CAROLINA HEALTH HERITAGE, INC.
- FACILITY 2: EAST CAROLINA HEALTH ROANOKE-CHOWAN
- FACILITY 3: EAST CAROLINA HEALTH CHOWAN, INC.
- FACILITY 4: DUPLIN GENERAL HOSPITAL, INC.
- FACILITY 5: EAST CAROLINA HEALTH BERTIE

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 5:

ECU HEALTH BERTIE HOSPITAL & ECU HEALTH CHOWAN HOSPITAL: INPUT WAS GATHERED FROM A BROAD RANGE OF REMARKABLE LEADERS AND STAKEHOLDERS WHO ARE PASSIONATE ABOUT THE HEALTH AND WELLBEING OF THE RESIDENTS OF BERTIE AND CHOWAN COUNTIES. ECU HEALTH BERTIE HOSPITAL AND ECU HEALTH CHOWAN HOSPITAL DIRECTLY COLLABORATED WITH ALBEMARLE REGIONAL HEALTH SERVICES (THE LOCAL PUBLIC HEALTH DEPARTMENT) AND COMMUNITY MEMBERS INVOLVED IN THE HEALTHY CAROLINIANS OF THE ALBEMARLE AND THREE RIVERS HEALTHY CAROLINIANS PARTNERSHIP GROUPS TO COMPLETE THE 2022 BERTIE COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT AND THE 2022 CHOWAN COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT. ECU HEALTH BERTIE HOSPITAL AND CHOWAN HOSPITAL AND ALBEMARLE REGIONAL HEALTH SERVICES DEVELOPED A CHNA LEADERS TEAM TO HELP LEAD THE PROCESS. THE CHNA LEADERSHIP TEAM INCLUDED COUNTY RESIDENTS AS WELL AS REPRESENTATIVES FROM VARIOUS LOCAL AGENCIES AND ORGANIZATIONS MENTIONED ABOVE. THE LEADERSHIP TEAM USED GRASS ROOT EFFORTS TO ENSURE COMMUNITY CITIZEN'S OPINIONS WERE HEARD AND DEMOGRAPHIC CHARACTERISTICS OF PARTICIPANTS WERE CONSIDERED TO ENSURE THAT RESULTS PORTRAYED AN ACCURATE REPRESENTATION OF EACH COUNTY. PRIMARY AND SECONDARY DATA WAS COLLECTED AND REVIEWED BETWEEN APRIL 1 AND JUNE 30, 2021. PRIMARY DATA INCLUDED A COMMUNITY OPINION SURVEY AVAILABLE IN PAPER AND AN ELECTRONIC VERSION. COMMUNITY LOCATIONS FOR SURVEY DISTRIBUTION WERE SELECTED TO ENRICH PARTICIPATION REPRESENTATION BY HISTORICALLY UNDERREPRESENTED SUBGROUPS INCLUDING MINORITY POPULATIONS, LOW INCOME AND ELDERLY RESIDENTS. IN BERTIE COUNTY A TOTAL OF 393 SURVEY RESPONSES WERE RECEIVED: 372 IN ENGLISH AND 21 IN SPANISH. IN CHOWAN COUNTY AS TOTAL OF 396 SURVEY RESPONSES WERE RECEIVED, ALL WERE ENGLISH. DUE TO THE COVID-19 PANDEMIC THE COUNTIES DID NOT OFFER FOCUS GROUPS FOR THE 2022 CHNA AS IT HAD IN PREVIOUS YEARS.

THE CHNA LEADERSHIP TEAM LED A PRIORITY SETTING MEETING THAT INCLUDED STAFF FROM ALBEMARLE ALLIANCE FOR CHILDREN AND FAMILIES, ECU HEALTH BEHAVIORAL HEALTH, BOARD OF EDUCATION/SCHOOL SYSTEM, CITY GOVERNMENT, THE COMMUNITY COLLEGE, COMMUNITY HEALTH CENTERS, COOPERATIVE EXTENSION,

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COUNTY GOVERNMENT, COUNTY COMMISSIONERS, ECU HEALTH HOSPITAL FOUNDATION, LAW ENFORCEMENT, LOCAL TREATMENT CENTERS, NC PARTNERSHIP FOR PUBLIC HEALTH, RESCUE/EMERGENCY MANAGEMENT SERVICES, CHOWAN/PERQUIMANS SMART START, AND UNITED WAY. THESE PARTNERS REPRESENTED HEALTH AND NON-HEALTH PROFESSIONALS WHO SERVE THE COMMUNITY AT LARGE, VULNERABLE POPULATIONS, AND POPULATIONS WITH UNMET HEALTH NEEDS. KEY FINDINGS INCLUDED: ACCESS TO HEALTH SERVICES; CANCER; DIABETES; ECONOMY; EXERCISE, NUTRITION & WEIGHT; HEART DISEASE & STROKE; AND BEHAVIORAL HEALTH SUBSTANCE ABUSE. THE GROUP DISCUSSED RESOURCES AVAILABLE AND THE ROLES OF THE PARTNERS, AS NO ONE ORGANIZATION CAN ADDRESS THE COMMUNITY HEALTH NEEDS ALONE, WHEN THEY CHOSE THE PRIORITIES FOR THE HOSPITALS. THE PRIORITIES FOR ECU HEALTH BERTIE AND ECU HEALTH CHOWAN HOSPITALS WERE CHRONIC DISEASE, HEALTHY LIFESTYLES, AND SUBSTANCE ABUSE. ALL PRIORITIES WOULD HAVE AN EMPHASIS ON ACCESS TO CARE.

ECU HEALTH DUPLIN HOSPITAL:

INPUT WAS GATHERED FROM A BROAD RANGE OF REMARKABLE LEADERS AND STAKEHOLDERS ACROSS DUPLIN COUNTY WHO ARE PASSIONATE ABOUT THE HEALTH AND WELLBEING OF THE RESIDENTS. ECU HEALTH DUPLIN HOSPITAL DIRECTLY COLLABORATED WITH DUPLIN COUNTY HEALTH DEPARTMENT AND SEVERAL PARTNERS INCLUDING: DUPLIN COUNTY 4-H, PREVENTION SERVICES, DUPLIN COUNTY BOARD OF HEALTH, DUPLIN COUNTY COMMISSIONERS, DUPLIN COUNTY PUBLIC LIBRARIES, DUPLIN COUNTY PUBLIC SCHOOLS, HEALTH ACCESS & EQUITY AT NC FIELD, SHACKLE-FREE COMMUNITY OUTREACH, MEDIATION CENTER OF EASTERN CAROLINA, DUPLIN CHRISTIAN OUTREACH MINISTRIES, NC COOPERATIVE EXTENSION OFFICE, ECU HEALTH DUPLIN FOUNDATION, AND ECU HEALTH MEDICAL GROUP IN THE PLANNING, DATA REVIEW, AND PRIORITIZATION PROCESS TO COMPLETE THE 2022 DUPLIN COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT. THE LEADERSHIP TEAM USED GRASS ROOT EFFORTS TO ENSURE COMMUNITY CITIZEN'S OPINIONS WERE HEARD AND DEMOGRAPHIC CHARACTERISTICS OF PARTICIPANTS WERE CONSIDERED TO ENSURE THAT RESULTS PORTRAYED AN ACCURATE REPRESENTATION OF EACH COUNTY.

PRIMARY AND SECONDARY DATA WAS COLLECTED AND REVIEWED BETWEEN APRIL 1 AND JUNE 30, 2021. PRIMARY DATA INCLUDED A COMMUNITY OPINION SURVEY AVAILABLE IN PAPER AND AN ELECTRONIC VERSION. COMMUNITY LOCATIONS FOR SURVEY DISTRIBUTION WERE SELECTED TO ENRICH PARTICIPATION REPRESENTATION BY HISTORICALLY UNDERREPRESENTED SUBGROUPS INCLUDING MINORITY POPULATIONS, LOW INCOME AND ELDERLY RESIDENTS. IN DUPLIN COUNTY A TOTAL OF 447 SURVEY RESPONSES WERE RECEIVED: 407 IN ENGLISH AND 40 IN SPANISH. DUE TO THE COVID-19 PANDEMIC THE COUNTIES DID NOT OFFER FOCUS GROUPS FOR THE 2022 CHNA AS IT HAD IN PREVIOUS YEARS.

ECU HEALTH EDGECOMBE HOSPITAL:

INPUT WAS GATHERED FROM A BROAD RANGE OF REMARKABLE LEADERS AND STAKEHOLDERS ACROSS EDGECOMBE COUNTY WHO ARE PASSIONATE ABOUT THE HEALTH AND WELLBEING OF THE RESIDENTS. ECU HEALTH EDGECOMBE DIRECTLY COLLABORATED WITH EDGECOMBE COUNTY HEALTH DEPARTMENT AND SEVERAL PARTNERS INCLUDING: ACCESS EAST, CAROLINA FAMILY HEALTH CENTERS, INC. (FEDERALLY

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

QUALIFIED HEALTH CENTER), CONETOE FAMILY LIFE CENTER, EDGECOMBE COUNTY EMS, EASTPOINTE HUMAN SERVICES, OPPORTUNITIES INDUSTRIALIZATION CENTER - HEALTH (FEDERALLY QUALIFIED HEALTH CENTER), PROJECT MOMENTUM, INC, RURAL HEALTH GROUP (FQHC), AND TRILLIUM HEALTH SERVICES IN THE PLANNING, DATA REVIEW, AND PRIORITIZATION PROCESS TO COMPLETE THE 2022 EDGECOMBE COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT. THE LEADERSHIP TEAM USED GRASS ROOT EFFORTS TO ENSURE COMMUNITY CITIZEN'S OPINIONS WERE HEARD AND DEMOGRAPHIC CHARACTERISTICS OF PARTICIPANTS WERE CONSIDERED TO ENSURE THAT RESULTS PORTRAYED AN ACCURATE REPRESENTATION OF EACH COUNTY.

PRIMARY AND SECONDARY DATA WAS COLLECTED AND REVIEWED BETWEEN APRIL 1 AND JUNE 30, 2021. PRIMARY DATA INCLUDED A COMMUNITY OPINION SURVEY AVAILABLE IN PAPER AND AN ELECTRONIC VERSION. COMMUNITY LOCATIONS FOR SURVEY DISTRIBUTION WERE SELECTED TO ENRICH PARTICIPATION REPRESENTATION BY HISTORICALLY UNDERREPRESENTED SUBGROUPS INCLUDING MINORITY POPULATIONS, LOW INCOME AND ELDERLY RESIDENTS. A TOTAL OF 385 SURVEY RESPONSES WERE RECEIVED. DUE TO THE COVID-19 PANDEMIC THE COUNTIES DID NOT OFFER FOCUS GROUPS FOR THE 2022 CHNA AS IT HAD IN PREVIOUS YEARS.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL:

INPUT WAS GATHERED FROM A BROAD RANGE OF REMARKABLE LEADERS AND STAKEHOLDERS ACROSS HERTFORD COUNTY WHO ARE PASSIONATE ABOUT THE HEALTH AND WELLBEING OF THE RESIDENTS. ECU HEALTH ROANOKE CHOWAN HOSPITAL COLLABORATED WITH ALBEMARLE REGIONAL HEALTH SERVICES AND THE FOLLOWING PARTNERS: GATES PARTNERS FOR HEALTH, HEALTHY CAROLINIANS OF THE ALBEMARLE, SENTARA ALBEMARLE MEDICAL CENTER, THREE RIVERS HEALTHY CAROLINIANS, AND HERTFORD HEALTH MAINTENANCE ALLIANCE IN THE PLANNING, DATA REVIEW, AND PRIORITIZATION PROCESS TO COMPLETE THE 2022 HERTFORD COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT. THE LEADERSHIP TEAM USED GRASS ROOT EFFORTS TO ENSURE COMMUNITY CITIZEN'S OPINIONS WERE HEARD AND DEMOGRAPHIC CHARACTERISTICS OF PARTICIPANTS WERE CONSIDERED TO ENSURE THAT RESULTS PORTRAYED AN ACCURATE REPRESENTATION OF EACH COUNTY.

PRIMARY AND SECONDARY DATA WAS COLLECTED AND REVIEWED BETWEEN APRIL 1 AND JUNE 30, 2021. PRIMARY DATA INCLUDED A COMMUNITY OPINION SURVEY AVAILABLE IN PAPER AND AN ELECTRONIC VERSION. COMMUNITY LOCATIONS FOR SURVEY DISTRIBUTION WERE SELECTED TO ENRICH PARTICIPATION REPRESENTATION BY HISTORICALLY UNDERREPRESENTED SUBGROUPS INCLUDING MINORITY POPULATIONS, LOW INCOME AND ELDERLY RESIDENTS. IN HERTFORD COUNTY A TOTAL OF 374 SURVEY RESPONSES WERE RECEIVED: 365 IN ENGLISH AND 9 IN SPANISH. DUE TO THE COVID-19 PANDEMIC THE COUNTIES DID NOT OFFER FOCUS GROUPS FOR THE 2022 CHNA AS IT HAD IN PREVIOUS YEARS.

ADDITIONALLY, FOR ALL HOSPITALS IN THE ECU HEALTH COMMUNITY HOSPITALS GROUP NOTED ABOVE, THE COUNTY'S CHNA WAS PART OF THE HEALTH ENC COLLABORATIVE ALIGNING THE CHNA CYCLE WITH 35 ADDITIONAL COUNTIES IN EASTERN NC. THIS ALIGNMENT WILL PROMOTE COMMUNITY HEALTH IMPROVEMENT ACTIVITIES ACROSS COUNTY LINES.

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 6A:

THE COMMUNITY HEALTH NEEDS ASSESMENT WAS CONDUCTED WITH THE FOLLOWING HOSPITALS:

EAST CAROLINA HEALTH - HERITAGE, INC. DBA ECU HEALTH EDGECOMBE HOSPITAL EAST CAROLINA HEALTH DBA ECU HEALTH ROANOKE-CHOWAN HOSPITAL EAST CAROLINA HEALTH - CHOWAN, INC. DBA ECU HEALTH CHOWAN HOSPITAL DUPLIN GENERAL HOSPITAL, INC. DBA ECU HEALTH DUPLIN HOSPITAL EAST CAROLINA HEALTH - BERTIE DBA ECU HEALTH BERTIE HOSPITAL HALIFAX REGIONAL MEDICAL CENTER, INC. DBA ECU HEALTH NORTH

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 6B:

ECU HEALTH BERTIE HOSPITAL AND ECU HEALTH CHOWAN HOSPITAL COLLABORATED WITH ALBEMARLE REGIONAL HEALTH SERVICES (THE LOCAL PUBLIC HEALTH DEPARTMENT).

ECU HEALTH DUPLIN HOSPITAL COLLABORATED WITH DUPLIN COUNTY HEALTH DEPARTMENT.

ECU HEALTH EDGECOMBE HOSPITAL COLLABORATED WITH EDGECOMBE COUNTY HEALTH DEPARTMENT.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL COLLABORATED WITH ALBEMARLE REGIONAL HEALTH SERVICES.

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 7A AND 10A:

THE HOSPITAL MAKES ITS COMMUNITY HEALTH NEEDS ASSESSMENT AND MOST RECENTLY ADOPTED IMPLEMENTATION STRATEGY AVAILABLE TO THE PUBLIC ON THE HOSPITAL'S WEBSITE:

HTTPS://WWW.ECUHEALTH.ORG/ABOUT-US/COMMUNITY/HEALTH-NEEDS-ASSESSMENT/

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 11:

ECU HEALTH BERTIE HOSPITAL:

THE LEADERSHIP AND PARTNERSHIP GROUP MENTIONED IN PART V SECTION B LINE 5 HAVE A LONG HISTORY OF WORKING TOGETHER ON THE COMMUNITY NEEDS. THE GROUP DISCUSSED RESOURCES AVAILABLE AND THE ROLES OF THE PARTNERS, AS NO ONE

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

ORGANIZATION CAN ADDRESS THE COMMUNITY HEALTH NEEDS ALONE, WHEN THEY CHOSE THE PRIORITIES FOR THE HOSPITALS. THE PRIORITIES FOR ECU HEALTH BERTIE AND ECU HEALTH CHOWAN HOSPITALS WERE CHRONIC DISEASE, HEALTHY LIFESTYLES; AND SUBSTANCE ABUSE. ALL PRIORITIES WOULD HAVE AN EMPHASIS ON ACCESS TO CARE.

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR THE ECU HEALTH BERTIE HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

CHRONIC DISEASE: THE HOSPITAL PROMOTES PREVENTATIVE HEALTH EDUCATION AND SCREENING EVENTS TO CHURCHES, SCHOOLS, AND COMMUNITY PARTNERS. THE TEAM PROVIDED 20 CHRONIC DISEASE RELATED EDUCATION & SCREENING SESSIONS ACROSS THE COUNTY IMPACTING 463 PEOPLE. THE HOSPITAL ADDED SPECIALTY HEALTH CARE SERVICES AT THE ECU HEALTH BERTIE HOSPITAL OUTPATIENT SERVICES CENTER TO REDUCE TRAVEL NEEDS FOR COMMUNITY MEMBERS. THE CLINICS PROVIDED 7,965 CLINIC VISITS. THE HOSPITAL PARTNERS WITH THE ADVANCE CARE PLANNING TEAM WHICH OFFERS ADVANCE CARE PLANNING AND PSYCHIATRIC ADVANCED DIRECTIVES EDUCATION TO ASSIST COMMUNITY MEMBERS WITH PROACTIVE END-OF-LIFE CARE PLANNING. THE HOSPITAL ALSO PARTNERS WITH THE AMERICAN CANCER SOCIETY TO SUPPORT THE BERTIE RELAY FOR LIFE.

HEALTHY LIFESTYLES: THE HOSPITAL PROMOTES LIFESTYLE BEHAVIORS AND OVERALL COMMUNITY HEALTH BY BEING AN ACTIVE PARTNER IN THREE RIVERS HEALTHY CAROLINIANS, PROVIDING AN ATHLETIC TRAINER AT THE HIGH SCHOOL, PROMOTING ACCESS TO SOCIAL DETERMINANTS OF HEALTH RESOURCES THROUGH THE NCCARE360 PLATFORM, PROMOTING IMMUNIZATIONS, PARTNERING WITH GOOD SHEPHERD FOOD PANTRY, OFFERING TEDDY BEAR FAIRS FOR ELEMENTARY STUDENTS, AND OFFERING CHILD SAFETY EDUCATION AND CAR SEAT SAFETY CHECKS.

SUBSTANCE ABUSE: THE HOSPITAL IS ACTIVE MEMBER OF THE BERTIE COUNTY NETWORKING COUNCIL FOCUSED ON REDUCING THE STIGMA AND EDUCATION AROUND SUBSTANCE MISUSE. THE HOSPITAL OFFERS PAIN MANAGEMENT, PROVIDING 1,154 TREATMENTS. THE HOSPITAL PARTNERS WITH LOCAL LAW ENFORCEMENT ON HOW TO ACCESS DRUG DISPOSAL BOXES AND THE SCHOOL SYSTEM TO OFFER PROGRAMS SUCH AS CATCH MY BREATH.

ADDITIONALLY, THE HOSPITAL PROVIDES COMMUNITY HEALTH GRANTS TO NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-CYCLE \$190,000 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

ECU HEALTH CHOWAN HOSPITAL:

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR ECU HEALTH CHOWAN HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

CHRONIC DISEASE: THE HOSPITAL PROMOTES PREVENTATIVE HEALTH EDUCATION AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCREENING EVENTS TO CHURCHES, SCHOOLS, AND COMMUNITY PARTNERS. THE TEAM PROVIDED 104 CHRONIC DISEASE SCREENING EVENTS SERVING 836 PARTICIPANTS AND TWO PROSTATE SCREENING EVENTS SERVING 23 PARTICIPANTS. THE HOSPITAL ADDED SPECIALTY HEALTH CARE SERVICES AT THE ECU HEALTH CHOWAN HOSPITAL OUTPATIENT SERVICES CENTER TO REDUCE TRAVEL NEEDS FOR COMMUNITY MEMBERS. THESE CLINICS PROVIDED 9,657 CLINIC VISITS. THE HOSPITAL PARTNERS WITH THE ADVANCE CARE PLANNING TEAM WHICH OFFERS ADVANCE CARE PLANNING AND PSYCHIATRIC ADVANCED DIRECTIVES EDUCATION TO ASSIST COMMUNITY MEMBERS WITH PROACTIVE END-OF-LIFE CARE PLANNING. THE HOSPITAL ALSO PARTNERS WITH THE AMERICAN CANCER SOCIETY TO SUPPORT THE CHOWAN/PERQUIMANS RELAY FOR LIFE.

HEALTHY LIFESTYLES: THE HOSPITAL PROMOTES LIFESTYLE BEHAVIORS AND OVERALL COMMUNITY HEALTH BY BEING AN ACTIVE PARTNER IN THREE RIVERS HEALTHY CAROLINIANS, PROVIDING AN ATHLETIC TRAINER AT THE HIGH SCHOOL, PROMOTING ACCESS TO SOCIAL DETERMINANTS OF HEALTH RESOURCES THROUGH THE NCCARE360 PLATFORM, PROMOTING IMMUNIZATIONS (63 PROVIDED), PROVIDING PRENATAL CHILDBIRTH CLASSES (51 PARTICIPANTS), PARTNERING WITH EDENTON FOOD PANTRY TO OFFER BOOK BAG BUDDIES (382 CHILDREN SERVED), OFFERING TEDDY BEAR FAIRS FOR 851 ELEMENTARY STUDENTS, AND OFFERING CHILD SAFETY EDUCATION AND CAR SEAT SAFETY CHECKS.

SUBSTANCE ABUSE: THE HOSPITAL PARTNERS WITH ARHS ON TOBACCO FREE INITIATIVES, EDUCATES COMMUNITY ON APPROPRIATE WAYS TO DISPOSE OF MEDICATION, AND PARTNERS WITH LOCAL LAW ENFORCEMENT ON HOW TO ACCESS DRUG DISPOSAL BOXES.

ADDITIONALLY, THE HOSPITAL PROVIDES COMMUNITY HEALTH GRANTS TO NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-YEAR CYCLE \$191,250 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

ECU HEALTH DUPLIN:

THE LEADERSHIP AND PARTNERSHIP GROUP MENTIONED IN PART V SECTION B LINE 5 HAVE A HISTORY OF WORKING TOGETHER ON COMMUNITY NEEDS. TOGETHER, BASED ON THE DATA, RESOURCES AVAILABLE, AND EXISTING WORK AMONG THE PARTNERS, AS NO ONE ORGANIZATION CAN ADDRESS ALL THE COMMUNITY HEALTH NEEDS ALONE, THE FOLLOWING PRIORITIES WERE CHOSEN FOR ECU HEALTH DUPLIN: CHRONIC DISEASE PREVENTION, ACCESS TO CARE, AND MENTAL HEALTH/ILLNESS.

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR THE HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

CHRONIC DISEASE PREVENTION: THE HOSPITAL PARTNERED WITH THE HEALTH DEPARTMENT TO CREATE A DUPLIN COALITION FOR HEALTH (44 CURRENT ORGANIZATION PARTICIPATING); OFFERED HEALTH SCREENINGS AND EDUCATIONAL OPPORTUNITIES (1,900 SCREENING OFFERED); MAINTAINS THE "GET WITH THE

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

GUIDELINES®- STROKE" CERTIFICATION STANDARDS; OFFERED STROKE EDUCATION PROGRAM FOR ELEMENTARY STUDENTS CALLED SAM (1,382 STUDENTS EDUCATED), OFFERED BREAST FEEDING EDUCATION FOR 75 MOTHERS.

ACCESS TO CARE: THE HOSPITAL PARTNERED WITH DUPLIN HEALTH SCIENCES ACADEMY AND JAMES SPRUNT COMMUNITY COLLEGE TO EDUCATE AND TRAIN FUTURE HEALTH CARE PROVIDERS (543 STUDENTS IMPACTED); AND PARTICIPATED IN THE RURAL FAMILY MEDICINE RESIDENCY PROGRAM (2 RESIDENTS COMPLETED).

MENTAL HEALTH/ILLNESS: THE HOSPITAL PROVIDED MENTAL HEALTH ASSESSMENTS AND CARE COORDINATION IN THE EMERGENCY ROOM (916 VISITS); AND COLLABORATED WITH THE COUNTY MENTAL HEALTH SERVICES TEAM TO IMPROVED CONTINUITY OF SERVICES.

ADDITIONALLY, THE HOSPITAL PROVIDES COMMUNITY HEALTH GRANTS TO NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-YEAR CYCLE \$175,900 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

ECU HEALTH EDGECOMBE HOSPITAL:

THE LEADERSHIP AND PARTNERSHIP GROUP MENTIONED IN PART V SECTION B LINE 5 HAVE A LONG HISTORY OF WORKING TOGETHER ON THE COMMUNITY NEEDS. TOGETHER, BASED ON THE DATA, RESOURCES AVAILABLE, AND EXISTING WORK AMONG THE PARTNERS, AS NO ONE ORGANIZATION CAN ADDRESS THE COMMUNITY HEALTH NEEDS ALONE, THEY DETERMINED EDGECOMBE COUNTY'S COMMUNITY HEALTH PRIORITIES. KEY FINDINGS INCLUDED: HEALTH EQUITY AND HEALTH DISPARITIES; SUBSTANCE USE, MENTAL HEALTH, AND OVERDOSE; AND SOCIAL DETERMINANTS OF HEALTH.

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR THE HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

HEALTH EQUITY AND HEALTH DISPARITIES: TO ADDRESS DIFFERENCES IN HEALTH NEEDS BASED ON RACE, AGE, INCOME, AND OTHER VULNERABLE POPULATIONS, THE HOSPITAL PROVIDED COMMUNITY-BASED HEALTH SCREENINGS AND EDUCATION FOR CONDITIONS LIKE HEART DISEASE, STROKE, DIABETES, AND CANCER (268 SERVED); OFFERED CHARITY CARE TO PATIENTS FACING FINANCIAL HARDSHIPS; LEAD EDGECOMBE COUNTY RURAL HEALTH NETWORK-COMPRISING NINE HEALTH AND HUMAN SERVICES ORGANIZATIONS-FACILITATES MULTIDISCIPLINARY COLLABORATION TO ADDRESS HEALTH DISPARITIES; WORKED WITH THE FEDERALLY QUALIFIED HEALTH CENTERS (FQHCS) AND THE LOCAL HEALTH DEPARTMENT TO ENHANCE REFERRALS TO PRIMARY CARE AND PROVIDE EDUCATION ABOUT AVAILABLE SERVICES AND PUBLIC HEALTH INITIATIVES; CONTRACTED WITH VANGUARD TO HELP INCREASE THOSE WITH INSURANCE (366 PEOPLE); CREATED EDGECOMBE COUNTY BARBERSHOP PARTNERSHIP AND INVOLVED 11 LOCAL BARBERS IN TACKLING HEALTH DISPARITIES AMONG AFRICAN AMERICAN MEN.

SUBSTANCE USE, MENTAL HEALTH, AND OVERDOSE: THE HOSPITAL SERVED AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

CONTINUES TO SERVE ON MULTI-DISCIPLINARY COORDINATED OPIATE RECOVERY EFFORT (CORE) COLLABORATIVE TEAM FOCUSED ON THE OPIOID CRISIS; AND REFERS PATIENTS TO THE MEDICATION-ASSISTED TREATMENT (MAT) PROGRAM AT FREEDOM HILL COMMUNITY HEALTH CENTER.

SOCIAL DETERMINANTS OF HEALTH: THE HOSPITAL USES THE NCCARE360 PLATFORM TO PROVIDED INFORMATION FOR SDOH REFERRALS.

ADDITIONALLY, THE HOSPITAL PROVIDES COMMUNITY HEALTH GRANTS TO NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-YEAR CYCLE \$190,000 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL:

THE LEADERSHIP AND PARTNERSHIP GROUP MENTIONED IN PART V SECTION B LINE 5 HAVE A LONG HISTORY OF WORKING TOGETHER ON THE COMMUNITY NEEDS. TOGETHER, BASED ON THE DATA AND EXISTING WORK AMONG THE PARTNERS, THEY DETERMINED THESE HEALTH NEEDS: ACCESS TO HEALTH SERVICES; CANCER; DIABETES; ECONOMY; EXERCISE, NUTRITION & WEIGHT; HEART DISEASE & STROKE; BEHAVIORAL HEALTH; AND SUBSTANCE ABUSE. THE GROUP DISCUSSED RESOURCES AVAILABLE AND THE ROLES OF THE PARTNERS, AS NO ONE ORGANIZATION CAN ADDRESS THE COMMUNITY HEALTH NEEDS ALONE, WHEN THEY CHOSE THE PRIORITIES FOR ECU HEALTH ROANOKE CHOWAN HOSPITAL. THE PRIORITIES WERE: HEALTHY LIFESTYLE BEHAVIORS WITH AN EMPHASIS ON SUBSTANCE ABUSE; ACCESS TO CARE; AND CHRONIC DISEASE PREVENTION.

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR THE HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

CHRONIC DISEASE PREVENTION: THE HOSPITAL PROMOTED PREVENTATIVE HEALTH SCREENINGS, SUCH AS CHOLESTEROL, GLUCOSE, BLOOD PRESSURE CHECKS, STROKE EDUCATION AND BREAST CANCER SCREENINGS (658 SERVED); LASTLY, OPERATED THE ECU HEALTH ROANOKE-CHOWAN HOSPITAL OUTPATIENT SPECIALTY CLINIC AND OTHER SPECIALTY OFFICES IN AHOSKIE, ENSURING COMMUNITY MEMBERS CAN ACCESS SERVICES LIKE CARDIOLOGY, ONCOLOGY, NEPHROLOGY, WOUND CARE, AND PAIN MANAGEMENT PROVIDERS WITHOUT THE BURDEN OF TRAVELING OUTSIDE THE AREA (28,925 VISITS).

ACCESS TO CARE: THE HOSPITAL USES THE NCCARE360 PLATFORM TO CONNECT PATIENTS WITH RESOURCES TO ADDRESS SOCIAL DETERMINANTS OF HEALTH; PARTNERS WITH LOCAL TRANSPORTATION COMPANY TO PROVIDE TRANSPORTATION TO APPOINTMENTS FOR PEOPLE LIVING WITH CANCER (46 PATIENTS SERVED); PARTNERS WITH ACCESS HEALTH NETWORK TO SUPPORT INDIGENT AND UNINSURED COMMUNITY MEMBERS IN HERTFORD COUNTY; AND OFFERS THE PEDIATRIC ASTHMA PROGRAM ADDRESSING SOCIAL DETERMINANTS OF HEALTH (117 SERVED).

HEALTHY LIFESTYLES: THE HOSPITAL SERVED ON THE LOCAL REGIONAL COUNCIL

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

(PICH) TO ENHANCE FARMERS' MARKETS AND IMPROVE ACCESS TO FRESH FRUITS AND VEGETABLES (475 PRODUCE BOXES PROVIDED); SERVED ON THE HERTFORD HEALTH MAINTENANCE ALLIANCE; OFFERED "EXERCISE IS MEDICINE" PROGRAMS FOR HIGH-RISK PATIENTS REFERRED BY PRIMARY CARE PROVIDERS (151 PARTICIPANTS); PARTICIPATED IN ANNUAL EVENTS LIKE SENIOR HEALTH AND FITNESS DAY; PARTNERED WITH THE HEALTH DEPARTMENT AND SCHOOL SYSTEM TO PROVIDE THE "CATCH MY BREATH" PROGRAM; SERVES ON THE HERTFORD NORTHAMPTON OPIOID CRISIS COALITION; PROMOTED FREE SEMINARS AND CLASSES ON HEALTHY COOKING, FITNESS, AND MENTAL HEALTH.

ADDITIONALLY, THE HOSPITAL PROVIDES COMMUNITY HEALTH GRANTS TO NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-YEAR CYCLE \$190,000 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

FACILITY REPORT GROUP A

PART V, SECTION B, LINE 16A, 16B, AND 16C:
THE HOSPITAL MAKES ITS FINANCIAL ASSISTANCE POLICY, APPLICATION, AND
PLAIN LANGUAGE SUMMARY AVAILABLE AT THE FOLLOWING WEBSITE:
HTTPS://WWW.ECUHEALTH.ORG/PATIENTS-AND-FAMILIES/YOUR-BILL/FINANCIAL-ASSIST
ANCE/

SCHEDULE H, PART V, SECTION B. FACILITY REPORTING GROUP B

FACILITY REPORT GROUP B CONSISTS OF:
- FACILITY 6: HALIFAX REGIONAL MEDICAL CENTER, INC. - ECU HEALTH NORTH HOSPITAL

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 5:

ECU HEALTH NORTH:

INPUT WAS GATHERED FROM A BROAD RANGE OF REMARKABLE LEADERS AND STAKEHOLDERS ACROSS HALIFAX COUNTY WHO ARE PASSIONATE ABOUT THE HEALTH AND WELLBEING OF THE RESIDENTS. ECU HEALTH NORTH COLLABORATED WITH HALIFAX COUNTY HEALTH DEPARTMENT AND SEVERAL PARTNERS INCLUDING: HEALTHY HALIFAX PARTNERS; ROANOKE VALLEY COMMUNITY HEALTH INITIATIVE; HALIFAX COUNTY BOARD OF HEALTH; ECU HEALTH NORTH BOARD; SMART START; COLLEGES; SCHOOL SYSTEM; AND BEHAVIORAL, DENTAL AND HEALTH CARE PROVIDERS IN THE PLANNING, DATA REVIEW, AND PRIORITIZATION PROCESS TO COMPLETE THE 2022

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HALIFAX COUNTY COMMUNITY HEALTH NEEDS ASSESSMENT. THE LEADERSHIP TEAM USED GRASS ROOT EFFORTS TO ENSURE COMMUNITY CITIZEN'S OPINIONS WERE HEARD AND DEMOGRAPHIC CHARACTERISTICS OF PARTICIPANTS WERE CONSIDERED TO ENSURE THAT RESULTS PORTRAYED AN ACCURATE REPRESENTATION OF THE COUNTY.

PRIMARY AND SECONDARY DATA WAS COLLECTED AND REVIEWED BETWEEN APRIL 1 AND JUNE 30, 2021. PRIMARY DATA INCLUDED A COMMUNITY OPINION SURVEY AVAILABLE IN PAPER AND AN ELECTRONIC VERSION. COMMUNITY LOCATIONS FOR SURVEY DISTRIBUTION WERE SELECTED TO ENRICH PARTICIPATION REPRESENTATION BY HISTORICALLY UNDERREPRESENTED SUBGROUPS INCLUDING MINORITY POPULATIONS, LOW INCOME AND ELDERLY RESIDENTS. A TOTAL OF 399 SURVEY RESPONSES WERE RECEIVED. DUE TO THE COVID-19 PANDEMIC THE COUNTY DID NOT OFFER FOCUS GROUPS FOR THE 2022 CHNA AS IT HAD IN PREVIOUS YEARS.

ADDITIONALLY, FOR ALL HOSPITALS IN THE ECU HEALTH COMMUNITY HOSPITALS GROUP NOTED ABOVE, THE COUNTY'S CHNA WAS PART OF THE HEALTH ENC COLLABORATIVE ALIGNING THE CHNA CYCLE WITH 35 ADDITIONAL COUNTIES IN EASTERN NC. THIS ALIGNMENT WILL PROMOTE COMMUNITY HEALTH IMPROVEMENT ACTIVITIES ACROSS COUNTY LINES.

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 6A:

THE COMMUNITY HEALTH NEEDS ASSESMENT WAS CONDUCTED WITH THE FOLLOWING HOSPITALS:

EAST CAROLINA HEALTH - HERITAGE, INC. DBA ECU HEALTH EDGECOMBE HOSPITAL EAST CAROLINA HEALTH DBA ECU HEALTH ROANOKE-CHOWAN HOSPITAL EAST CAROLINA HEALTH - CHOWAN, INC. DBA ECU HEALTH CHOWAN HOSPITAL DUPLIN GENERAL HOSPITAL, INC. DBA ECU HEALTH DUPLIN HOSPITAL EAST CAROLINA HEALTH - BERTIE DBA ECU HEALTH BERTIE HOSPITAL HALIFAX REGIONAL MEDICAL CENTER, INC. DBA ECU HEALTH NORTH

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 6B:

ECU HEALTH NORTH COLLABORATED WITH HALIFAX COUNTY HEALTH DEPARTMENT.

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 7A AND 10A:

THE HOSPITAL MAKES ITS COMMUNITY HEALTH NEEDS ASSESSMENT AND MOST RECENTLY ADOPTED IMPLEMENTATION STRATEGY AVAILABLE TO THE PUBLIC ON THE HOSPITAL'S WEBSITE:

HTTPS://WWW.ECUHEALTH.ORG/ABOUT-US/COMMUNITY/HEALTH-NEEDS-ASSESSMENT/

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 11:

ECU HEALTH NORTH:

THE LEADERSHIP AND PARTNERSHIP GROUP MENTIONED IN PART V SECTION B LINE 5 HAVE A LONG HISTORY OF WORKING TOGETHER ON THE COMMUNITY NEEDS. TOGETHER, BASED ON THE DATA AND EXISTING WORK AMONG THE PARTNERS, THEY DETERMINED THAT EMPLOYMENT (ECONOMY); OBESITY; MATERNAL FETAL & INFANT HEALTH; TEEN PREGNANCY; MENTAL HEALTH (CRISIS INTERVENTION); SUBSTANCE ABUSE; TOBACCO USE; AND TRANSPORTATION AS THE SIGNIFICANT HEALTH NEEDS. THE GROUP DISCUSSED RESOURCES AVAILABLE AND THE ROLES OF THE PARTNERS, AS NO ONE ORGANIZATION CAN ADDRESS THE COMMUNITY HEALTH NEEDS ALONE, WHEN THEY CHOSE THE PRIORITIES FOR THE THREE HEALTH PRIORITIES FOR ECU HEALTH NORTH. THE PRIORITIES WERE OBESITY; SUBSTANCE ABUSE/ (MENTAL HEALTH CRISIS INTERVENTION); AND MATERNAL, FETAL, AND INFANT HEALTH.

ECU HEALTH COMMUNITY HOSPITALS' BOARD OF DIRECTORS APPROVED THE PRIORITIES AND AN "ON-GOING" SET OF IMPLEMENTATION STRATEGIES FOR THE HOSPITAL TO ADDRESS FOR THE THREE-YEAR CYCLE.

OBESITY: THE HOSPITAL RECEIVED GRANT DOLLARS TO LEAD EFFORTS FOR PHYSICAL ACTIVITY, HEALTHY EATING, AND COALITION BUILDING (94 EVENTS); PROVIDED EDUCATION TO THE FAITH-BASED COMMUNITY THROUGH A FAITHFUL FAMILIES PROGRAM; OFFERED CHOLESTEROL, GLUCOSE, AND BLOOD PRESSURE SCREENINGS (123 SCREENED); AND PROMOTED EDUCATION AROUND THE OBESITY EPIDEMIC THROUGHOUT THE COUNTY.

SUBSTANCE ABUSE/(MENTAL HEALTH CRISIS INTERVENTION): THE HOSPITAL PARTNERED WITH TRILLIUM HEALTH TO FACILITATE MONTHLY COLLABORATION MEETINGS; AND REFERRED PATIENTS TO MORSE CLINIC AND CRISIS INTERVENTION.

MATERNAL, FETAL, AND INFANT HEALTH: THE HOSPITAL USES THE NCCARE360 PLATFORM TO PROVIDE INFORMATION FOR SDOH NEEDS OF HIGH-RISK MOTHERS.

ADDITIONALLY, THE HOSPITAL'S KEY STRATEGIES IN THE FIRST TWO YEARS OF THIS THREE-YEAR CYCLE WERE PROVIDING COMMUNITY HEALTH GRANTS TO

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NON-PROFIT ORGANIZATIONS THAT CONCENTRATE ON THESE THREE PRIORITIES. SO FAR IN THIS THREE-YEAR CYCLE \$190,000 WAS DISTRIBUTED. SEE PART VI LINE 1, PART 1, LINE 7, I FOR MORE DETAILS.

FACILITY REPORT GROUP B

PART V, SECTION B, LINE 16A, 16B, AND 16C:
THE HOSPITAL MAKES ITS FINANCIAL ASSISTANCE POLICY, APPLICATION, AND
PLAIN LANGUAGE SUMMARY AVAILABLE AT THE FOLLOWING WEBSITE:
HTTPS://www.ECUHEALTH.ORG/PATIENTS-AND-FAMILIES/YOUR-BILL/FINANCIAL-ASSIST
ANCE/

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JSA

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

Type of facility (describe)

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JSA 3E1325 1.000

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 6A:

ECU HEALTH PREPARES THE COMMUNITY BENEFIT REPORT. THE NUMERIC DATA IN THIS REPORT IS BASED ON THE FORM 990, SCHEDULE H CRITERIA.

PART I, LINE 7, FINANCIAL ASSISTANCE AND CERTAIN OTHER COMMUNITY BENEFITS:

COSTS WERE CALCULATED USING THE ESTIMATED COST TO CHARGE RATIO FROM THE

NORTH CAROLINA HOSPITAL ASSOCIATION'S ADVOCACY NEEDS DATA INITIATIVE

WHICH IS THE STANDARD FOR REPORTING COMMUNITY BENEFITS IN NORTH CAROLINA.

DURING MARCH 2023, THE HEALTHCARE ACCESS AND STABILIZATION PROGRAM (HASP) WAS ENACTED BY THE STATE OF NORTH CAROLINA AND IS A FEDERALLY FUNDED PROGRAM THROUGH THE CENTER FOR MEDICARE & MEDICAID SERVICES (CMS) TO ENHANCE MEDICAID REIMBURSEMENT. HASP WAS SPECIFICALLY DESIGNED TO STRENGTHEN VULNERABLE RURAL HOSPITALS, SUCH AS THOSE IN THE ECU HEALTH SYSTEM, AND PROVIDE THEM FINANCIAL STABILITY TO CARE FOR ALL MEMBERS OF

THEIR COMMUNITY. DURING SEPTEMBER 2023, CMS APPROVED HASP AND THE

Schedule H (Form 990) 2023

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INCREASED REIMBURSEMENTS TO BE MADE FOR SERVICES PROVIDED FOR THE PERIOD

JULY 1, 2023 TO JUNE 30, 2025. FOR THE YEAR ENDED SEPTEMBER 30, 2024, ECU

HEALTH RECOGNIZED \$261.7 MILLION AS NET PATIENT SERVICE REVENUE, NET OF

ASSESSMENTS OF APPROXIMATELY \$86.3 MILLION. INCLUDED IN THESE 2024 HASP

REVENUE IS 3 MONTHS RELATED TO THE 2023 FISCAL YEAR TOTALING \$42.1

MILLION, NET OF ASSESSMENTS. THE HASP PROGRAM BRINGS REIMBURSEMENTS IN

LINE MORE CLOSELY WITH THE ACTUAL COST OF CARE, HELPING TO STABILIZE OUR

HEALTHCARE SAFETY NET. THESE FUNDS PLAY A CRITICAL ROLE IN ALLOWING ECU

HEALTH TO FULFIL ITS COMMITMENT TO THE CARE AND WELL-BEING OF THE

PATIENTS WE SERVE AND ALLOWS US TO FOCUS ON PROVIDING SAFE, HIGH-QUALITY

CARE TO ALL, REGARDLESS OF A PATIENT'S ABILITY TO PAY.

MEDICAID EXPANSION BROUGHT HEALTHCARE COVERAGE TO APPROX 34,000 IN OUR ECU HEALTH SERVICE AREA WHO WERE PREVIOUSLY UNINSURED, THEREBY IMPROVING HEALTH OUTCOMES AND FINANCIAL SECURITY FOR MANY FAMILIES. GOING FORWARD, HASP PAYMENTS, AND A HIGHER HOSPITAL TAX, ALSO HAS A NEW REQUIREMENT THAT HOSPITALS AGREE TO A MEDICAL DEBT INCENTIVE PROGRAM. HOSPITALS ARE NOT RECEIVING NEW MONEY TO IMPLEMENT THE MEDICAL DEBT MITIGATION PLAN,

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

RATHER, HOSPITALS LIKE ECU HEALTH ARE RECEIVING THE FULL AMOUNT OF
REIMBURSEMENT OWED TO THEM BY PARTICIPATING IN THE PLAN. MEDICAL DEBT IS
A COMPLEX ISSUE AND CAN NOT BE SOLVED SOLELY BY HOSPITALS AND HEALTHCARE
PROVIDERS. THERE IS SIGNIFICANT WORK TO BE DONE TO DEVELOP FINANCIALLY
SUSTAINABLE SOLUTIONS TO ADDRESS MEDICAL DEBT THAT INCLUDES HEALTH
INSURANCE PLANS, PROVIDERS, EMPLOYERS, BUSINESS LEADERS AND GOVERNMENT
PARTNERS.

MOST PEOPLE STRUGGLING WITH MEDICAL DEBT ARE INSURED. NO MATTER HOW

GENEROUS, HOSPITAL FINANCIAL ASSISTANCE WILL NEVER BE A SUBSTITUTE FOR A

HEALTH INSURANCE PLAN THAT COVERS PREVENTIVE AND NECESSARY CARE AT AN

AFFORDABLE PRICE ON THE FRONT AND BACK END OF COVERAGE. ECU HEALTH

PROVIDES HIGH-QUALITY CARE FOR EVERYONE WHO WALKS THROUGH OUR DOORS,

REGARDLESS OF THEIR ABILITY TO PAY. INABILITY TO PAY FOR SERVICES SHOULD

NOT DETER ANYONE FROM SEEKING NEEDED MEDICAL CARE. THAT IS WHY ECU HEALTH

HAS DEVELOPED AND COMMITTED TO PRINCIPLES AND GUIDELINES FOR ASSISTING

UNINSURED PATIENTS, AS WELL AS UNDERINSURED PATIENTS, AND GUIDELINES FOR

DEBT COLLECTION, THAT PROVIDE SIGNIFICANT PATIENT ASSISTANCE AND

Supplemental Information Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PROTECTION.

ECU HEALTH IS COMMITTED TO HELPING PATIENTS PLAN FOR MEDICAL BILLS BY OFFERING FINANCIAL COUNSELING AND FINANCIAL ASSISTANCE PROGRAMS AND WORK HARD TO INFORM PATIENTS ABOUT THE FINANCIAL ASSISTANCE POLICIES. IN 2024, ECU HEALTH PROVIDED \$54.0 MILLION IN CHARITY CARE AND FORGAVE \$33.7 MILLION IN BAD DEBT.

PART I, LINE 7, OTHER BENEFITS:

COMMUNITY HEALTH IMPROVEMENT SERVICES & COMMUNITY BENEFIT OPERATIONS (E)

ECU HEALTH BERTIE HOSPITAL

ECU HEALTH BERTIE DEDICATED 132 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 504 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$139,961. THESE SERVICES INCLUDED COMMUNITY OUTREACH INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, FLU CLINICS, HEALTH EDUCATION CLASSES

Schedule H (Form 990) 2023

Supplemental Information Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ON TOPICS LIKE COLORECTAL CANCER AWARENESS AND MENTAL HEALTH, AND FREE WELLNESS SCREENINGS THAT MEASURED BLOOD PRESSURE, BLOOD SUGAR, WEIGHT, BMI, AND CHOLESTEROL. THESE INITIATIVES HAVE SIGNIFICANTLY CONTRIBUTED TO THE OVERALL HEALTH AND WELL-BEING OF THE COMMUNITY BY PROVIDING ESSENTIAL HEALTH SERVICES AND EDUCATION. THE ADVANCE CARE PLANNING SESSIONS HAVE EMPOWERED INDIVIDUALS TO MAKE INFORMED DECISIONS ABOUT THEIR HEALTHCARE. WHILE THE FLU CLINICS AND HEALTH EDUCATION CLASSES HAVE RAISED AWARENESS ABOUT IMPORTANT HEALTH ISSUES. THE FREE WELLNESS SCREENINGS HAVE HELPED IDENTIFY AND MANAGE HEALTH RISKS, LEADING TO IMPROVED HEALTH OUTCOMES FOR THE COMMUNITY. FOR COMMUNITY BENEFIT OPERATIONS, 70 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$6,214. THE COMBINED TOTAL COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT OPERATIONS AMOUNTED TO \$146,175.

ECU HEALTH CHOWAN HOSPITAL

ECU HEALTH CHOWAN DEDICATED 377 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 2,352 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$407,589. THESE SERVICES INCLUDED COMMUNITY OUTREACH

Schedule H (Form 990) 2023

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, FLU CLINICS, HEALTH EDUCATION CLASSES ON TOPICS LIKE MEDIC ALERT AWARENESS, FOOT HEALTH FOR SENIOR CITIZENS, HEART HEALTH AT PERQUIMANS COUNTY CENTER FOR ACTIVE LIVING, SUPPORT GROUPS FOCUSED ON CHILDBIRTH AND BREASTFEEDING, AND FREE WELLNESS SCREENINGS THAT MEASURED BLOOD PRESSURE, BLOOD SUGAR, WEIGHT, BMI, AND CHOLESTEROL. THESE INITIATIVES HAVE SIGNIFICANTLY CONTRIBUTED TO THE OVERALL HEALTH AND WELL-BEING OF THE COMMUNITY BY PROVIDING ESSENTIAL HEALTH SERVICES AND EDUCATION. THE ADVANCE CARE PLANNING SESSIONS HAVE EMPOWERED INDIVIDUALS TO MAKE INFORMED DECISIONS ABOUT THEIR HEALTHCARE, WHILE THE FLU CLINICS AND HEALTH EDUCATION CLASSES HAVE RAISED AWARENESS ABOUT IMPORTANT HEALTH ISSUES. THE FREE WELLNESS SCREENINGS HAVE HELPED IDENTIFY AND MANAGE HEALTH RISKS, LEADING TO IMPROVED HEALTH OUTCOMES FOR THE COMMUNITY. FOR COMMUNITY BENEFIT OPERATIONS, 129 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$8,860. THE COMBINED TOTAL COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT OPERATIONS AMOUNTED TO \$416,449.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ECU HEALTH DUPLIN HOSPITAL

ECU HEALTH DUPLIN DEDICATED 3,530 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 4,970 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$519,621. THESE SERVICES INCLUDED COMMUNITY OUTREACH INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, FLU CLINICS, HEALTH EDUCATION CLASSES ON TOPICS LIKE NUTRITION AND FALLS AWARENESS FOR SENIOR CITIZENS, SKIN CANCER AWARENESS, AND FREE WELLNESS SCREENINGS THAT MEASURED BLOOD PRESSURE, BLOOD SUGAR, WEIGHT, BMI, AND CHOLESTEROL. AN EXAMPLE OF AN EDUCATIONAL SESSION IS "YOUR PROSTATE CANCER AWARENESS," WHICH SAW AN ATTENDANCE OF OVER 100 PARTICIPANTS FROM JULY THROUGH SEPTEMBER. MOREOVER, BREAST CANCER SCREENINGS WERE CONDUCTED AT BREWED ON BROADWAY, WITH AN EXPENSE OF \$1,000. BLOOD PRESSURE, GLUCOSE, AND CHOLESTEROL SCREENINGS WERE ALSO HELD AT BREWED ON BROADWAY COFFEE SHOP IN PINK HILL, NC, WITH AN EXPENSE OF \$1,000. ADDITIONALLY, THE PUBLIC PROGRAM ENROLLMENT ASSISTANCE SAW 444 OCCURRENCES WITH AN EXPENSE OF \$8,880. FOR COMMUNITY BENEFIT OPERATIONS, 84 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$5,061. THE COMBINED TOTAL COMMUNITY

Supplemental Information Part VI

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT OPERATIONS AMOUNTED TO \$524,682.

ECU HEALTH EDGECOMBE HOSPITAL

ECU HEALTH EDGECOMBE DEDICATED 486 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 2,349 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$385,990. THESE SERVICES INCLUDED COMMUNITY OUTREACH INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, PROSTATE CANCER SCREENING (WITH A TOTAL EXPENSE OF \$1,000 AND SERVING 10 INDIVIDUALS), HEALTH EDUCATION CLASSES ON TOPICS LIKE STROKES AND CPR, AND FREE WELLNESS SCREENINGS THAT MEASURED BLOOD PRESSURE, BLOOD SUGAR, WEIGHT, BMI, AND CHOLESTEROL. ADDITIONALLY, THE PUBLIC PROGRAM ENROLLMENT ASSISTANCE ASSISTED 366 PERSONS WITH ENROLLMENT FOR HEALTH INSURANCE THROUGH THE HEALTH INSURANCE MARKET FOR AN EXPENSE OF \$221,460. FOR COMMUNITY BENEFIT OPERATIONS, 40 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$1,384. THE COMBINED TOTAL COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

OPERATIONS AMOUNTED TO \$387,374.

ECU HEALTH NORTH

ECU HEALTH NORTH DEDICATED 41 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 680 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$372,592. THESE SERVICES INCLUDED COMMUNITY OUTREACH INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, DIABETES EDUCATION SUPPORT GROUPS, HEALTH EDUCATION CLASSES ON HEART HEALTH, AND WOMEN'S HEART HEALTH EVENTS. ADDITIONALLY, THE PUBLIC PROGRAM ENROLLMENT ASSISTANCE ASSISTED 410 PERSONS WITH ENROLLMENT FOR HEALTH INSURANCE THROUGH THE HEALTH INSURANCE MARKET FOR AN EXPENSE OF \$241,167. THESE EFFORTS REFLECT ECU HEALTH NORTH'S COMMUNITMENT TO FOSTERING COMMUNITY ENGAGEMENT AND SUPPORT THROUGH CONTINUOUS INVOLVEMENT IN LOCAL AND REGIONAL INITIATIVES. FOR COMMUNITY BENEFIT OPERATIONS, 10 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$666. THE COMBINED TOTAL COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL

ECU HEALTH ROANOKE CHOWAN DEDICATED 310 HOURS OF STAFF TIME TO COMMUNITY HEALTH IMPROVEMENT SERVICES, SERVING 3,196 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$282,520. THESE SERVICES INCLUDED COMMUNITY OUTREACH INITIATIVES SUCH AS OFFERING ADVANCE CARE PLANNING AT NO CHARGE TO ASSIST WITH COMPLETING ADVANCE DIRECTIVES, FLU CLINICS, HEALTH EDUCATION CLASSES ON TOPICS LIKE STROKE PREVENTION AND DIABETES, AND FREE WELLNESS SCREENINGS THAT MEASURED BLOOD PRESSURE, BLOOD SUGAR, AND CHOLESTEROL. ADDITIONALLY, THE ORGANIZATION PARTICIPATED IN VARIOUS COMMUNITY EVENTS SUCH AS THE AMERICAN HEART MONTH IN HERTFORD COUNTY AND THE DIABETES PREVENTION PROGRAM IN BERTIE COUNTY. THEY ALSO PROVIDED INFORMATIONAL HANDOUTS FOR HEART HEALTH AWARENESS AND DISTRIBUTED PRE-DIABETES RISK ASSESSMENTS DURING THESE EVENTS. FURTHERMORE, ECU HEALTH ROANOKE CHOWAN COLLABORATED WITH LOCAL SCHOOLS TO OFFER EDUCATIONAL SESSIONS ON NUTRITION AND PHYSICAL ACTIVITY FOR CHILDREN. THE ORGANIZATION ALSO FACILITATED DIABETES SUPPORT GROUPS FOR THE ROANOKE-CHOWAN AREA, BRINGING PEOPLE TOGETHER TO DISCUSS EDUCATION,

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PREVENTION, SELF-MANAGEMENT, NUTRITION, AND EXERCISE. ADDITIONALLY, THE PUBLIC PROGRAM ENROLLMENT ASSISTANCE ASSISTED 240 PERSONS WITH ENROLLMENT FOR HEALTH INSURANCE THROUGH THE HEALTH INSURANCE MARKET FOR AN EXPENSE OF \$110,895. FOR COMMUNITY BENEFIT OPERATIONS, 77 HOURS OF STAFF TIME WERE UTILIZED, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$10,045. THE COMBINED TOTAL COMMUNITY BENEFIT EXPENSE FOR COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT OPERATIONS AMOUNTED TO \$292,565.

HEALTH PROFESSIONAL EDUCATION (F)

ECU HEALTH BERTIE HOSPITAL

ECU HEALTH BERTIE DEDICATED 421 HOURS OF STAFF TIME TO HEALTH PROFESSIONS EDUCATION, SERVING 18 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$26,897. THIS INCLUDED \$2,695 FOR NURSING INTERNSHIPS/PRECEPTORSHIPS AND \$24,202 FOR OTHER HEALTH PROFESSIONS SUCH AS SOCIAL WORK, EMS, PHLEBOTOMY, AND RADIOLOGY. THE NURSING INTERNSHIP/PRECEPTORSHIP PROGRAM PROVIDED VALUABLE FIRSTHAND EXPERIENCE IN NURSING, WHILE OTHER HEALTH PROFESSIONS PROGRAMS INVOLVED SIGNIFICANT STAFF TIME AND RESOURCES TO

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SUPPORT STUDENTS IN EMS, PHLEBOTOMY, AND RADIOLOGY. THESE PROGRAMS

COLLECTIVELY SERVED 18 INDIVIDUALS, OFFERING ESSENTIAL TRAINING AND

EXPERIENCE. THESE EDUCATIONAL INITIATIVES HAVE A SIGNIFICANT IMPACT ON

THE COMMUNITY BY ENHANCING THE SKILLS AND KNOWLEDGE OF FUTURE HEALTHCARE

PROFESSIONALS. BY INVESTING IN THE EDUCATION OF THESE PROFESSIONALS, ECU

HEALTH BERTIE IS HELPING TO ENSURE A WELL-PREPARED AND COMPETENT

WORKFORCE THAT CAN MEET THE HEALTHCARE NEEDS OF THE COMMUNITY.

ECU HEALTH CHOWAN HOSPITAL

ECU HEALTH CHOWAN DEDICATED 2,859 HOURS OF STAFF TIME TO HEALTH

PROFESSIONS EDUCATION, SERVING 100 INDIVIDUALS WITH A TOTAL COMMUNITY

BENEFIT EXPENSE OF \$183,807. THIS INCLUDED \$87,698 FOR NURSING

INTERNSHIPS/PRECEPTORSHIPS, SERVING 45 INDIVIDUALS, AND \$96,109 FOR OTHER

HEALTH PROFESSIONS SUCH AS EMS, SOCIAL WORK, PHLEBOTOMY, PHYSICAL

THERAPY, AND SPEECH LANGUAGE PATHOLOGY, SERVING 55 INDIVIDUALS. THE

NURSING INTERNSHIP/PRECEPTORSHIP PROGRAM PROVIDED VALUABLE FIRSTHAND

EXPERIENCE IN NURSING, WHILE OTHER HEALTH PROFESSIONS PROGRAMS INVOLVED

SIGNIFICANT STAFF TIME AND RESOURCES TO SUPPORT STUDENTS IN EMS, SOCIAL

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

WORK, PHLEBOTOMY, PHYSICAL THERAPY, AND SPEECH LANGUAGE PATHOLOGY. THESE PROGRAMS COLLECTIVELY SERVED 100 INDIVIDUALS, OFFERING ESSENTIAL TRAINING AND EXPERIENCE. THESE EDUCATIONAL INITIATIVES HAVE A SIGNIFICANT IMPACT ON THE COMMUNITY BY ENHANCING THE SKILLS AND KNOWLEDGE OF FUTURE HEALTHCARE PROFESSIONALS. BY INVESTING IN THE EDUCATION OF THESE PROFESSIONALS, ECU HEALTH CHOWAN IS HELPING TO ENSURE A WELL-PREPARED AND COMPETENT WORKFORCE THAT CAN MEET THE HEALTHCARE NEEDS OF THE COMMUNITY.

ECU HEALTH DUPLIN HOSPITAL

ECU HEALTH DUPLIN DEDICATED 6,670 HOURS OF STAFF TIME TO HEALTH
PROFESSIONS EDUCATION, SERVING 282 INDIVIDUALS WITH A TOTAL COMMUNITY
BENEFIT EXPENSE OF \$494,594. THIS INCLUDED \$10,357 FOR MEDICAL STUDENTS,
\$313,849 FOR NURSING INTERNSHIPS/PRECEPTORSHIPS, SERVING 149 INDIVIDUALS,
AND \$170,388 FOR OTHER HEALTH PROFESSIONS SUCH AS EMS, RESPIRATORY
THERAPY, PHLEBOTOMY, PHYSICAL THERAPY, AND RADIOLOGY, SERVING 132
INDIVIDUALS. BY INVESTING IN THE EDUCATION OF THESE PROFESSIONALS, ECU
HEALTH DUPLIN IS HELPING TO ENSURE A WELL-PREPARED AND COMPETENT
WORKFORCE THAT CAN MEET THE HEALTHCARE NEEDS OF THE COMMUNITY. THE

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PROGRAMS OFFERED INCLUDE HANDS-ON TRAINING SESSIONS, WORKSHOPS, AND SEMINARS LED BY EXPERIENCED HEALTHCARE PRACTITIONERS. PARTICIPANTS GAIN PRACTICAL EXPERIENCE IN VARIOUS MEDICAL FIELDS SUCH AS NURSING, PHYSICAL THERAPY, RESPIRATORY THERAPY, AND PHARMACY. FOR INSTANCE, METHODIST UNIVERSITY DPT PHYSICAL THERAPY STUDENTS, LENOIR COMMUNITY COLLEGE RESPIRATORY THERAPY STUDENTS, CAPE FEAR COMMUNITY COLLEGE RESPIRATORY THERAPY STUDENTS, AND UNC-WILMINGTON NURSING STUDENTS ALL PARTICIPATED IN CLINICAL ROTATIONS, CONTRIBUTING TO A TOTAL OF 6,670 STAFF HOURS.

ECU HEALTH EDGECOMBE HOSPITAL

ECU HEALTH EDGECOMBE DEDICATED 6,244 HOURS OF STAFF TIME TO HEALTH
PROFESSIONS EDUCATION, SERVING 204 INDIVIDUALS WITH A TOTAL COMMUNITY
BENEFIT EXPENSE OF \$318,380. THIS INCLUDED \$157,383 FOR NURSING
INTERNSHIPS/PRECEPTORSHIPS, SERVING 126 INDIVIDUALS, AND \$160,987 FOR
OTHER HEALTH PROFESSIONS SUCH AS SURGICAL TECHS, RESPIRATORY THERAPY,
PHLEBOTOMY, PHYSICAL THERAPY, AND RADIOLOGY, SERVING 78 INDIVIDUALS.
EXAMPLES OF HEALTH PROFESSIONS EDUCATION INCLUDE THREE EAST CAROLINA
UNIVERSITY STUDENTS IN THE RADIOLOGY DEPARTMENT RECEIVING A TOTAL OF 360

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HOURS OF STAFF TIME, FOUR EDGECOMBE COMMUNITY COLLEGE NURSING STUDENTS PROVIDED WITH A TOTAL OF 192 HOURS, AND FIVE PITT COMMUNITY COLLEGE SURGICAL TECH STUDENTS RECEIVING A COMBINED TOTAL OF 480 HOURS.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL

ECU HEALTH ROANOKE CHOWAN DEDICATED 6,872 HOURS OF STAFF TIME TO HEALTH PROFESSIONS EDUCATION, SERVING 296 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$450,405. THIS INCLUDED \$18,020 FOR MEDICAL STUDENTS, \$269,295 FOR NURSING INTERNSHIPS/PRECEPTORSHIPS AND \$163,090 FOR OTHER HEALTH PROFESSIONS SUCH AS SOCIAL WORK, EMS, PHLEBOTOMY, AND RADIOLOGY. THE NURSING INTERNSHIP/PRECEPTORSHIP PROGRAM PROVIDED VALUABLE HANDS-ON EXPERIENCE IN NURSING, WHILE OTHER HEALTH PROFESSIONS PROGRAMS INVOLVED SIGNIFICANT STAFF TIME AND RESOURCES TO SUPPORT STUDENTS IN EMS, PHLEBOTOMY, AND RADIOLOGY. THESE PROGRAMS COLLECTIVELY SERVED 296 INDIVIDUALS, OFFERING ESSENTIAL TRAINING AND EXPERIENCE.

THESE EDUCATIONAL INITIATIVES HAVE A SIGNIFICANT IMPACT ON THE COMMUNITY

BY ENHANCING THE SKILLS AND KNOWLEDGE OF FUTURE HEALTHCARE PROFESSIONALS.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

BY INVESTING IN THE EDUCATION OF THESE PROFESSIONALS, ECU HEALTH ROANOKE CHOWAN IS HELPING TO ENSURE A WELL-PREPARED AND COMPETENT WORKFORCE THAT CAN MEET THE HEALTHCARE NEEDS OF THE COMMUNITY.

CASH AND IN-KIND CONTRIBUTIONS FOR COMMUNITY BENEFIT (I)

ECU HEALTH BERTIE HOSPITAL

ECU HEALTH BERTIE DEDICATED 366 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 16,003 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$159,715. THESE CONTRIBUTIONS INCLUDED \$51,170 IN CASH DONATIONS, \$95,000 IN GRANTS, AND \$13,545 IN IN-KIND DONATIONS. THE CASH DONATIONS SUPPORTED VARIOUS COMMUNITY INITIATIVES, INCLUDING BLOOD DRIVES THAT COLLECTED 26 UNITS OF WHOLE BLOOD, HELPING 78 INDIVIDUALS, AND PROVIDING \$138.75 FOR TRANSPORTATION ASSISTANCE. ADDITIONALLY, FUNDRAISING EFFORTS WERE CONDUCTED TO SUPPORT OTHER NON-PROFIT ORGANIZATIONS. THE COMMUNITY BENEFIT GRANTS PROGRAM FUNDED ORGANIZATIONS SUCH AS LAWRENCE ACADEMY, MARTIN COUNTY ARTS COUNCIL, AND ROANOKE CHOWAN CHRISTIAN WOMEN'S JOB CORPS, SUPPORTING PHYSICAL EDUCATION, ARTS

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- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

EDUCATION, AND JOB TRAINING PROGRAMS. NORTH CAROLINA COOPERATIVE EXTENSION OFFICES RECEIVED GRANT FUNDS TO SERVE LOW-INCOME ADULTS AND CHILDREN IN BERTIE COUNTY. CLASSES PROVIDED CHILDREN WITH OPPORTUNITIES TO TASTE A VARIETY OF FRUITS AND VEGETABLES AND TAUGHT THEM HOW TO MAKE HEALTHY SNACKS AND FOOD CHOICES. ADULTS DEVELOPED SKILLS IN SHOPPING FOR GROCERIES ON A LIMITED BUDGET AND COOKING HEALTHY MEALS. BOTH CHILDREN AND ADULTS LEARNED ABOUT APPROPRIATE PORTION SIZES AND THE IMPORTANCE OF PHYSICAL ACTIVITY. ADDITIONALLY, FUNDING FROM A COMMUNITY BENEFIT GRANT SUPPORTED ESSENTIAL MEDICAL TRANSPORTATION SERVICES, SUCH AS THE BERTIE COUNTY VETERANS MEDICAL TRANSPORTATION PROGRAM, WHICH PROVIDED SERVICES TO 23 VETERANS.

ECU HEALTH CHOWAN HOSPITAL

ECU HEALTH CHOWAN DEDICATED 159 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 42,957 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$249,955. CONTRIBUTIONS INCLUDED \$117,490 IN CASH DONATIONS, \$95,000 IN GRANTS, AND \$37,465 IN IN-KIND DONATIONS. THE CASH DONATIONS SUPPORTED VARIOUS COMMUNITY INITIATIVES, INCLUDING BLOOD DRIVES

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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

THAT COLLECTED 36 UNITS OF WHOLE BLOOD, HELPING 108 INDIVIDUALS, AND PROVIDING \$1,377 FOR TRANSPORTATION ASSISTANCE. GRANTS SUPPORTED GRASSROOTS FOOD PANTRIES THAT DISTRIBUTED FRESH PRODUCE AND PERSONAL HYGIENE PRODUCTS AND DELIVERED NUTRITIOUS MEALS DAILY TO SENIORS IN THE COUNTY. IN-KIND DONATIONS INCLUDED ACTIVITIES SUCH AS BOARD AND COMMITTEE PARTICIPATION, INCLUDING HEALTH ENC 2025 AND NCHA EASTERN REGIONAL POLICY COUNCIL CHNA.

ECU HEALTH DUPLIN HOSPITAL

ECU HEALTH DUPLIN DEDICATED 1,348 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 8,907 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$249,367. CONTRIBUTIONS INCLUDED \$1,205 IN CASH DONATIONS, \$86,700 IN GRANTS, AND \$161,462 IN IN-KIND DONATIONS. THE CASH DONATIONS SUPPORTED VARIOUS COMMUNITY INITIATIVES, INCLUDING BLOOD DRIVES THAT SERVED 417 INDIVIDUALS, AND PROVIDING \$19,101 FOR TRANSPORTATION ASSISTANCE. GRANTS SUPPORTED DIABETES MANAGEMENT PROGRAMS, INCLUDING SELF-MANAGEMENT CLASSES, SUPPORT GROUPS, AND APPOINTMENTS WITH

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AND MANAGEMENT PROGRAMS BENEFITED 312 PATIENTS, WITH 42% ACHIEVING A1C LEVELS BELOW 7 AND 72% BELOW 9. ADDITIONALLY, 79% OF PATIENTS MAINTAINED BLOOD PRESSURE AT OR BELOW 140/90. PATIENTS RECEIVED MONITORING SUPPLIES, INCLUDING 16,200 TEST STRIPS, 13,000 LANCETS, 40 GLUCOMETERS, AND 22 BOXES OF INSULIN PENS. PARTICIPANTS ALSO RECEIVED GAS CARDS TO HELP WITH TRANSPORTATION COSTS TO ACCESS THE PROGRAM.

ECU HEALTH EDGECOMBE HOSPITAL

ECU HEALTH EDGECOMBE DEDICATED 1,741 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 30,178 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$195,566. CONTRIBUTIONS INCLUDED \$9,500 IN CASH DONATIONS, \$95,000 IN GRANTS, AND \$91,066 IN IN-KIND DONATIONS. THE CASH DONATIONS SUPPORTED VARIOUS COMMUNITY INITIATIVES, INCLUDING BLOOD DRIVES THAT SERVED 129 INDIVIDUALS, AND PROVIDING \$2,032 FOR TRANSPORTATION ASSISTANCE. GRANTS SUPPORTED ESSENTIAL MEDICAL TRANSPORTATION SERVICES THROUGH THE EDGECOMBE VOICE PROGRAM, WHICH PROVIDED MEDICAL TRANSPORTATION TO 75 INDIVIDUALS. ADDITIONALLY, INVESTMENTS WERE MADE IN PROGRAMS ADDRESSING SUBSTANCE USE AND MISUSE AT

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RECOVERY HOMES FOR MEN AND WOMEN. FUNDS WERE ALSO ALLOCATED FOR

BEHAVIORAL AND MENTAL HEALTH COUNSELING SERVICES AND TRAINING CLASSES ON

RESILIENCY AND ADVERSE CHILDHOOD EXPERIENCES.

ECU HEALTH NORTH

ECU HEALTH NORTH DEDICATED 66 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 27,001 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$119,151. CONTRIBUTIONS SUPPORTED FOOD DISTRIBUTION PROGRAMS AIMED AT ADDRESSING FOOD INSECURITY THROUGH GRASSROOTS FOOD PANTRIES THAT DISTRIBUTED FRESH PRODUCE. BEHAVIORAL AND MENTAL HEALTH COUNSELING SERVICES, ALONG WITH TRAINING CLASSES, WERE PROVIDED TO UNINSURED AND UNDERINSURED RESIDENTS OF THE COUNTY. TO ADDRESS PRENATAL AND INFANT MORTALITY, 115 PARENTS RECEIVED 1,130 PARENTING AND EDUCATION CLASSES. SIX ULTRASOUNDS WERE PROVIDED TO UNINSURED WOMEN, WITH NO ABNORMAL FINDINGS REPORTED. OVER A ONE-YEAR PERIOD, A HALIFAX COUNTY PATIENT RECEIVED 75 PRESCRIPTION MEDICATIONS (90-DAY SUPPLY) VALUED AT \$30,997. THESE MEDICATIONS WERE CRUCIAL IN MANAGING THE PATIENT'S HIGH BLOOD PRESSURE, MENTAL HEALTH, DIABETES, AND CHOLESTEROL LEVELS. THE

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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INDIVIDUAL HAD NO INCOME AND WAS REFERRED TO NC MEDASSIST THROUGH OUR CLINIC PARTNER, THE RURAL HEALTH GROUP.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL

ECU HEALTH ROANOKE CHOWAN DEDICATED 218 HOURS OF STAFF TIME TO CASH AND IN-KIND CONTRIBUTIONS, BENEFITING 17,888 INDIVIDUALS WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$127,730. CONTRIBUTIONS INCLUDED \$3,900 IN CASH DONATIONS, \$95,000 IN GRANTS, AND \$28,830 IN IN-KIND DONATIONS. THE CASH DONATIONS SUPPORTED VARIOUS COMMUNITY INITIATIVES, INCLUDING BLOOD DRIVES THAT COLLECTED 26 UNITS OF WHOLE BLOOD, HELPING 78 INDIVIDUALS, AND PROVIDING \$138.75 FOR TRANSPORTATION ASSISTANCE. ADDITIONALLY, FUNDRAISING EFFORTS WERE CONDUCTED TO SUPPORT OTHER NON-PROFIT ORGANIZATIONS. THE COMMUNITY BENEFIT GRANTS PROGRAM FUNDED ORGANIZATIONS SUCH AS LAWRENCE ACADEMY, MARTIN COUNTY ARTS COUNCIL, AND ROANOKE CHOWAN CHRISTIAN WOMEN'S JOB CORPS, SUPPORTING PHYSICAL EDUCATION, ARTS EDUCATION, AND JOB TRAINING PROGRAMS. NORTH CAROLINA COOPERATIVE EXTENSION OFFICES RECEIVED GRANT FUNDS TO SERVE LOW-INCOME ADULTS AND CHILDREN IN BERTIE COUNTY. CLASSES PROVIDED CHILDREN WITH OPPORTUNITIES

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

TO TASTE A VARIETY OF FRUITS AND VEGETABLES AND TAUGHT THEM HOW TO MAKE HEALTHY SNACKS AND FOOD CHOICES. ADULTS DEVELOPED SKILLS IN SHOPPING FOR GROCERIES ON A LIMITED BUDGET AND COOKING HEALTHY MEALS. BOTH CHILDREN AND ADULTS LEARNED ABOUT APPROPRIATE PORTION SIZES AND THE IMPORTANCE OF PHYSICAL ACTIVITY.

PART II, COMMUNITY BUILDING ACTIVITIES:

ECU HEALTH BERTIE HOSPITAL

ECU HEALTH BERTIE DEDICATED 18 HOURS OF STAFF TIME TO COMMUNITY BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$3,695. THESE ACTIVITIES INCLUDED \$616 FOR ECONOMIC DEVELOPMENT, \$2,668 FOR COMMUNITY SUPPORT, AND \$411 FOR WORKFORCE DEVELOPMENT. SPECIFIC INITIATIVES INCLUDED PRESENTING AT CHAMBER OF COMMERCE MEETINGS AND EXECUTIVE LEADERSHIP ATTENDING MEDICAID EXPANSION EVENTS.

ADDITIONALLY, COMMUNITY BUILDING ACTIVITIES INCLUDED PARTICIPATION IN THE BERTIE COUNTY MEDICAID DESPAIR EVENT, WHERE STAFF SPENT 2 HOURS

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ADDRESSING MEDICAID DESPAIR ISSUES. THE WINDSOR/BERTIE CHAMBER OF

COMMERCE ALSO BENEFITED FROM 2 HOURS OF STAFF TIME DEDICATED TO ECONOMIC

DEVELOPMENT EFFORTS. THESE ACTIVITIES DEMONSTRATE ECU HEALTH BERTIE'S

COMMITMENT TO FOSTERING ECONOMIC GROWTH, SUPPORTING LOCAL ORGANIZATIONS,

AND DEVELOPING A SKILLED WORKFORCE.

BY INVESTING IN THESE INITIATIVES, ECU HEALTH BERTIE IS HELPING TO

STRENGTHEN THE COMMUNITY AND IMPROVE OVERALL HEALTH AND WELL-BEING. THESE

CONTRIBUTIONS PROVIDE ESSENTIAL RESOURCES AND SUPPORT TO INDIVIDUALS AND

ORGANIZATIONS IN NEED, ENSURING A POSITIVE IMPACT ON THE COMMUNITY.

ECU HEALTH CHOWAN HOSPITAL

ECU HEALTH CHOWAN DEDICATED 465 HOURS OF STAFF TIME TO COMMUNITY BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$77,847. THESE ACTIVITIES INCLUDED \$15,118 FOR ECONOMIC DEVELOPMENT, \$24,667 FOR COMMUNITY SUPPORT, \$34,242 FOR COALITION BUILDING, AND \$3,820 FOR WORKFORCE DEVELOPMENT. COALITION BUILDING ACTIVITIES INCLUDED ATTENDING SECU ADVISORY BOARD MEETINGS AND UNITED WAY NC BOARD OF DIRECTORS

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

MEETINGS. STAFF ALSO PARTICIPATED IN VARIOUS BOARDS AND COMMITTEES SUCH AS THE LION'S CLUB, EDENTON CHOWAN EDUCATION FOUNDATION, AND TYRRELL COUNTY SCHOOLS. ADDITIONALLY, THE EASTERN HEALTHCARE PREPAREDNESS COALITION, WHICH IS PART OF DISASTER PREPAREDNESS, BENEFITED FROM THESE EFFORTS.

ECU HEALTH DUPLIN HOSPITAL

ECU HEALTH DUPLIN DEDICATED 114 HOURS OF STAFF TIME TO COMMUNITY BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$12,303. THESE ACTIVITIES INCLUDED \$5,625 FOR ECONOMIC DEVELOPMENT, \$3,540 FOR COMMUNITY SUPPORT, AND \$3,138 FOR WORKFORCE DEVELOPMENT. SPECIFIC INITIATIVES INCLUDED PRESENTING AT A CHAMBER OF COMMERCE MEETING AND EXECUTIVE LEADERSHIP ATTENDING A MEDICAID EXPANSION EVENT.

ADDITIONALLY, COMMUNITY BUILDING ACTIVITIES INCLUDED PARTICIPATION IN

QUARTERLY MEETINGS FOR COMMUNITY RESOURCES COORDINATED BY DUPLIN COUNTY

SERVICES. THE EXECUTIVE DIRECTOR ATTENDED THESE MEETINGS, MAKING

PRESENTATIONS AND INFORMING ATTENDEES OF AVAILABLE SERVICES, DEDICATING A

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TOTAL OF 8 HOURS PER YEAR. THE EXECUTIVE DIRECTOR ALSO PARTICIPATED IN MONTHLY MEETINGS FOR THE REGIONAL HEALTHCARE COALITION (SOUTHEASTERN)

EVERY QUARTER, DEDICATING 48 HOURS PER YEAR. THE HOSPITAL PRESIDENT

CONTRIBUTED BY SERVING ON THE DUPLIN COUNTY CAREER PARTNERSHIP'S BUSINESS AND JOBS ANNUAL SUMMIT COMMUNITY COLLEGE ADVISORY COMMITTEE FOR 2 HOURS AND SPEAKING AT THE DUPLIN COUNTY MUNICIPAL ASSOCIATION LUNCHEON AND WALLACE ROTARY CLUB MEETING. THESE EFFORTS REFLECT ECU HEALTH DUPLIN'S COMMITMENT TO FOSTERING COMMUNITY ENGAGEMENT AND SUPPORT.

ECU HEALTH EDGECOMBE HOSPITAL

ECU HEALTH EDGECOMBE DEDICATED 237 HOURS OF STAFF TIME TO COMMUNITY
BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$30,890.

THESE ACTIVITIES INCLUDED \$9,724 FOR COMMUNITY SUPPORT AND \$21,166 FOR
WORKFORCE DEVELOPMENT. SPECIFIC COMMUNITY SUPPORT ACTIVITIES INVOLVED

PARTICIPATION IN AHEC BOARD/COMMITTEE MEETINGS WITH 12 HOURS OF STAFF

TIME AND AN EXPENSE OF \$1,200. CONTRIBUTIONS TO THE EDGECOMBE COMMUNITY

COLLEGE ADVISORY BOARD MEETINGS TOTALED 15 HOURS AND \$1,500. THE HOSPITAL

ALSO SUPPORTED LOCAL EVENTS LIKE THE TARBORO-EDGECOMBE CHAMBER OF

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COMMERCE ANNUAL BANQUET WITH 10 HOURS DEDICATED AND AN EXPENSE OF \$1,000.

ECU HEALTH NORTH

ECU HEALTH NORTH DEDICATED 5 HOURS OF STAFF TIME TO COMMUNITY BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$1,602, SERVING 416 PERSONS. THESE ACTIVITIES FOCUSED ON HEALTH CAREERS PROMOTION AND INCLUDED THE CENTER FOR LEARNING & PERFORMANCE. SPECIFIC ENGAGEMENTS INVOLVED A RADIOLOGY TECHNICIAN, A DIABETES NURSE SPECIALIST, AND 10 STUDENTS FROM NORTHEAST ACADEMY HIGH SCHOOL VISITING ECU HEALTH NORTH. VARIOUS AREAS OF THE HOSPITAL WERE TOURED, AND DISCUSSIONS WERE HELD ABOUT THE FUNCTIONS OF EACH AREA.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL

ECU HEALTH ROANOKE CHOWAN DEDICATED 62 HOURS OF STAFF TIME TO COMMUNITY
BUILDING ACTIVITIES, WITH A TOTAL COMMUNITY BENEFIT EXPENSE OF \$7,200.

THESE ACTIVITIES INCLUDED \$699 FOR ECONOMIC DEVELOPMENT, \$1,908 FOR
COMMUNITY SUPPORT, \$1,588 FOR COALITION BUILDING, AND \$3,005 FOR
WORKFORCE DEVELOPMENT. SPECIFIC INITIATIVES INCLUDED PRESENTING AT A

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- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

CHAMBER OF COMMERCE MEETING AND EXECUTIVE LEADERSHIP ATTENDING A MEDICAID EXPANSION EVENT.

ADDITIONALLY, COMMUNITY BUILDING ACTIVITIES INCLUDED PARTICIPATION IN THE BERTIE COUNTY MEDICAID DESPAIR EVENT, WHERE STAFF SPENT 2 HOURS ADDRESSING MEDICAID DESPAIR ISSUES. THE WINDSOR/BERTIE CHAMBER OF COMMERCE ALSO BENEFITED FROM 2 HOURS OF STAFF TIME DEDICATED TO ECONOMIC DEVELOPMENT EFFORTS. THESE ACTIVITIES DEMONSTRATE ECU HEALTH ROANOKE CHOWAN'S COMMITMENT TO FOSTERING ECONOMIC GROWTH, SUPPORTING LOCAL ORGANIZATIONS, AND DEVELOPING A SKILLED WORKFORCE.

BY INVESTING IN THESE INITIATIVES, ECU HEALTH ROANOKE CHOWAN IS HELPING
TO STRENGTHEN THE COMMUNITY AND IMPROVE OVERALL HEALTH AND WELL-BEING.
THESE CONTRIBUTIONS PROVIDE ESSENTIAL RESOURCES AND SUPPORT TO
INDIVIDUALS AND ORGANIZATIONS IN NEED, ENSURING A POSITIVE IMPACT ON THE
COMMUNITY.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, LINE 2:

BAD DEBT IS BASED ON AGING CATEGORIES, CURRENT ECONOMIC CONDITIONS AND HISTORICAL COLLECTION EXPERIENCE; AND IS RECORDED IN THE PERIOD IN WHICH COLLECTION IS CONSIDERED DOUBTFUL.

PART III, LINE 3:

IN CONNECTION WITH THE PRESUMPTIVE ELIGIBILITY CONSIDERATION OF THE AFFORDABLE CARE ACT, ECU HEALTH ENTITIES DO NOT REFLECT ANY BAD DEBT IN CONNECTION WITH FAP-ELIGIBLE PATIENTS. THESE PATIENTS ARE PRESUMED TO BE PART OF THE MEDICAID POPULATION AND AFFORDED COVERAGE AS SUCH.

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, LINE 4:

THE FINANCIAL STATEMENTS OF ECU HEALTH ARE PRESENTED ON A CONSOLIDATED BASIS; THE TEXT OF THE FOOTNOTE FROM PAGE 30 IS PRESENTED BELOW:

PATIENT ACCOUNTS RECEIVABLE, NET

PATIENT ACCOUNTS RECEIVABLES ARE REPORTED NET OF ESTIMATED ALLOWANCES FOR CONTRACTUAL ADJUSTMENTS AND ALLOWANCES FOR BAD DEBTS AND ARE RECORDED IN THE PERIOD IN WHICH COLLECTION IS CONSIDERED DOUBTFUL. ESTIMATED ALLOWANCES FOR BAD DEBTS ARE APPROXIMATELY \$118.3 MILLION AS OF SEPTEMBER 30, 2024.

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, LINE 8:

THE SHORTFALL OF MEDICARE REVENUE TO MEDICARE WAS CALCULATED ACCORDING TO THE COST TO CHARGE RATIO. ALLOWABLE COSTS OF CARE SHOULD BE CONSIDERED COMMUNITY BENEFIT BECAUSE IN THE AREA SERVED BY ECU HEALTH, THERE ARE NO OTHER PROVIDERS AVAILABLE TO PROVIDE THE REQUIRED SERVICES. THEREFORE, THE CARE WOULD BECOME A GOVERNMENT OBLIGATION AND IS TREATED AS A COMMUNITY BENEFIT PROVIDED BY ECU HEALTH.

PART III, LINE 9B:

RECOMMENDED PATIENT ACCOUNTS WILL CONTINUE TO GO THROUGH THE ACCOUNTS RECEIVABLE BILLING CYCLE AS NORMAL. WHEN THE ACCOUNT REACHES THE CUSTOMER SERVICE/COLLECTIONS MANAGER, FINANCIAL COUNSELING SUPERVISOR OR PATIENT ACCOUNTS SUPERVISOR, BASED ON THE INFORMATION GIVEN, A DECISION WILL BE MADE WHETHER TO PROCEED WITH COLLECTION OR REFER THE ACCOUNT FOR APPROVAL OF CHARITY CARE. THE PROCESS WILL OCCUR AS FOLLOWS:

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- I. FINANCIAL COUNSELORS WILL TRY TO LOCATE THIRD PARTY PAYORS. IF NOT ELIGIBLE FOR ANY THIRD-PARTY COVERAGE (INCLUDING CHARITIES), THEY MAY, BASED UPON THE FINANCIAL INFORMATION RECEIVED, RECOMMEND THE PATIENT FOR CHARITY CARE.
- II. PATIENT COUNSELORS WILL REVIEW FOR ANY THIRD-PARTY PAYORS AND VERIFY EMPLOYMENT AND ASSETS. A CHARITY CARE APPLICATION WILL NEED TO BE COMPLETED ALONG WITH TAX RETURN, PAY STUBS, SOCIAL SECURITY AWARD LETTER AND OTHER FINANCIAL INFORMATION AS MAY BE REQUIRED.
- III. THE PATIENT ACCOUNTS SUPERVISOR, FINANCIAL COUNSELING SUPERVISOR OR CUSTOMER SERVICE/COLLECTIONS MANAGER, BASED UPON ACCOUNT BALANCE AND THE INFORMATION GIVEN, WILL MAKE A DECISION WHETHER TO PROCEED WITH COLLECTION OR REFER THE PATIENT ACCOUNT FOR APPROVAL FOR CHARITY CARE.

 PRESUMPTIVE ELIGIBILITY FOR CHARITY CARE THERE ARE OCCASIONS IN WHICH A PATIENT MAY APPEAR ELIGIBLE FOR A CHARITY CARE DISCOUNT, BUT THERE IS NO FINANCIAL ASSISTANCE INFORMATION AVAILABLE TO SUPPORT FINANCIAL AID.

Schedule H (Form 990) 2023

A. SOME PATIENTS ARE PRESUMED TO BE ELIGIBLE FOR CHARITY CARE DISCOUNTS

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ON THE BASIS OF INDIVIDUAL LIFE CIRCUMSTANCES (E.G., HOMELESSNESS PATIENTS WITH NO INCOME, BANKRUPTCY, DECEASED PATIENTS WITH NO ESTATE OR SPOUSE, ETC.)

- B. THROUGH THE ASSISTANCE OF A THIRD-PARTY VENDOR AND CERTAIN ALGORITHMS, IN CONJUNCTION WITH OUR CHARITY POLICY GUIDELINES, ALL ACCOUNTS, PRIOR TO OUTSIDE COLLECTION AGENCY REFERRAL, WILL BE TESTED FOR PRESUMPTIVE CHARITY.
- C. THE ACCOUNTS DEEMED CHARITY WILL BE ADJUSTED OFF AND THE REMAINING ACCOUNTS WILL BE REFERRED TO AN OUTSIDE COLLECTION AGENCY.
- D. ONCE THE AGENCY HAS HAD THE ACCOUNTS FOR SIX MONTHS AND HAS DEEMED THEM UNCOLLECTIBLE, THE ACCOUNTS WITH BALANCES OF \$1,580 OR GREATER WILL REMAIN WITH THE AGENCY AND BE KEPT ON THE PATIENT'S CREDIT FILE.
- E. THE ACCOUNTS RETURNED TO THE HOSPITAL WILL BE PLACED IN A UNIQUE FINANCIAL CLASS AND WILL NOT BE PURSUED FOR COLLECTIONS.

Schedule H (Form 990) 2023

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 2:

THE ORGANIZATION ASSESSES COMMUNITY NEED IN CONJUNCTION WITH THE STATE AFFILIATED COUNTY HEALTH DEPARTMENTS AND OTHER LOCAL HEALTH CARE ORGANIZATIONS. THIS HAS BEEN DESCRIBED IN DETAIL IN SCHEDULE H, PART V, SECTION C, LINES 5 AND 11.

PART VI, LINE 3:

INFORMATION IS AVAILABLE ON THE ORGANIZATION'S WEBSITE AND AT REGISTRATION FOR PATIENTS. IN ADDITION, FACE TO FACE FINANCIAL COUNSELING IS AVAILABLE TO PATIENTS AND THEIR FAMILIES IN THE CENTRAL BUSINESS OFFICE.

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 4:

ECU HEALTH BERTIE HOSPITAL

THE PRIMARY SERVICE AREA FOR ECU HEALTH BERTIE HOSPITAL IS BERTIE COUNTY.

BERTIE COUNTY ENCOMPASSES 741 SQUARE MILES, 42 SQUARE MILES OF WHICH ARE

WATER. THE MAJOR TOWN IN BERTIE COUNTY IS WINDSOR, THE COUNTY SEAT. OTHER

BERTIE COUNTY COMMUNITIES INCLUDE ASKEWVILLE, AULANDER, COLERAIN,

KELFORD, MERRY HILL, LEWISTON-WOODVILLE, POWELLSVILLE AND ROXOBEL.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA:

AS OF 2019, THE POPULATION OF BERTIE COUNTY WAS 18,947, EVENLY DIVIDED

BETWEEN MALES AND FEMALES. WHITES COMPOSED 35.2% OF THE TOTAL POPULATION;

BLACKS/AFRICAN AMERICANS 61.6%; AND HISPANIC OR LATINO OF ANY RACE AT

2.1%. APPROXIMATELY 13% OF COUNTY RESIDENTS DID NOT HAVE HEALTH

INSURANCE. ALMOST 19% OF RESIDENTS WERE MEDICAID ELIGIBLE. BERTIE COUNTY

WAS AND REMAINS A TIER 1 COUNTY, MEANING IT IS ONE OF THE 40 MOST

ECONOMICALLY DISTRESSED COUNTIES IN THE STATE. BERTIE COUNTY'S MEDIAN

INCOME PER HOUSEHOLD WAS \$35,527, WHICH IS BELOW THE NORTH CAROLINA

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

MEDIAN OF \$54,602. ADDITIONALLY, THE POVERTY RATE IN BERTIE COUNTY FOR 2015-2019 WAS 23%, WELL ABOVE THE STATE RATE OF 15%. APPROXIMATELY 78.4% OF BERTIE COUNTY'S RESIDENTS OVER THE AGE OF 25 YEARS HAD A HIGH SCHOOL DEGREE OR HIGHER, COMPARED TO THE STATE RATE OF 87.8%. THESE FACTORS CONTRIBUTE TO THE HEALTH CHALLENGES IDENTIFIED IN THE 2022 COMMUNITY HEALTH NEEDS ASSESSMENT.

ECU HEALTH CHOWAN HOSPITAL

THE PRIMARY SERVICE AREA FOR ECU HEALTH CHOWAN IS CHOWAN COUNTY. CHOWAN COUNTY ENCOMPASSES 233 SQUARE MILES, 61 OF WHICH ARE WATER. THE MAJOR TOWN IN CHOWAN COUNTY IS EDENTON, THE COUNTY SEAT. OTHER CHOWAN COUNTY COMMUNITIES INCLUDE TYNER, ROCKY HOCK, AND YEOPIM.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA:

AS OF 2019, THE POPULATION OF CHOWAN COUNTY WAS 13,943, NEARLY EVENLY DIVIDED BY GENDER. WHITES COMPOSED 61.1 PERCENT OF THE TOTAL POPULATION; BLACKS/AFRICAN AMERICANS 35.2 PERCENT; AND HISPANICS/LATINOS OF ANY RACE

3.7 PERCENT. APPROXIMATELY 12% OF COUNTY RESIDENTS DO NOT HAVE HEALTH

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INSURANCE. JUST OVER 18% OF RESIDENTS ARE MEDICAID ELIGIBLE. CHOWAN

COUNTY WAS AND REMAINS A TIER 2 COUNTY, MEANING WHILE IT IS NOT ONE OF

THE 40 MOST ECONOMICALLY DISTRESSED COUNTIES IN NORTH CAROLINA, IT IS IN

THE NEXT 40 COUNTIES DESIGNATION FOR ECONOMICALLY DISTRESSED IN NORTH

CAROLINA. CHOWAN COUNTY'S MEDIAN HOUSEHOLD INCOME IS \$46,519, WHICH IS

LOWER THAN THE STATE MEDIAN OF \$54,602. ADDITIONALLY, THE POVERTY RATE IN

CHOWAN COUNTY FOR 2015-2019 IS 16%, JUST ABOVE THE STATE RATE OF 15%.

APPROXIMATELY 86.8% OF CHOWAN COUNTY'S RESIDENTS OVER THE AGE OF 25 YEARS

HAVE A HIGH SCHOOL DEGREE OR HIGHER, COMPARED TO THE STATE RATE OF 87.8%.

THESE FACTORS CONTRIBUTE TO THE HEALTH CHALLENGES IDENTIFIED IN THE 2022

COMMUNITY HEALTH NEEDS ASSESSMENT.

ECU HEALTH DUPLIN HOSPITAL

THE PRIMARY SERVICE AREA FOR ECU HEALTH DUPLIN HOSPITAL IS DUPLIN COUNTY, NORTH CAROLINA. TOWNS THAT MAKE UP THE COUNTY INCLUDE BEULAVILLE, CALYPSO, FAISON, GREENEVERS, KENANSVILLE, MAGNOLIA, ROSE HILL, TEACHEY, WALLACE AND WARSAW.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA:

AS OF 2019, THE COUNTY'S POPULATION WAS 59,741. THE WHITE POPULATION

ACCOUNTS FOR 71.2% OF THE TOTAL POPULATION IN DUPLIN COUNTY, WITH THE

BLACK OR AFRICAN AMERICAN POPULATION ACCOUNTING FOR 23.8% OF THE TOTAL

POPULATION. THE HISPANIC/LATINO POPULATION COMPRISES 22.2% OF DUPLIN

COUNTY, WHICH IS SIGNIFICANTLY HIGHER THAN NORTH CAROLINA (9.2%). THE

POPULATION UNDER THE AGE OF 25 YEARS IS 32.3% AND 18% ARE OVER THE AGE OF

65 YEARS.

DUPLIN COUNTY WAS DESIGNATED AS ONE OF THE 40 TIER 1 COUNTIES DURING

2022, MEANING IT IS ONE OF THE MOST ECONOMICALLY DISTRESSED COUNTIES IN

THE STATE. (IT IS NOW A TIER 2 COUNTY) THE RATE OF INDIVIDUALS AGED 0-64

YEARS OLD THAT HAVE HEALTH INSURANCE COVERAGE IN DUPLIN COUNTY IS 79.3%,

WHICH IS LOWER THAN THE RATE FOR NORTH CAROLINA (87.3%). IN ADDITION, 21%

OF ALL PEOPLE IN DUPLIN COUNTY LIVE IN POVERTY, WITH 34% OF DUPLIN COUNTY

CHILDREN LIVING IN POVERTY. THESE FACTORS CONTRIBUTE TO THE HEALTH

CHALLENGES IDENTIFIED IN THE 2022 COMMUNITY HEALTH NEEDS ASSESSMENT.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ECU HEALTH EDGECOMBE HOSPITAL

THE PRIMARY SERVICE AREA FOR ECU HEALTH EDGECOMBE HOSPITAL ENCOMPASSES EDGECOMBE COUNTY, NORTH CAROLINA WHICH IS LOCATED JUST EAST OF THE I-95 CORRIDOR IN EASTERN NORTH CAROLINA. MUNICIPALITIES WITHIN EDGECOMBE COUNTY INCLUDE ROCKY MOUNT, PINETOPS, CONETOE, WHITAKERS, MACCLESFIELD, LEGGETT, SHARPSBURG, PRINCEVILLE AND TARBORO.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA:

AS OF 2019, THE ESTIMATED POPULATION OF EDGECOMBE COUNTY WAS DOWN TO

51,472 FROM THE 2016 POPULATION COUNT OF 53,318. ACCORDING TO 2019 DATA

FROM THE U.S. CENSUS BUREAU, THE MAJORITY OF EDGECOMBE COUNTY CITIZENS

ARE AFRICAN-AMERICAN (57.6 PERCENT), WHEREAS CAUCASIANS REPRESENT 39.4

PERCENT OF THE POPULATION. U.S. CENSUS DATA ALSO SHOWS THE HISPANIC

POPULATION IN EDGECOMBE COUNTY HAS GROWN FROM 4.3 PERCENT TO 4.6 PERCENT

IN 2019. AMERICAN INDIAN, ALASKAN NATIVE, ASIAN, PACIFIC ISLANDER OR

PERSONS REPORTING TWO OR MORE RACES REPRESENT THE REMAINING EDGECOMBE

COUNTY POPULATION. OVERALL, THE RACE DISTRIBUTION IN EDGECOMBE COUNTY IS

QUITE DIFFERENT FROM THAT OF NORTH CAROLINA. IN NORTH CAROLINA, 68.7

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
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PERCENT OF THE POPULATION IS CAUCASIAN, AND 21.4 PERCENT IS AFRICAN-AMERICAN.

AS OF 2019, THE MEDIAN HOUSEHOLD INCOME OF EDGECOMBE COUNTY WAS \$36,866

COMPARED TO THE STATE MEDIAN HOUSEHOLD INCOME OF \$54,602. EDGECOMBE

COUNTY'S POVERTY RATE OF 24.0% WAS HIGHER THAN THE STATE RATE OF 15.0%.

EDGECOMBE COUNTY WAS DESIGNATED AS ONE OF THE 40 TIER 1 COUNTIES DURING

2022 AND REMAINS A TIER 1 COUNTY, MEANING IT IS ONE OF THE MOST

ECONOMICALLY DISTRESSED COUNTIES IN THE STATE. THE RATE OF INDIVIDUALS

AGED 0-64 YEARS OLD THAT HAVE HEALTH INSURANCE COVERAGE IN EDGECOMBE

COUNTY WAS 87.3%, WHICH IS THE SAME FOR NORTH CAROLINA (87.3%). IN

ADDITION, 24% OF ALL PEOPLE IN EDGECOMBE COUNTY LIVE IN POVERTY, WITH 37%

OF EDGECOMBE COUNTY CHILDREN LIVING IN POVERTY. THESE FACTORS CONTRIBUTE

TO THE HEALTH CHALLENGES IDENTIFIED IN THE 2022 COMMUNITY HEALTH NEEDS

ASSESSMENT.

ECU HEALTH ROANOKE-CHOWAN HOSPITAL

THE PRIMARY SERVICE AREA FOR ECU HEALTH ROANOKE CHOWAN HOSPITAL IS

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HERTFORD COUNTY. THE HOSPITAL ALSO SERVES PORTIONS OF BERTIE, GATES, AND NORTHAMPTON COUNTIES.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA: AS OF 2019, THE POPULATION OF HERTFORD COUNTY WAS 23,667, NEARLY EVENLY DIVIDED BY GENDER. WHITES COMPOSED 35.1% OF THE TOTAL POPULATION; BLACKS/AFRICAN AMERICANS 59.4%; AND HISPANIC OR LATINO OF ANY RACE AT 3.8%. APPROXIMATELY 13% OF COUNTY RESIDENTS DO NOT HAVE HEALTH INSURANCE. ALMOST 19% OF RESIDENTS ARE MEDICAID ELIGIBLE.

HERTFORD COUNTY IS DESIGNATED AS A TIER 1 COUNTY, MEANING IT IS ONE OF THE 40 MOST ECONOMICALLY DISTRESSED COUNTIES IN THE STATE. HERTFORD COUNTY'S MEDIAN INCOME PER HOUSEHOLD IS \$41,028, WHICH IS BELOW THE NORTH CAROLINA MEDIAN OF \$54,602. POVERTY LEVELS IN HERTFORD COUNTY FOR 2015 -2019 ARE HIGHER THAN THE SURROUNDING REGION WITH 22% OF THE POPULATION LIVING BELOW THE POVERTY LEVEL. APPROXIMATELY 80.8% OF BERTIE COUNTY'S RESIDENTS OVER THE AGE OF 25 YEARS HAVE A HIGH SCHOOL DEGREE OR HIGHER, COMPARED TO THE STATE RATE OF 87.8%. THESE FACTORS CONTRIBUTED TO THE

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HEALTH CHALLENGES IDENTIFIED IN THE 2022 COMMUNITY HEALTH NEEDS ASSESSMENT.

THE FOLLOWING DATA WAS COLLECTED AS PART OF THE 2022 CHNA:

ECU HEALTH NORTH

THE PRIMARY SERVICE AREA FOR ECU HEALTH NORTH IS HALIFAX COUNTY. IT ALSO SERVES NORTHAMPTON.

IN 2019, HALIFAX COUNTY HAD AN ESTIMATE POPULATION OF 50,010. THIS IS A 8.4% DECREASE IN THE POPULATION OVER THE PAST 10 YEARS. AFRICAN AMERICANS REPRESENT THE MAJORITY OF THE POPULATION IN HALIFAX COUNTY AT 52.8%. WHITE AMERICANS REPRESENT 40.5% OF THE COUNTY'S POPULATION, WITH THE HISPANIC POPULATION CONSIDERABLY LESS THAN THE STATE AT 2.9% AND AN AMERICAN INDIAN POPULATION THAT IS NOTABLY HIGHER THAN THE STATE AVERAGE AT 3.8%. IT'S IMPORTANT TO NOTE THE MAKE-UP OF HALIFAX COUNTY REFLECTS DIFFERENTLY FROM THE STATE DEMOGRAPHICS BECAUSE OFTEN TIMES THE HEALTH

DISPARITIES CAN BE EXAGGERATED IN COMPARISON TO THE STATE BECAUSE THEY

AFFECT THE MAJORITY OF THE COUNTY POPULATION.

Schedule H (Form 990) 2023 91-1997979 Page 10 EAST CAROLINA HEALTH

Supplemental Information Part VI

Provide the following information.

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HALIFAX COUNTY IS DESIGNATED AS A TIER 1 COUNTY, MEANING IT IS ONE OF THE 40 MOST ECONOMICALLY DISTRESSED COUNTIES IN THE STATE. HALIFAX COUNTY'S MEDIAN INCOME PER HOUSEHOLD IS \$32,502, WHICH IS BELOW THE NORTH CAROLINA MEDIAN OF \$54,602. POVERTY LEVELS IN HALIFAX COUNTY ARE HIGHER THAN THE SURROUNDING REGION WITH ALMOST 26% OF THE POPULATION LIVING BELOW THE POVERTY LEVEL. 79.1% OF HALIFAX COUNTY'S RESIDENTS OVER THE AGE OF 25 YEARS HAVE A HIGH SCHOOL DEGREE OR HIGHER, COMPARED TO THE STATE RATE OF 86.6%. THESE FACTORS CONTRIBUTE TO THE HEALTH CHALLENGES IDENTIFIED IN THE 2022 COMMUNITY HEALTH NEEDS ASSESSMENT.

ADDITIONALLY, SEE INFORMATION POSTED AT

HTTPS://WWW.ECUHEALTH.ORG/ABOUT-US/COMMUNITY/HEALTH-NEEDS-ASSESSMENT/

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 5:

THIS HAS BEEN DESCRIBED IN DETAIL IN SCHEDULE H, PART V, SECTION C, LINES 5 AND 11.

ADDITIONALLY, SEE INFORMATION POSTED AT

HTTPS://WWW.ECUHEALTH.ORG/ABOUT-US/COMMUNITY/HEALTH-NEEDS-ASSESSMENT/

PART VI, LINE 6:

OUR MISSION AT ECU HEALTH IS TO IMPROVE THE HEALTH AND WELL-BEING OF

EASTERN NORTH CAROLINA. OUR VISION IS TO BECOME THE NATIONAL MODEL FOR

RURAL HEALTH AND WELLNESS BY CREATING A PREMIER, TRUSTED HEALTH CARE

DELIVERY SYSTEM WHILE REMAINING TRUE TO OUR VALUES OF INTEGRITY,

COMPASSION, EDUCATION, ACCOUNTABILITY, SAFETY AND TEAMWORK.

OUR OPERATIONAL IMPERATIVES DRIVE ECU HEALTH PERFORMANCE AND OUTCOMES.

THESE IMPERATIVES ARE EXPERIENCE, FINANCE, QUALITY, WELL-BEING, EQUITY &

Schedule H (Form 990) 2023

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INCLUSION. WE KEEP PATIENTS, FAMILIES, TEAM MEMBERS AND COMMUNITIES AT THE CENTER OF EVERYTHING THAT WE DO. WE ARE MANAGING LIVES THROUGH A MODERN DELIVERY SYSTEM OF HEALTH CARE IN AN ACADEMIC AND RURAL SETTING TO DELIVERY SAFE, HIGHLY RELIABLE HUMAN CENTERED CARE.

ECU HEALTH IS A NORTH CAROLINA NON-PROFIT CORPORATION WITH HEADQUARTERS
IN GREENVILLE, NORTH CAROLINA. ECU HEALTH AND ITS AFFILIATES OPERATE AN
INTEGRATED HEALTH CARE DELIVERY SYSTEM THAT SERVES A TOTAL MARKET OF
APPROXIMATELY 1.4 MILLION PEOPLE IN 29 CONTIGUOUS COUNTIES IN EASTERN
NORTH CAROLINA. THE HEALTH SYSTEM INCLUDES HOSPITALS, PHYSICIAN
PRACTICES, OUTPATIENT SERVICES, HOME HEALTH, HOSPICE, AND WELLNESS
SERVICES. THE HEALTH SYSTEM'S OWNED HOSPITALS ARE ECU HEALTH MEDICAL
CENTER, WHICH IS A TERTIARY CARE HOSPITAL AND AN ACADEMIC MEDICAL CENTER,
THAT INCLUDES THE ECU HEALTH BEAUFORT HOSPITAL AS A DEPARTMENT OPERATING
AS A CAMPUS OF ECU HEALTH MEDICAL CENTER AND SEVEN OTHER ACUTE CARE
HOSPITALS: ECU HEALTH ROANOKE-CHOWAN HOSPITAL, ECU HEALTH EDGECOMBE
HOSPITAL, ECU HEALTH CHOWAN HOSPITAL, ECU HEALTH BERTIE HOSPITAL, ECU
HEALTH DUPLIN HOSPITAL, ECU HEALTH NORTH HOSPITAL, AND THE OUTER BANKS

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

HOSPITAL. ECU HEALTH MEDICAL CENTER SERVES AS THE TEACHING HOSPITAL FOR

THE BRODY SCHOOL OF MEDICINE, EAST CAROLINA SCHOOLS OF NURSING AND ALLIED

HEALTH, PITT COMMUNITY COLLEGE AND BEAUFORT COMMUNITY COLLEGE. THE SYSTEM

ALSO SERVES AS A REGIONAL REFERRAL CENTER FOR EASTERN NORTH CAROLINA.

IN OUR RURAL HEALTH CARE SETTING, WE ARE FACED WITH UNIQUE CHALLENGES.

ONE OF THE CHALLENGES IS ACCESS TO CARE. FACTORS INFLUENCING ACCESS

INCLUDE PATIENT FACTORS SUCH AS TRANSPORTATION NEEDS AS WELL AS PROVIDER

AND STAFFING SHORTAGES. SHORTAGES IN STAFFING INFLATE THE COST OF

PROVIDING CARE THROUGH THE USE OF LOCCUM AND TEMPORARY LABOR AND CAUSE

ADDITIONAL FINANCIAL STRAINS RELATED TO THE HIGH PERCENTAGE OF GOVERNMENT

PAYORS AS WELL AS THE UNINSURED POPULATION IN OUR REGION. MANY COUNTIES

IN WHICH ECU HEALTH OPERATES ARE DESIGNATED AS HEALTH PROFESSIONAL

SHORTAGE AREA (HPSA). AS A RESULT, OUR EMERGENCY DEPARTMENTS BECOME A

PRIMARY CARE ACCESS POINT AND CAUSE OVERLOAD ON THE SYSTEM WHICH RESULT

IN CAPACITY CONSTRAINTS FOR BEDS NEEDED FOR ADMISSIONS AND BOARDERS

WAITING FOR TRANSFERS TO BEHAVIORAL HEALTH FACILITIES.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

ECU HEALTH HAS MADE A CONSCIOUS DECISION TO PROVIDE CERTAIN SERVICES FOR THE BENEFIT OF THE COMMUNITY ALTHOUGH VOLUMES ARE NOT LARGE ENOUGH TO GENERATE A PROFIT. ONE EXAMPLE OF THESE SERVICES ARE OB SERVICES WHERE LESS THAN 1 BABY IS BORN A DAY IN SOME OF OUR REGIONAL HOSPITALS; HOWEVER, DUE TO OUR RURAL NATURE WE BELIEVE IT WOULD BE DETRIMENTAL TO OUR COMMUNITY TO NOT MAINTAIN THESE SERVICES. ECU HEALTH IS CONTINUOUSLY COLLABORATING ON WAYS TO INCREASE ACCESS SUCH AS THROUGH USE OF TELEMEDICINE TO PROVIDE HIGH LEVEL CARE TO OUR REGIONAL HOSPITALS BY USING RESOURCED AT OUR ACADEMIC MEDICAL CENTER TO KEEP PATIENTS CLOSE TO HOME WHEN POSSIBLE.

ADDITIONALLY. SEE INFORMATION POSTED AT

HTTPS://WWW.ECUHEALTH.ORG/ABOUT-US/COMMUNITY/HEALTH-NEEDS-ASSESSMENT/

Schedule H (Form 990) 2023

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Schedule H (Form 990) 2023 EAST CAROLINA HEALTH 91-1997979 Page **10**

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 7, LIST OF STATES RECEIVING COMMUNITY BENEFIT REPORT:

NC

Schedule H (Form 990) 2023

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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2023

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection

Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization

Name of the organization							Employer identification number			
EAST CAROLINA HEALTH	91-1997979	91-1997979								
Part I General Information on Grants and	d Assistanc	е				•				
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?										
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1) KRISTI OVERTON JOHNSON MINISTRIES										
101 W 14TH ST,STE 110 GREENVILLE, NC 27858	26-4307444	501(C)(3)	5,500.				SEE PART IV			
(2) PERQUIMANS COUNTY EMERGENCY SERVICES										
P.O. BOX 563 HERTFORD, NC 27944	56-6000330	GOVT ENTITY	5,750.				SEE PART IV			
(3) BERTIE COUNTY										
P.O. BOX 530 WINDSOR, NC 27983	56-6000273	GOVT ENTITY	6,000.				SEE PART IV			
(4) TOWN OF MURFREESBORO										
P.O. BOX 628 MURFREESBORO, NC 27855	56-6001298	GOVT ENTITY	6,700.				SEE PART IV			
(5) ROCKY MOUNT FAMILY YMCA, INC.										
P.O. BOX 4063 ROCKY MOUNT, NC 27803	56-0543251	501(C)(3)	6,750.				SEE PART IV			
(6) ALBEMARLE AREA UNITED WAY										
P.O. BOX 293 ELIZABETH CITY, NC 27907	23-7123601	501(C)(3)	7,000.				SEE PART IV			
(7) AHOSKIE FOOD PANTRY										
P.O. BOX 159 AHOSKIE, NC 27910	47-5312847	501(C)(3)	7,000.				SEE PART IV			
(8) PERQUIMANS COUNTY SCHOOLS FOUNDATION, INC.										
411 EDENTON ROAD STREET HERTFORD, NC 27944	55-0788873	501(C)(3)	7,000.				SEE PART IV			
(9) THE LIGHTHOUSE HOME										
P.O. BOX 636 ROCKY MOUNT, NC 27801	30-0538794	501(C)(3)	7,000.				SEE PART IV			
10) NC COOPERATIVE EXTENSION-CHOWAN COUNTY CNTR										
730 N GRANVILLE ST, STE A EDENTON, NC 27932	56-6000286	GOVT ENTITY	7,250.				SEE PART IV			
11) DOWN EAST PARTNERSHIP FOR CHILDREN										
215 LEXINGTON STREET ROCKY MOUNT, NC 27802	56-1859313	501(C)(3)	7,500.				SEE PART IV			
(12) SNOW HILL COMMUNITY OUTREACH										
1571 RED HILL ROAD MOUNT OLIVE, NC 28365	83-2285894	501(C)(3)	8,500.				SEE PART IV			
2 Enter total number of section 501(c)(3) and	•	•					30			
3 Enter total number of other organizations list	ted in the line	1 table	<u> </u>	<u> </u>	<u> </u>	<u> </u>				

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** EAST CAROLINA HEALTH 91-1997979 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) or government grant noncash assistance noncash assistance or assistance (1) RURAL OPPORTUNITIES INSTITUTE 3361 SUNSET AVE 5061 ROCKY MOUNT, NC 27804 99-1735506 501(C)(3) 8,500 SEE PART IV (2) ROANOKE RAPIDS FIRE DEPARTMENT 643 ROANOKE AVENUE ROANOKE RAPIDS, NC 27870 56-6001319 GOVT ENTITY 9,000. SEE PART IV (3) BERTIE COUNTY RURAL HEALTH ASSOCIATION 56-1420061 501(C)(3) 10,000. P.O. BOX 628 WINDSOR, NC 27983 SEE PART IV (4) WILMINGTON AREA REBUILDING MINISTRY, INC. 56-2076795 501(C)(3) 10,000. 5058 WRIGHTSVILLE AVE WILMINGTON, NC 28403 SEE PART IV (5) VOICE / COMMUNITY MEDICINE FOUNDATION P.O. BOX 100 TARBORO, NC 27886 56-1222730 501(C)(3) 10,000. SEE PART IV (6) CENTER FOR ENERGY EDUCATION 460 AIRPORT ROAD ROANOKE RAPIDS, NC 27870 47-2079791 501(C)(3) 10,000. SEE PART IV (7) ALBEMARLE DEVELOPMENT CORPORATION 512 SOUTH CHURCH STREET HERTFORD, NC 27944 26-2495965 501(C)(3) 11,000. SEE PART IV (8) UNION MISSION OF ROANOKE RAPIDS INC 1310 ROANOKE AVE ROANOKE RAPIDS, NC 27870 56-0649264 501(C)(3) 12,500. SEE PART IV (9) DUPLIN COUNTY HEALTH DEPARTMENT P.O. BOX 948 KENANSVILLE, NC 28349 56-6000296 GOVT ENTITY 15,000. SEE PART IV (10) CARENET COUNSELING EAST 108 OAKMONT DRIVE GREENVILLE, NC 27858 56-2189431 501(C)(3) 16,500. SEE PART IV (11) LAKE GASTON RETIREMENT VILLAGE FDN, INC. 2357 EATON FERRY ROAD LITTLETON, NC 27850 26-0804984 501(C)(3) 17,000. SEE PART IV (12) NC COOPERATIVE EXTENSION - BERTIE COUNTY P.O. BOX 280 WINDSOR, NC 27983 56-6000276 GOVT ENTITY 18,900. SEE PART IV

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

EAST CAROLINA HEALTH

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection

91-1997979

Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number

Part I General Information on Grants an	d Assistanc	е									
1 Does the organization maintain records to s			•	. •	• •	·					
the selection criteria used to award the gran							Yes No				
2 Describe in Part IV the organization's proce	dures for mor	nitoring the use	of grant funds in the	e United States.							
Part II Grants and Other Assistance to I	Domestic Or	ganizations a	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,				
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.											
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
(1) HERTFORD COUNTY											
P.O. BOX 188 WINTON, NC 27986	56-6001523	GOVT ENTITY	22,000.				SEE PART IV				
(2) FOOD BANK OF CENTRAL & EASTERN NC											
1924 CAPITAL BOULEVARD RALEIGH, NC 27604	56-1283426	501(C)(3)	24,500.				SEE PART IV				
(3) RIPE FOR REVIVAL											
161 ENGLISH ROAD ROCKY MOUNT, NC 27804	85-2733560	501(C)(3)	27,600.				SEE PART IV				
(4) ROANOKE-CHOWAN CMNTY HEALTH CENTER (RCCHC)											
120 HEALTH CENTER DRIVE AHOSKIE, NC 27910	42-1638714	501(C)(3)	32,000.				SEE PART IV				
(5) NC MEDASSIST											
4428 TAGGART CREEK ROAD CHARLOTTE, NC 28208	56-2018957	501(C)(3)	40,500.				SEE PART IV				
(6) FOOD BANK OF THE ALBEMARLE											
P.O. BOX 1704 ELIZABETH CITY, NC 27906	56-1341658	501(C)(3)	51,700.				SEE PART IV				
_(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis	•	•									

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answ	swered "Yes" on Form 990, Part IV, line 22	<u>. </u>
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
_3					
_4					
_5					
_6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

THE ORGANIZATION MAINTAINS RECORDS TO SUBSTANTIATE ALL DISBURSEMENTS MADE

IN ACCORDANCE WITH ITS DOCUMENT RETENTION POLICY. ALL GRANTS AND

ASSISTANCE ARE APPROVED AT THE APPROPRIATE LEVEL OUTLINED IN ITS POLICY

AND PROCEDURES.

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART II, LINE 1(H) PURPOSE OF GRANT:

- 1. KRISTI OVERTON JOHNSON MINISTRIES: VICTORIOUS LIVING PRISON OUTREACH
- 2. PERQUIMANS COUNTY EMERGENCY SERVICES: MOBILE INTEGRATED HEALTHCARE

SERVICES/COMMUNITY PARAMEDICINE

- 3. BERTIE COUNTY: VETERANS TRANSPORTATION ASSISTANCE PROGRAM
- 4. TOWN OF MURFREESBORO: MURFREESBORO RECREATION AND COMMUNITY HEALTH
- 5. ROCKY MOUNT FAMILY YMCA, INC.: LONGER LIFE PROJECT
- 6. ALBEMARLE AREA UNITED WAY: HEALTH EQUITY ACCESS VIA NC 2-1-1
- 7. AHOSKIE FOOD PANTRY: FOOD PANTRY SERVICES

Schedule I (Form 990) (2023)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

- 8. PERQUIMANS COUNTY SCHOOLS FOUNDATION, INC.: WATER TURTLES PROGRAM
- 9. THE LIGHTHOUSE HOME: OPIATE CRISIS PEER SUPPORT SPECIALIST
- 10. NC COOPERATIVE EXTENSION-CHOWAN COUNTY CNTR: EDUCATION & 4-H JR.

CHEF'S SUMMER PROGRAM

11. DOWN EAST PARTNERSHIP FOR CHILDREN: ENGAGING COMMUNITY PARTNERS TO

SUSTAIN A HEALTH COMMUNITY

- 12. SNOW HILL COMMUNITY OUTREACH: ENCLOSED TRANSPORT TRAILER
- 13. RURAL OPPORTUNITIES INSTITUTE: TRAUMA-INFORMED & RESILIENCE FOCUSED

TRAINING AND SUPPORT

14. ROANOKE RAPIDS FIRE DEPARTMENT: PROJECT SAFE FIREFIGHTER

Schedule I (Form 990) (2023)

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

- 15. BERTIE COUNTY RURAL HEALTH ASSOCIATION: BCRHA MEDICAL TRANSPORTATION
- 16. WILMINGTON AREA REBUILDING MINISTRY, INC.: WARM HELPS DUPLIN COUNTY

WEATHER THE NEXT STORM

17. VOICE / COMMUNITY MEDICINE FOUNDATION: MEDICAL AND ESSENTIAL

TRANSPORTATION FOR SENIORS

18. CENTER FOR ENERGY EDUCATION: HEALTH AND WELLNESS LEARNING SERIES FOR

RESIDENTS AND STUDENTS

- 19. ALBEMARLE DEVELOPMENT CORPORATION: MEALS ON WHEELS
- 20. UNION MISSION OF ROANOKE RAPIDS INC: COMMUNITY SUPPORT
- 21. DUPLIN COUNTY HEALTH DEPARTMENT: PREDIABETES AND DIABETES MANAGEMENT

Schedule I (Form 990) (2023)

art III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
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_ 5					
_ 6					
7					

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

- 22. CARENET COUNSELING EAST: ACCESS TO BEHAVIORAL HEALTH CARE
- 23. LAKE GASTON RETIREMENT VILLAGE FDN, INC.: HELPFUL HANDS AND HEARTS

RAMPS IT UP

24. NC COOPERATIVE EXTENSION - BERTIE COUNTY: HANDS ON NUTRITION

EDUCATION AND PHYSICAL ACTIVITY FOR THE COMMUNITY

- 25. HERTFORD COUNTY: SENIOR PREVENTION INFORMATION & COMMUNITY EDUCATION
- 26. FOOD BANK OF CENTRAL & EASTERN NC: NOURISHING FAMILIES
- 27. RIPE FOR REVIVAL: PAY WHAT YOU CAN MOBILE MARKET BUS
- 28. ROANOKE-CHOWAN CMNTY HEALTH CENTER (RCCHC): PRESCRIPTION ASSISTANCE

PROGRAM AND DIABETES SELF-MANAGEMENT EDUCATION

Part III	Grants and Other Assistance to Domestic Individuals. Co	omplete if the organization answered	'Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
_ 3					
4					
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6					
_7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

29. NC MEDASSIST: MEDICATION ASSISTANCE PROGRAM (PRESCRIPTION AND OTC)

30. FOOD BANK OF THE ALBEMARLE: SUPPLEMENTAL FOOD PROGRAMS

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023
Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

EAST CAROLINA HEALTH 91-1997979

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or réimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	10		
-	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	_		
а	The organization?	5a		X
b	Any related organization?	5b		X
e	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6				
•	compensation contingent on the net earnings of: The organization?	60		v
a b	Any related organization?	6a 6b		X
b	If "Yes" on line 6a or 6b, describe in Part III.	OD		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		_X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MIS		nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
MICHAEL WALDRUM, MD	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
1 CHAIRMAN	(ii)	960,564.	404,165.	13,052.	313,500.	54,620.	1,745,901.	NONE
ANDREW ZUKOWSKI	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 SECRETARY/TREASURER	(ii)	653,260.	74,002.	20,000.	122,932.	35,963.	906,157.	NONE
JAY BRILEY (THRU 12/23	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 PRESIDENT, ECUH CMNTY HOSP.	(ii)	455,176.	57,144.	NONE	131,913.	43,940.	688,173.	NONE
VAN SMITH (AS OF 01/24	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 PRESIDENT, ECUH CMNTY HOSP.	(ii)	377,403.	19,734.	NONE	135,942.	44,507.	577,586.	NONE
TAMMI ROOS	(i)	475,865.	NONE	NONE	42,878.	20,829.	539,572.	NONE
5 ANESTHESIOLOGIST	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PATRICK HEINS	(i)	320,684.	38,362.	NONE	161,018.	18,724.	538,788.	NONE
6 PRESIDENT, ECUH EDGECOMBE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
SUSAN SUITER (THRU 07/	(i)	150,069.	NONE	82,896.	280,140.	10,919.	524,024.	NONE
7 VP, PATIENT CARE SVCS NORTH	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ANTHONY CHUNG	(i)	424,746.	200.	NONE	8,531.	40,640.	474,117.	NONE
8 ANESTHESIOLOGIST	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
BRIAN HARVILL	(i)	307,922.	44,375.	NONE	66,320.	48,626.	467,243.	NONE
9 PRES, ECUH CHOWAN&ECUH BERTIE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
SUE TAYLOR (AS OF 07/2	(i)	280,923.	39,164.	NONE	99,830.	40,983.	460,900.	NONE
10 VP, PATIENT CARE SVCS NORTH	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JEFFERY DIAL	(i)	249,714.	34,745.	6,250.	108,015.	46,743.	445,467.	NONE
11 PRESIDENT, ECUH DUPLIN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DEBRA HERNANDEZ	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 SVP, SYSTEM EMERGENCY SERVICES	(ii)	322,845.	15,748.	NONE	74,642.	20,864.	434,099.	NONE
MICHELLE TAYLOR	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
13 VP OF FINANCE & OPERATIONS	(ii)	281,156.	14,000.	NONE	92,751.	44,365.	432,272.	NONE
JASON HARRELL	(i)	279,218.	35,828.	NONE	64,165.	39,464.	418,675.	NONE
14 PRESIDENT, ECUH NORTH	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JUDY BRUNO	(i)	101,783.	NONE	199,144.	34,415.	11,480.	346,822.	NONE
15 PRESIDENT, ECUH ROANOKE CHOWAN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
KELLY SEXTON	(i)	207,385.	667.	NONE	45,131.	45,085.	298,268.	NONE
16 MGR, PHARMACY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC		1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
CHARLES ALFORD	(i)	198,064.	9,284.	NONE	73,322.	6,090.	286,760.	NONE
1 VP, FIN. SVCS (EDGE & RCH)	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
SHELLI SIMMONS	(i)	224,954.	817.	NONE	41,664.	16,589.	284,024.	NONE
2 MGR, PHARMACY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LEIGH GURLEY	(i)	213,023.	667.	NONE	51,212.	16,422.	281,324.	NONE
3 MGR, PHARMACY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DENNIS CAMPBELL	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 PRESIDENT ECUH BEAUFORT/ECUHMC	(ii)	200,267.	11,417.	NONE	27,208.	38,680.	277,572.	NONE
DAVID S. HUGHES	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 FORMER SECRETARY/TREASURER	(ii)	267,387.	NONE	NONE	NONE	7,799.	275,186.	NONE
CYNTHIA MAYO	(i)	164,630.	8,750.	NONE	44,689.	42,501.	260,570.	NONE
6 VP, PATIENT CARE SVCS EDGE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LUCINDA CRAWFORD	(i)	162,683.	8,101.	NONE	56,690.	20,215.	247,689.	NONE
7 VP, FINANCIAL SERVICES DUPLIN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
TODD WARLITNER	(i)	109,208.	5,488.	NONE	12,148.	21,571.	148,415.	NONE
8 VP, FINCRITICAL ACCESS HOSP.	(ii)	72,806.	3,658.	NONE	8,099.	14,380.	98,943.	NONE
DELORES MORRIS	(i)	168,591.	3,533.	NONE	44,429.	25,127.	241,680.	NONE
9 VP, PATIENT CARE SERVICES-VROA	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DANA BYRUM	(i)	168,192.	8,899.	NONE	48,775.	7,244.	233,110.	NONE
10 VP, PT CARE SERVICES CHO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CHRISTINA MILLER	(i)	167,766.	2,250.	NONE	10,467.	13,994.	194,477.	NONE
11 VP, PATIENT CARE SVCS DUPLIN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3:

THE TOP MANAGEMENT OFFICIAL IS THE PRESIDENT WHO IS AN EMPLOYEE OF EAST CAROLINA HEALTH. THE COMPENSATION IS DETERMINED BY THE COMPENSATION AND BENEFITS COMMITTEE OF THE ECU HEALTH BOARD USING COMPARATIVE DATA FROM LIKE ORGANIZATIONS AND INPUT FROM CONSULTANTS. COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS ALSO DETERMINED BY THE COMPENSATION AND BENEFITS COMMITTEE OF THE ECU HEALTH BOARD USING COMPARATIVE DATA FROM LIKE ORGANIZATIONS AND INPUT FROM CONSULTANTS. ALL COMPENSATION DISCUSSIONS AND ACTIONS ARE DOCUMENTED AND APPROVED IN THE MINUTES OF THE COMMITTEE.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990.

EAST CAROLINA HEALTH 91-1997979

FORM 990, PART III, LINE 4A:

OVERVIEW OF UNIVERSITY HEALTH SYSTEMS OF EASTERN CAROLINA:

OUR MISSION AT ECU HEALTH IS TO IMPROVE THE HEALTH AND WELL-BEING OF

EASTERN NORTH CAROLINA. OUR MISSION, VISION AND VALUES CONTINUE TO LEAD

US ON A VOYAGE TO EXCELLENCE. BECAUSE THE PEOPLE WE TAKE CARE OF ARE OUR

NEIGHBORS, FRIENDS AND FAMILY THEY DESERVE THE BEST.

ECU HEALTH IS A NORTH CAROLINA NON-PROFIT CORPORATION WITH HEADQUARTERS IN GREENVILLE, NORTH CAROLINA. ECU HEALTH AND ITS AFFILIATES OPERATE AN INTEGRATED HEALTH CARE DELIVERY SYSTEM THAT SERVES A TOTAL MARKET OF APPROXIMATELY 1.4 MILLION PEOPLE IN 29 CONTIGUOUS COUNTIES IN EASTERN NORTH CAROLINA. THE HEALTH SYSTEM INCLUDES HOSPITALS, PHYSICIAN PRACTICES, OUTPATIENT SERVICES, HOME HEALTH, HOSPICE, AND WELLNESS SERVICES. THE HEALTH SYSTEM'S OWNED HOSPITALS ARE ECU HEALTH MEDICAL CENTER, WHICH IS A TERTIARY CARE HOSPITAL AND AN ACADEMIC MEDICAL CENTER, THAT INCLUDES THE ECU HEALTH BEAUFORT HOSPITAL AS A DEPARTMENT OPERATING AS A CAMPUS OF ECU HEALTH MEDICAL CENTER AND SEVEN OTHER ACUTE CARE HOSPITALS: ECU HEALTH ROANOKE-CHOWAN HOSPITAL, ECU HEALTH EDGECOMBE HOSPITAL, ECU HEALTH CHOWAN HOSPITAL, ECU HEALTH BERTIE HOSPITAL, ECU HEALTH DUPLIN HOSPITAL, ECU HEALTH NORTH HOSPITAL, AND THE OUTER BANKS HOSPITAL. ECU HEALTH MEDICAL CENTER SERVES AS THE TEACHING HOSPITAL FOR THE BRODY SCHOOL OF MEDICINE, EAST CAROLINA SCHOOLS OF NURSING AND ALLIED HEALTH, PITT COMMUNITY COLLEGE AND BEAUFORT COMMUNITY COLLEGE. THE SYSTEM ALSO SERVES AS A REGIONAL REFERRAL CENTER FOR EASTERN NORTH CAROLINA.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

91-1997979

EAST CAROLINA HEALTH

THE SYSTEM'S NINE OWNED HOSPITALS ARE LICENSED TO OPERATE 1,708 BEDS.

EACH HOSPITAL IS LICENSED BY THE DIVISION OF FACILITY SERVICES OF THE

NORTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES AND APPROVED AS A

PROVIDER BY THE MEDICARE AND MEDICAID PROGRAMS. ECU HEALTH AND ITS

HOSPITALS AND AFFILIATE ORGANIZATIONS PROVIDE SERVICES TO PATIENTS

WITHOUT REGARD TO THEIR ABILITY TO PAY. IN FISCAL YEAR 2024 ECU HEALTH'S

COMBINED PATIENT CARE STATISTICS WERE: INPATIENT ADMISSIONS, 68,152;

INPATIENT DAYS OF CARE, 385,435; SURGERIES, 56,012; BIRTHS, 6,690; AND

OUTPATIENT VISITS, 450,414. OUR SYSTEM'S WORKFORCE INCLUDED 13,090

EMPLOYEES.

EACH OF ECU HEALTH'S HOSPITALS OPERATES AN EMERGENCY ROOM, WHICH IS OPEN 24 HOURS A DAY. ECU HEALTH MEDICAL CENTER ALSO OFFERS A FULL SPECTRUM OF TRAUMA SERVICES. EMERGENCY AND TRAUMA SERVICES ARE PROVIDED TO PATIENTS WITHOUT REGARD TO THEIR ABILITY TO PAY. IN FISCAL YEAR 2024 ECU HEALTH PROVIDED CARE TO 274,505 EMERGENCY ROOM PATIENTS.

ECU HEALTH'S BOARD OF DIRECTORS CONSISTS OF 11 VOTING MEMBERS, SIX OF
WHOM MUST BE CURRENT OR FORMER PITT COUNTY, NORTH CAROLINA APPOINTEES OF
ECU HEALTH MEDICAL CENTER'S BOARD OF TRUSTEES AND FIVE OF WHOM MUST BE
CURRENT OR FORMER BOARD OF GOVERNORS OF THE UNIVERSITY OF NORTH CAROLINA
APPOINTEES OF ECU HEALTH MEDICAL CENTER'S BOARD OF TRUSTEES.

ECU HEALTH MEDICAL CENTER, IN AFFILIATION WITH THE BRODY SCHOOL OF

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

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EAST CAROLINA HEALTH 91-1997979

MEDICINE, WHICH IS OWNED BY THE STATE OF NORTH CAROLINA, OPERATES 30
RESIDENT-TRAINING PROGRAMS WITH OVER 400 MEDICAL RESIDENTS. THIS
RELATIONSHIP ENABLES ECU HEALTH MEDICAL CENTER AND THE BRODY SCHOOL OF
MEDICINE TO COMBINE THEIR RESOURCES FOR THE PROVISION OF QUALITY PATIENT
CARE, MEDICAL EDUCATION AND RESEARCH FOR THE RESIDENTS OF EASTERN NORTH
CAROLINA. THE BRODY SCHOOL OF MEDICINE HAS THREE IMPORTANT GOALS:
EDUCATING PRIMARY CARE PHYSICIANS, MAKING MEDICAL CARE MORE READILY
AVAILABLE TO THE PEOPLE OF EASTERN NORTH CAROLINA, AND PROVIDING
OPPORTUNITIES TO MINORITY AND DISADVANTAGED STUDENTS.

AS A NON-PROFIT ORGANIZATION, ECU HEALTH REINVESTS ALL EXCESS OF REVENUES

OVER EXPENSES IN PROGRAMS, SERVICES, AND FACILITIES THAT PROVIDE ACCESS

TO PATIENT CARE AND HEALTH SERVICES TO THE CITIZENS OF EASTERN CAROLINA.

OVERVIEW OF ECU HEALTH COMMUNITY BENEFIT PROGRAMS

1. EASTERN NORTH CAROLINA IS COMPRISED OF 1.4 MILLION PEOPLE LIVING IN
14,000 SQUARE MILES. BOUNDARIES ARE FROM I-95 EAST TO THE COAST, AND FROM
THE VIRGINIA LINE DOWN TO AND INCLUDING ONSLOW COUNTY. THE AREA IS
LARGELY RURAL AND LARGELY POOR, WITH HIGHER THAN STATE OR NATIONAL
AVERAGE RATES FOR POVERTY AND UNINSURED. HEALTH STATUS INDICATORS SHOW
INCREASED INCIDENCE OF DISEASE IN THE REGION, ESPECIALLY CANCER, HEART
DISEASE AND STROKE. ECU HEALTH DETERMINES PRIORITIES FOR TARGET
POPULATIONS BY WORKING IN CONCERT WITH MEDICAL AND COMMUNITY AGENCY
PARTNERS IN ONGOING ASSESSMENT OF THE MOST PRESSING HEALTH CARE NEEDS.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

91-1997979

EAST CAROLINA HEALTH

MANY EFFORTS OVER THE PAST DECADE HAVE FOCUSED ON DIABETES, PEDIATRIC

ASTHMA, SCHOOL HEALTH, INJURY PREVENTION, ACCESS TO CARE, NUTRITION

ENHANCEMENT, PHYSICAL ACTIVITIES AND CHRONIC DISEASE SCREENINGS. ALSO,

SPECIAL PROGRAMS TO MANAGE THE CARE OF MEDICAID ENROLLEES, ADDRESS ACCESS

TO BOTH MEDICAL CARE AND MEDICATIONS FOR THE UNINSURED, AND COORDINATION

OF SERVICES FOR CHILDREN WITH OBESITY HAVE BEEN UNDERTAKEN. THE

POPULATIONS THAT ARE SERVED BY ADDRESSING THESE ISSUES ARE LARGELY THE

POOR, THE UNDERSERVED, AND MINORITIES. DETERMINATION OF SPECIFIC

POPULATIONS TO ADDRESS OCCURS WHEN PARTNERS SUCH AS THE NORTH CAROLINA

DEPARTMENT OF HEALTH AND HUMAN SERVICES, LOCAL HEALTH DEPARTMENTS, COUNTY

COALITIONS, TASK FORCES, AND PHYSICIANS IDENTIFY A QUANTIFIABLE NEED, AND

COMMUNITY PARTNERS ARE ENGAGED TO WORK TOGETHER WITH THE HEALTH SYSTEM.

2. FUNDING FOR COMMUNITY HEALTH PROGRAMS IS OBTAINED FROM BOTH THE

OPERATING FUNDS OF ECU HEALTH ENTITIES AND EXTERNAL GRANT-AWARDING

ORGANIZATIONS. THE ECU HEALTH BOARD ANNUALLY PROVIDES FINANCIAL SUPPORT

FOR THE COMMUNITY BENEFIT INITIATIVES PROGRAM BASED WITHIN EACH ECU

HEALTH HOSPITAL. FUNDS ARE AWARDED TO COMMUNITY AGENCIES THAT

SUCCESSFULLY DEMONSTRATE BOTH NEED AND A WELL-DESIGNED PLAN TO ADDRESS

ONE OF THE HEALTH PRIORITIES IDENTIFIED IN THE COMMUNITY HEALTH

ASSESSMENT PROCESS. THESE FUNDS ARE THEN AWARDED TO COMMUNITY AGENCIES

THAT SUCCESSFULLY DEMONSTRATE BOTH NEED AND A WELL-DESIGNED PLAN TO

ADDRESS ONE OF THE FOUNDATION'S PRIORITY CATEGORIES. IN ADDITION, EACH

ECU HEALTH HOSPITAL FINANCIALLY SUPPORTS COMMUNITY HEALTH RESOURCES

WITHIN ITS OPERATING BUDGET. PROGRAMS VARY ACCORDING TO THE HOSPITAL'S

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

91-1997979

EAST CAROLINA HEALTH

FINANCIAL ABILITY AND COMMUNITY NEED, BUT ALL INCLUDE COLLABORATIVE

EFFORTS WITH LOCAL HEALTH DEPARTMENTS, INCLUDING HEALTH SCREENINGS AND

EDUCATION TO TARGETED POPULATIONS. ECU HEALTH ALSO HAS A SUCCESSFUL TRACK

RECORD OF OBTAINING COMMUNITY HEALTH PROGRAM SUPPORT FROM EXTERNAL

AGENCIES THAT AWARD GRANT FUNDING TO APPROVE PROJECTS. THE ECU HEALTH

GRANTS OFFICE WAS ESTABLISHED IN 2008 AND SERVES AS THE CENTRAL POINT FOR

GRANT MINING, ACQUISITION AND MANAGEMENT OF GRANTS AWARDED TO ECU HEALTH

HOSPITALS FOR COMMUNITY-BASED PROGRAMS. GRANT FUNDS ARE UTILIZED TO

DEMONSTRATE THE EFFECTIVENESS OF A PROPOSED COMMUNITY PROGRAM, MEASURE

THE OUTCOMES ACHIEVED, AND GARNER LONG-TERM SUSTAINABILITY FROM EITHER

THE HEALTH SYSTEM, OTHER COMMUNITY AGENCIES OR AS A COLLABORATIVE

PROGRAM. MANY COMMUNITY HEALTH PROGRAMS ARE COLLABORATIVE IN NATURE WITH

LOCAL SERVICE AGENCIES, AND OFTEN A PORTION OF THE GRANT FUNDS ARE USED

TO SUPPORT RESOURCES OR SERVICES IN THESE AGENCIES

3. COMMUNITY HEALTH PRIORITIES ARE DETERMINED FOLLOWING THE COMPLETION OF A COMMUNITY HEALTH NEEDS ASSESSMENT EVERY THREE YEARS. THE COMMUNITY HEALTH NEEDS ASSESSMENT INCLUDES INPUT FROM COMMUNITY MEMBERS RECEIVED THROUGH COMMUNITY SURVEYS AND FOCUS GROUP DISCUSSIONS, AS WELL AS A REVIEW OF SECONDARY HEALTH DATA. COMMUNITY ALLIANCES, PARTNERS AND ORGANIZATIONS, INCLUDING LOCAL HEALTH DEPARTMENTS, PARTICIPATE IN THIS REVIEW. A LIST OF THE MOST PRESSING HEALTH ISSUES ARE COMPILED FOR EACH COMMUNITY AND THEN PRIORITIZED FOLLOWING AN ASSESSMENT OF CURRENT HEALTH RESOURCES TO ADDRESS THE IDENTIFIED HEALTH ISSUES. ESTABLISHED RESOURCES/COALITIONS AND NEW PARTNERSHIPS ARE FORMED TO ADDRESS THE

Supplemental Information to Form 990 or 990-EZ

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2023

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Department of the Treasury Internal Revenue Service

Name of the organization

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Employer identification number

EAST CAROLINA HEALTH

91-1997979

IDENTIFIED HEALTH PRIORITIES

4. COMMUNITY HEALTH PRIORITIES ARE ALSO ESTABLISHED IN RESPONSE TO A
COMPELLING NEED IDENTIFIED BY HEALTH PRACTITIONERS OR COMMUNITY GROUPS.
ECU HEALTH IS FORTUNATE TO HAVE A STRONG COLLABORATIVE PARTNERSHIP WITH
EAST CAROLINA UNIVERSITY AND WORKS CLOSELY WITH THE SCHOOLS WITHIN THE
HEALTH SCIENCES DIVISION, ESPECIALLY THE BRODY SCHOOL OF MEDICINE.

FORM 990, PART III, LINE 4A (CONTINUATION):

PROVIDED BELOW ARE A FEW HIGHLIGHTS OF THE COMMUNITY BENEFIT AND EDUCATION ACTIVITIES:

COMMUNITY HEALTH IMPROVEMENT SERVICES: COMMUNITY HEALTH IMPROVEMENT

SERVICES ARE PROGRAMS AND SERVICES THAT MEET AN IDENTIFIED NEED AND ARE

OFFERED TO THE COMMUNITY AT LITTLE OR NO CHARGE. ECU HEALTH HOSPITALS

SPONSOR PROGRAMS THAT IMPROVE ACCESS TO HEALTH CARE FOR THE UNDERSERVED

AND ENHANCE THE IDENTIFICATION AND MANAGEMENT OF CHRONIC DISEASES, SUCH

AS CANCER, DIABETES AND HEART DISEASE. HERE ARE A FEW EXAMPLES OF THESE

PROGRAMS:

- MEDICAL ASSISTANCE PROGRAMS FOR UNINSURED PATIENTS
- SUPPORT FOR COMMUNITY COALITIONS FOCUSED ON HEALTH
- SUPPORT OF LOCAL FEDERALLY QUALIFIED HEALTH CENTER
- SUPPORT FOR HEALTHY NEIGHBORS FAITH HEALTH PARTNERSHIP
- SUPPORT FOR SCHOOL HEALTH PARTNERSHIP

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Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

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Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

91-1997979

EAST CAROLINA HEALTH

HEALTH PROFESSIONAL EDUCATION: PREPARING FUTURE HEALTH CARE PROFESSIONALS

IS IMPORTANT TO US. OUR HOSPITALS PROVIDE CLINICAL SETTINGS FOR STUDENTS

OF HEALTH PROFESSIONS, SUCH AS FUTURE PHYSICIANS, NURSES AND OTHER ALLIED

HEALTH PROFESSIONALS. WE ALSO SUPPORT STUDENTS THROUGH DEFERRED

FORGIVABLE LOANS AND INTERNSHIPS INCLUDING RESIDENT TRAINING, NURSING

CLINIC SITES, ALLIED HEALTH PROFESSIONALS, AND FINANCIAL SUPPORT OF

NURSING PROGRAMS.

RESEARCH: EAST CAROLINA UNIVERSITY (ECU) CONDUCTS RESEARCH TO EVALUATE

NEW TREATMENTS AND PROTOCOLS. THESE STUDIES HELP HEALTH PROFESSIONALS

EVERYWHERE PROVIDE QUALITY CARE TO PATIENTS. ECU HEALTH SUPPORTS THIS

THROUGH VARIOUS MEANS INCLUDING SUPPORTING THE INSTITUTIONAL REVIEW BOARD

AT ECU AND PROVIDING STUDY SITES.

FINANCIAL AND IN-KIND CONTRIBUTIONS: ECU HEALTH DONATES MONEY AND IN-KIND SERVICES TO COMMUNITY GROUPS AND ACTIVITIES THAT SHARE OUR MISSION OF IMPROVING HEALTH. THEY INCLUDE MEALS ON WHEELS, THE BLOOD CONNECTION BLOOD DRIVES, MEDICAL SUPPLIES TO EMERGENCY MEDICAL SERVICES, FREE MEDICATIONS TO QUALIFYING PATIENTS, AND LOCAL HIGH SCHOOL AND COMMUNITY COLLEGE ALLIED HEALTH PROGRAMS. ECU HEALTH HOSPITALS ARE KEY PARTNERS IN FUNDRAISING FOR ORGANIZATIONS SUCH AS THE UNITED WAY, AMERICAN HEART ASSOCIATION, AND THE AMERICAN CANCER SOCIETY.

COMMUNITY BUILDING: COMMUNITY-BUILDING ACTIVITIES INCLUDE PROGRAMS THAT

ARE NOT DIRECTLY RELATED TO HEALTH CARE BUT ADDRESS UNDERLYING ISSUES

Supplemental Information to Form 990 or 990-EZ

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Attach to Form 990 or 990-EZ.

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Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

91-1997979

EAST CAROLINA HEALTH

THAT IMPACT THE HEALTH OF COMMUNITIES. POVERTY, CRIME, HOMELESSNESS,
WORKFORCE DEVELOPMENT AND ECONOMIC DEVELOPMENT ALL AFFECT THE OVERALL
HEALTH OF COMMUNITIES. ECU HEALTH HAS PROVIDED SUPPORT FOR OUR LOCAL
CHAMBERS OF COMMERCE, INVESTMENTS IN COMMUNICATION INFRASTRUCTURE VIA
INFORMATION TECHNOLOGY CONNECTIONS, SUPPORT FOR THE TEEN LEADERSHIP
ACADEMY, RECRUITMENT OF PHYSICIANS TO OUR RURAL COMMUNITIES, AND PROGRAMS
THAT ENCOURAGE STUDENTS TO PURSUE HEALTH CAREERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS MADE AVAILABLE TO BOARD MEMBERS BY POSTING TO A BOARD MEMBER'S WEBSITE. ANY BOARD MEMBER WHO DOES NOT HAVE THE ABILITY TO ACCESS THE RETURN IN THIS MANNER WILL RECEIVE A COPY VIA ELECTRONIC OR REGULAR MAIL. THE RETURN IS ALSO REVIEWED BY THE CHIEF FINANCIAL OFFICER, CHIEF GENERAL COUNSEL AND THE CHIEF AUDIT AND COMPLIANCE OFFICER OF ECU HEALTH PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A YEARLY COMPREHENSIVE CONFLICT OF INTEREST QUESTIONNAIRE. THESE ARE REVIEWED BY LEGAL COUNSEL AND ANY POTENTIAL OR ACTUAL CONFLICTS ARE BROUGHT TO THE BOARD FOR DISPOSITION. BOARD MEMBERS ARE INSTRUCTED TO REPORT ANY POTENTIAL CONFLICTS ARISING DURING THE YEAR FOR REVIEW. BOARD MEMBERS ARE REQUIRED TO RECUSE THEMSELVES FROM VOTING ON ISSUES IN WHICH THEY ARE DEEMED TO HAVE A CONFLICT.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

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Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number

EAST CAROLINA HEALTH 91–1997979

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION IS DETERMINED BY THE COMPENSATION AND BENEFITS COMMITTEE

OF THE ECU HEALTH BOARD USING COMPARATIVE DATA FROM LIKE ORGANIZATIONS

AND INPUT FROM CONSULTANTS. THIS PROCESS IS PERFORMED EVERY YEAR.

COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS ALSO DETERMINED BY

THE COMPENSATION AND BENEFITS COMMITTEE OF THE ECU HEALTH BOARD USING

COMPARATIVE DATA FROM LIKE ORGANIZATIONS AND INPUT FROM CONSULTANTS. THIS

PROCESS IS PERFORMED EVERY YEAR. ALL COMPENSATION DISCUSSIONS AND ACTIONS

ARE DOCUMENTED AND APPROVED IN THE MINUTES OF THE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND COMBINED FINANCIAL STATEMENTS AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN IRC SECTION 6104(D).

FORM 990, PART XI, LINE 9:

OTHER CHANGES IN NET ASSETS:

NET ASSET TRANSFER

\$274,698.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

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	•	
Name of the organization	Employer identification number	
EAST CAROLINA HEALTH	91-1997979	

FORM 990, PART III, LINE 4D - OTHER PROGRAM SE	RVICES		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
HOSP. SVCS PROVIDED AT ADD. FACILITIES	331,654.	161,414,163.	217,487,247.
TOTALS	331,654.	161,414,163.	217,487,247.
	=========	=========	=========

Schedule O (Form 990 or 990-EZ) 2023

6387VT L23K

Name of the organization	Employer identification number
EAST CAROLINA HEALTH	91-1997979

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST		
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
AMN HEALTHCARE, INC.		
2735 COLLECTION CENTER DRIVE		
CHICAGO, IL 60693	TEMPORARY LABOR SVCS	15,933,191.
SODEXO, INC. & AFFILIATES		
P.O. BOX 905374		
CHARLOTTE, NC 28290	CONTRACT LABOR&MGMT	7,903,403.
MEDICAL SOLUTIONS LLC		
9101 WESTERN AVENUE SUITE 101	MEMDODADY LADOD GYGG	4 740 062
OMAHA, NE 68114	TEMPORARY LABOR SVCS	4,740,863.
AMERICAN BUILDERS, INC.		
P.O. BOX 2553		
WINTERVILLE, NC 28590	CONTRACTED SERVICES	3,832,889.
GEDVIDDO OE DAMII		
SERVPRO OF BATH 6045 US 264 HIGHWAY E		
WASHINGTON, NC 27889	CONTRACTED SERVICES	2,525,531.
	COLLEGE DELIVEDED	-,525,551.

Schedule O (Form 990 or 990-EZ) 2023

Name of the organization			Employer identificatio	n number
EAST CAROLINA HEALTH			91-1997979	
				_
FORM 990, PART IX - OTHER FEES				
=======================================				
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONTRACTED SERVICES	150,210,504.	118,697,069.	31,513,435.	NONE
TOTALS				
	150,210,504.	118,697,069.	31,513,435.	NONE

Schedule O (Form 990 or 990-EZ) 2023

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

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EAST CAROLINA HEALTH 91-1997979	Name of the organization	Employer identification number
	EAST CAROLINA HEALTH	91-1997979

Name, address, and EIN	(a) (if applicable) of disregarded	entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) DUPLIN HEALTH CARE SERVI	CES, LLC	56-6011594					
401 N. MAIN STREET	KENANSVIL	LE, NC 28439	HEALTHCARE	NC	NONE	NONE	DUPLIN GEN.
(2)							
(3)							
(4)							
(5)							
(6)							

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?
SEE SUPPLEMENTAL PAGE						Yes	No
(1)							
(2)							
(3)							
(4)							
<u>(5)</u>							
<u>(6)</u>							
(7)							
							20) 2000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

EAST CAROLINA HEALTH 91-1997979

PART II - IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY	(C) LEGAL DOMICILE	(D) EXEMPT CODE		(F) DIRECT CONTROLLING	(G) SEC 512 YES NO
UNIV HEALTH SYSTEMS OF EASTERN	CAROLINA 56-21410	73				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278					
	HEALTHCARE	NC	501(C)(3)	12C-III FI	N/A	Х
PITT COUNTY MEMORIAL HOSPITAL,	INC. 56-05852	43				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278	35				
	HOSPITAL	NC	501(C)(3)	LINE 3	ECU HEALTH	X
VIDANT MEDICAL GROUP, LLC.	38-37408	39				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278	35				
	HEALTHCARE	NC	501(C)(3)	LINE 10	ECU HEALTH	X
EAST CAROLINA HEALTH	56-20033	93				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278					
	HOSPITAL	NC	501(C)(3)	LINE 3	ECU HEALTH	X
PCMH MANAGEMENT, INC.	56-16907	40				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278					
	MEDICAL PROP.	NC	501(C)(2)	N/A	ECU HEALTH	X
HEALTHACCESS, INC.	56-13961	33				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278	35				
	HEALTHCARE	NC	501(C)(3)	LINE 12B,II	ECU HEALTH	X
THE OUTER BANKS HOSPITAL, INC.	56-21127	33				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278	35				
	HOSPITAL	NC	501(C)(3)	LINE 3	EC HEALTH	X
ACCESS EAST, INC.	56-19494	93				
2410 STANTONSBURG RD., STANTON	GREENVILLE, NC 278	34				
	HEALTHCARE	NC	501(C)(3)	LINE 10	ECU HEALTH	X
ROANOKE VALLEY HEALTH SERVICES	56-19254	92				
2100 STANTONSBURG ROAD	GREENVILLE, NC 278	35				
	HEALTHCARE	NC	501(C)(3)	LINE 3	ECU HEALTH	Х

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ner?	(k) Percentage ownership
		oounity)					Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(1 controlle entity?
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2023 EAST CAROLINA HEALTH Page 3 91-1997979

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or more rela	ated organizations list	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a		Χ
b	Gift, grant, or capital contribution to related organization(s)				1b		Χ
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Χ
I	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	
	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
0	Sharing of paid employees with related organization(s)				10	Х	
	Reimbursement paid to related organization(s) for expenses				1p	Х	
q	Reimbursement paid by related organization(s) for expenses				1q	Х	
	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s).				1s		Χ
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this			ction thre		s	
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	(d) of dete	rminin	a
		type (a - s)			int invo		3
(4)							
(1)							
(2)							
(2)							
(3)							
(0)							
(4)							
(- /							
(5)							
`,							
(6)							
JSA	<u>'</u>	<u>'</u>	Sch	edule R (I	Form	990) 2	2023

Yes No

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	Are all sec 501 organiz	partners etion (c)(3) eations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	i) eral or aging ner?	(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No	(1 01111 1 0 0 0)	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)										Cahad			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

FULL NAME, EIN, AND ADDRESS OF RELATED ORGANIZATIONS:

NAME: UNIVERSITY HEALTH SYSTEMS OF EASTERN CAROLINA D/B/A ECU HEALTH

EIN: 56-2141073

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

NAME: PITT COUNTY MEMORIAL HOSPITAL, INC. D/B/A ECU HEALTH MEDICAL CENTER

EIN: 56-0585243

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

NAME: VIDANT MEDICAL GROUP, LLC. D/B/A ECU HEALTH PHYSICIANS

EIN: 38-3740839

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

NAME: EAST CAROLINA HEALTH D/B/A ECU HEALTH COMMUNITY HOSPITALS

EIN: 56-2003393

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

NAME: PCMH MANAGEMENT, INC. D/B/A ECU HEALTH PROPERTIES

EIN: 56-1690740

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

Schedule R (Form 990) 2023

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

NAME: THE OUTER BANKS HOSPITAL, INC. D/B/A OUTER BANKS HEALTH

EIN: 56-2112733

ADDRESS: 2100 STANTONSBURG ROAD, GREENVILLE, NC 27835

Electronic Filing Information: PDF attachments Included in this Return

Tax Year:2023Jurisdiction:FederalName:East Carolina HealthNo of Attachments:2

Return No: E6387VT3

PDF Attachment Description	PDF File Name	File Size
Audited Financial Statements	E6387VT3_FE_ECU health Group FS_Final Consolidated AFS.pdf	1,292,561
Subordinates Included	E6387VT3_FE_List of Subsidiaries.pdf	56,195

Financial Statements, Supplementary Information and Reports and Schedules Required by *Government Auditing Standards* and the Requirements of the Single Audit

Year Ended September 30, 2024



Financial Statements, Supplementary Information and Reports and Schedules Required by *Government Auditing Standards* and the Requirements of the Single Audit Year Ended September 30, 2024

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Independent Auditor's Report

To the Board of Directors
University Health Systems of Eastern Carolina, Inc.
d/b/a ECU Health
Greenville, North Carolina

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the business-type activities and the aggregate remaining fund information of University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health (ECU Health) as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise ECU Health's basic financial statements, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the business-type activities and the aggregate remaining fund information of ECU Health as of September 30, 2024, and the respective changes in financial position and where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of ECU Health and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ECU Health's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of ECU Health's internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ECU Health's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the accompanying Management's Discussion and Analysis (unaudited) and the other required supplementary information (unaudited) as listed on the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited



procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the basic financial statements that collectively comprise ECU Health's basic financial statements. The accompanying supplementary information, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The consolidating and combining information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

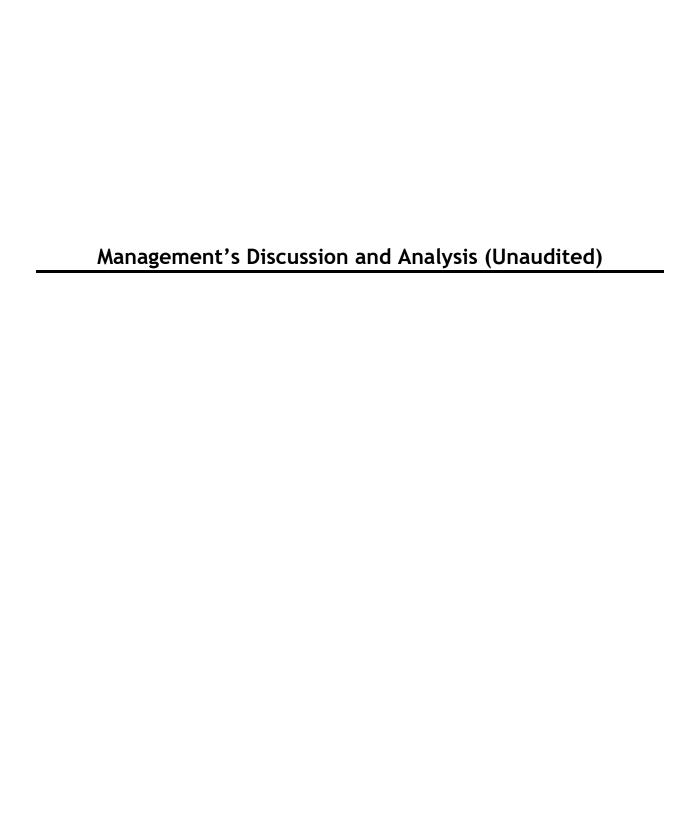
The combining schedules are prepared by management in accordance with the financial reporting provisions of Article 1 of the Amended and Restated Master Trust Indenture, dated February 1, 2006 (as amended between ECU Health and U.S. Bank National Association), (the MTI), which is a basis of accounting other than the principles generally accepted in the United States of America. In our opinion, the combining information is fairly stated, in all material respects, in accordance with the financial reporting provisions of Article 1 of the MTI, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 22, 2025 on our consideration of ECU Health's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of ECU Health's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering ECU Health's internal control over financial reporting and compliance.

BDO USA, P.C.

January 22, 2025



Management's Discussion and Analysis (Unaudited)

Annual Financial Report

The discussion and analysis of the University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health, formerly Vidant Health, (the Parent Corporation) financial performance provides an overview of the health system's financial activities for the year ended September 30, 2024. The Parent Corporation, along with its nine component units (the Health System or ECU Health), are nonprofit, tax-exempt corporations. ECU Health consists of the Parent Corporation and its blended component units: Pitt County Memorial Hospital, Inc. d/b/a ECU Health Medical Center (VMC), East Carolina Health, Inc. d/b/a ECU Health Community Hospitals (VCOM), Coastal Plains Network (CPN), Channel Marker Insurance Company, SPC (CMIC), ECU Health Physicians (VMG) which includes Roanoke Valley Health Services, Inc. (RVHS), PCMH Management, Inc. d/b/a ECU Health Properties (VP), Access East, Inc. (Access East), HealthAccess, Inc. (HealthAccess) and Vidant Integrated Care, LLC d/b/a ECU Health Alliance, LLC (VIC). The financial statements of VMC include the activities of ECU Health Medical Center, East Carolina Health-Beaufort, Inc. d/b/a ECU Health Beaufort Hospital— A Campus of ECU Health Medical Center (VBEA), Moye Medical Endoscopy Center, LLC d/b/a ECU Health Endoscopy Center-Greenville (MMEC), SurgiCenter of Eastern Carolina, LLC d/b/a ECU Health SurgiCenter (VSC), and Vidant Radiation Oncology, LLC d/b/a ECU Health Radiation Oncology (VRO). The financial statements of VCOM also include the activities of East Carolina Health-Bertie d/b/a ECU Health Bertie Hospital (BER), East Carolina Health-Chowan d/b/a ECU Health Chowan Hospital (CHO), East Carolina Health-Heritage, Inc. d/b/a ECU Health Edgecombe Hospital (EDG), Duplin General Hospital d/b/a ECU Health Duplin Hospital (DUP), East Carolina Health, Inc. d/b/a ECU Health Roanoke-Chowan Hospital (ROA), Halifax Regional Medical Center, Inc. d/b/a ECU Health North (NOR) and The Outer Banks Hospital, Inc. d/b/a Outer Banks Health (OBH).

ECU Health is a health care delivery system headquartered in Greenville, North Carolina, that provides primarily hospital and other health care-related services to the citizens of eastern North Carolina. As of September 30, 2024, ECU Health has a total of 1,708 licensed beds and is anchored by VMC, a 1,116-bed teaching and tertiary hospital, which is affiliated with the Brody School of Medicine at East Carolina University. As of September 30, 2024, VCOM includes seven hospitals with a total of 592 licensed beds, which are located in communities throughout eastern North Carolina. Please read this information in conjunction with ECU Health's financial statements of its business-type activities, which begin on page 19. The financial statements also include comprehensive notes that describe the Health System, its history and significant accounting policies.

Financial Highlights

- In 2024, ECU Health's admissions and total surgeries increased by 8.7% and 6.2%, respectively, while total patient days and outpatient visits increased 3.7% and 4.3%, respectively. In 2023, ECU Health's admissions and total surgeries increased by 0.5% and 6.3%, respectively, while total patient days and outpatient visits increased 1.9% and 6.3%, respectively.
- ECU Health's income (loss) from operations for the years ended September 30, 2024 and 2023, was \$110.5 million and \$(0.4) million, respectively. ECU Health's operating margins for 2024 and 2023 were 2.9% and (1.1)%, respectively (the operating margin percentage includes interest expense as an operating expense, but does not include any grant funding from the federal or state government).

Management's Discussion and Analysis (Unaudited)

- ECU Health's operating cash flow margins (income from operations plus depreciation and amortization divided by total revenues) for the years ended September 30, 2024 and 2023, were 8.0% and 4.3%, respectively (the operating cash flow margin percentage does not include any grant funding from the federal or state government).
- ECU Health's net nonoperating revenue for the years ended September 30, 2024 and 2023, were \$71.9 million and \$53.7 million, respectively. Investment income for the year ended September 30, 2024, was \$110.4 million, consisting of dividends, interest income and realized gains on investments of \$42.5 million, plus unrealized gains on investments of \$67.9 million. Interest expense on long-term debt was \$(26.9) million for the year. Other included an unrealized loss on the interest rate swap of \$(1.0) million, gain on equity method investments of \$2.2 million, unrestricted contributions received of \$5.0 million, and other nonoperating expenses of \$(17.8) million.
- ECU Health's increase in net position for the years ended September 30, 2024 and 2023, was \$172.7 million and \$43.4 million, respectively.
- ECU Health's unrestricted cash and internally designated investments for capital improvements at September 30, 2024 and 2023, totaled \$1,003.3 million and \$688.8 million, respectively.

Overview of the Financial Statements

ECU Health presents three basic financial statements of its business-type activities: statement of net position; statement of revenues, expenses and changes in net position; and statement of cash flows. The statements and related notes provide information about the financial activity of ECU Health.

The statement of net position presents the financial position on September 30, 2024 and shows the assets and deferred outflows owned by ECU Health and the liabilities owed to others and deferred inflows. The statement of net position includes information that reflects ECU Health's assets and deferred outflows relative to its obligations to bondholders, suppliers, team members and other creditors. The excess of assets and deferred outflows over liabilities and deferred inflows represents ECU Health's net position.

The statement of revenues, expenses and changes in net position reports the financial results from operations during the fiscal year. The statement shows how much ECU Health's net position increased during the past year as a result of operating and nonoperating activities and other changes.

The statement of cash flows describe the flow of cash into and out of ECU Health during the fiscal year. The statement reports cash flows received during the year from operations, management of current assets and liabilities, contributions, investing activities and other sources. The statement also reports how cash was used for investment in capital projects and equipment, contributions and transfers, and other uses, as well as related financing activities.

ECU Health presents a pension trust fund. The statement of fiduciary net position - pension trust fund includes the assets and net position of the Health System's team members' pension plans that are held in a fiduciary capacity. The statement of changes in fiduciary net position reports the additions and deductions to these fiduciary funds during the period. The pension trust fund does

Management's Discussion and Analysis (Unaudited)

not issue separate financial statements; however, it is included as the aggregate remaining fund information of the Health System.

Nonfinancial factors would also need to be considered in evaluating the overall financial health of ECU Health, including, but not limited to, changes in ECU Health's market share, patient base and the quality of service provided by ECU Health, as well as local, state and national economic and regulatory matters and policy changes.

Summary Financial Statements of The Business-Type Activities of ECU Health

Financial Position

The ECU Health condensed statements of net position are presented below:

Condensed Statements of Net Position (Dollars in Thousands)

September 30,	2024	2023
Current assets	\$ 1,139,356	\$ 964,135
Assets limited as to use—other	736,304	629,682
Capital assets, net	828,511	817,969
Other assets	10,217	33,334
Total assets	2,714,388	2,445,120
Deferred outflows	169,938	200,278
Total assets and deferred outflows	\$ 2,884,326	\$ 2,645,398
Current liabilities	\$ 555,914	\$ 439,364
Long-term liabilities	855,425	936,268
Total liabilities	1,411,339	1,375,632
Deferred inflows	42,251	11,734
Net investment in capital assets	259,370	224,242
Restricted—noncontrolling interests	51,508	50,913
Restricted—other	3,439	3,186
Unrestricted	1,116,419	979,691
Total net position	1,430,736	1,258,032
Total liabilities, deferred inflows and net position	\$ 2,884,326	\$ 2,645,398

At September 30, 2024, ECU Health's statement of net position includes total assets and deferred outflows of \$2.9 billion and net position of \$1.4 billion. From September 30, 2023 to 2024, and from September 30, 2022 to 2023, total assets and deferred outflows increased by \$238.9 million and \$156.6 million, respectively, while net position increased by \$172.7 million and \$43.4 million, respectively.

Management's Discussion and Analysis (Unaudited)

Current assets consist primarily of cash available for operations, patient receivables, other receivables, settlements due from third-party payors, inventories and prepaid expenses. In 2024, current assets were \$1,139.4 million and increased by \$175.3 million from 2023. Cash and cash equivalents increased by \$211.8 million, patient accounts receivable decreased by \$34.4 million, other receivables decreased by \$3.8 million, and third-party settlements decreased by \$11.6 million. In 2024, the increase in cash and cash equivalents was a result of Healthcare Access and Stabilization Program (HASP) receipts, investment gains and operating improvements.

In 2023, current assets were \$964.1 million and increased by \$208.2 million from 2022. Cash and cash equivalents increased by \$16.4 million, patient accounts receivable increased by \$51.0 million, other receivables increased by \$13.0 million, and third-party settlements increased by \$139.6 million. In 2023, the increase in accounts receivable is due in part to timing of payments as volumes continued to increase after the previous decline in volumes related to COVID-19. The increase in third-party settlements was a result of Healthcare Access and Stabilization Program (HASP) funding related to Medicaid expansion which was approved for 2023.

Assets limited as to use consist primarily of investments in equity securities and bonds that are internally designated for future capital improvements and totaled \$736.3 million and \$629.7 million at September 30, 2024 and 2023, respectively. These funds increased by \$106.6 million in 2024 and decreased by \$155.6 million in 2023. ECU Health's cash and investment position increased in 2024 due to strong cash flow provided by operating activities and HASP funding and decreased in 2023 due to experiencing operational needs that required using cash reserves.

Capital assets, net of accumulated depreciation and amortization, totaled \$828.5 million at September 30, 2024, and increased by \$10.5 million in 2024. Capital assets, net of accumulated depreciation, totaled \$818.0 million at September 30, 2023, and increased by \$44.3 million in 2023. These changes are described on page 16 in the discussion of capital assets.

Other assets include intangible assets, other than goodwill, and other long-term receivables and totaled \$10.2 million at September 30, 2024. Other assets include intangible assets, other than goodwill, and other long-term receivables and totaled \$33.3 million at September 30, 2023.

Deferred outflows decreased by \$30.4 million from adjustments related to deferred losses on various bond refunding transactions, goodwill and deferred assets related to various pension items.

Current liabilities consist primarily of accounts payable, accrued expenses, settlements due to third-party payors, the current portion of reserves established for professional liability losses, current maturities of long-term debt, current portion of lease liability and current portion of subscription software. At September 30, 2024, current liabilities were \$555.9 million and increased by \$116.5 million from 2023. Accounts payable increased by \$30.6 million, estimated settlements due to third-party payors increased by \$17.9 million, accrued expenses increased by \$60.6 million, current reserves for professional liability losses increased by \$1.5 million, current maturities of long-term debt increased by \$3.3 million, current lease liability increased by \$1.1 million and current subscription software increased by \$1.7 million.

At September 30, 2023, current liabilities were \$439.4 million and increased by \$52.7 million from 2022. Accounts payable decreased by \$15.6 million, estimated settlements due to third-party payors increased by \$31.3 million, accrued expenses increased by \$25.0 million, current reserves for professional liability losses decreased by \$5.8 million, current maturities of long-term debt increased by \$1.8 million, current lease liability decreased by \$0.3 million and current subscription

Management's Discussion and Analysis (Unaudited)

software increased by \$16.1 million due to the first year implementation of GASB Statement 96, Subscription-Based Information Technology Arrangements (SBITA).

Long-term liabilities consist primarily of long-term debt, net pension liability, professional liability losses, long-term lease liability, subscription software, other liabilities and noncontrolling interest. Long-term liabilities were \$855.4 million at September 30, 2024, and decreased by \$80.9 million. Long-term debt, less current maturities, decreased by \$16.2 million, net pension liability decreased by \$66.1 million, reserve for professional liability increased by \$4.1 million, long-term lease liability, less current maturities, increased by \$0.7 million, subscription software, less current maturities, decreased by \$1.6 million and other liabilities decreased by \$1.7 million. Long-term debt, less current maturities, decreased primarily as a result of the decrease in net pension liability due to investment gains which impacted the value.

Long-term liabilities were \$936.3 million at September 30, 2023, and increased by \$120.1 million. Long-term debt, less current maturities, decreased by \$19.8 million, net pension liability increased by \$143.1 million, reserve for professional liability decreased by \$10.1 million, long-term lease liability, less current maturities, decreased by \$0.4 million, subscription software, less current maturities, increased by \$11.8 million and other liabilities decreased by \$4.5 million. Long-term debt, less current maturities, increased primarily as a result of the increase in net pension liability due to investment losses which impacted the value and long-term subscription software increased in 2023 as a result of the implementation of GASB Statement 96, SBITA.

Changes in Net Position

The ECU Health condensed statements of revenues, expenses and changes in net position are presented below:

Condensed Statements of Revenues, Expenses and Changes in Net Position (Dollars in Thousands)

Year Ended September 30,	2024	2023
Operating Revenues		
Net patient service revenue	\$ 2,695,480	\$ 2,322,581
Other operating revenues	186,958	150,825
Total operating revenues	2,882,438	2,473,406
Operating Expenses		
Salaries and wages	1,201,660	1,058,043
Employee benefits	308,945	268,434
Supplies and other	1,133,895	1,029,000
Depreciation and amortization	120,871	109,538
Lease activity	6,571	8,777
Total operating expenses	2,771,942	2,473,792
Operating Income (Loss)	 110,496	(386)

Management's Discussion and Analysis (Unaudited)

Year Ended September 30,	2024	2023
Nonoperating revenues (expenses):		
Interest expense	(26,866)	(26,155)
Federal and state grant funds	-	378
Investment income (loss), net and other	98,794	79,467
Total nonoperating revenues (expenses), net	71,928	53,690
Income before noncontrolling interests	182,424	53,304
Income applicable to noncontrolling interests	(13,386)	(13,232)
Increase in Net Position—ECU Health	\$ 169,038	\$ 40,072
Net position—beginning of year	\$ 1,258,032	\$ 1,214,622
Contributions from members and other, net	3,666	3,338
Increase in net position—ECU Health	169,038	40,072
Increase in net position	172,704	43,410
Net position—end of year	\$ 1,430,736	\$ 1,258,032

Income (loss) from operations for 2024 and 2023 was \$110.5 million and \$(0.4) million, respectively. The related operating margins for 2024 and 2023 were 2.9% and (1.1)%, respectively. The operating margin percentages include interest expense as an operating expense, but excludes federal and state grant funding.

During 2024, operating revenues were \$2.9 billion and increased by 16.5%, while operating expenses increased by 12.1%. Operating revenues increased during 2024 due to increases in inpatient activity of 8.7%, an increase of 8.5% in admissions at VMC and an increase of 9.0% in admissions at VCOM hospitals. Surgical volumes increased 6.2%. Operating revenues for 2024 included \$13.2 million of favorable reimbursement settlements and other prior fiscal year adjustments as well as \$42.1 million for 3 months of HASP revenue, net of assessments relating to fiscal year 2023.

During 2023, operating revenues were \$2.5 billion and increased by 11.0%, while operating expenses increased by 8.8%. Operating revenues increased during 2023 due to increases in inpatient activity of 0.5%, an increase of 2.5% in admissions at VMC and a decrease of 4.4% in admissions at VCOM hospitals. Surgical volumes increased 6.3%. Operating revenues for 2023 included \$18.7 million of favorable reimbursement settlements and other prior fiscal year adjustments.

During 2024, salaries and benefits increased by 13.9% to \$1.5 billion due to pay for performance, incentives and market salary adjustments and an 29.2% increase in group insurance expense. Supplies and other expense increased by 10.2% to \$1.1 billion. Depreciation and amortization expense increased by 11.4% to \$120.9 million. Lease activity expense decreased by 25.0% to \$6.6 million.

Management's Discussion and Analysis (Unaudited)

Total net nonoperating revenue is \$71.9 million in 2024, as compared to net nonoperating revenue of \$53.7 million in 2023. Nonoperating activity consists primarily of investment income, interest expense, gain on interest rate swap and unrestricted contributions. Income from investments was \$110.4 million in 2024 and increased by \$25.7 million as compared to 2023. ECU Health's 2024 investment income of \$110.4 million consisted of unrealized gains on investments of \$67.9 million and dividends and interest income and realized gains on investments of \$42.5 million. Other income consisted primarily of an unrealized loss on ECU Health's interest rate swap of \$1.0 million in addition to \$17.8 million of other nonoperating expenses. Investment income was higher in 2024 as compared to 2023 due to overall improvement in financial markets in 2024. In 2024, unrestricted contributions totaled \$5.0 million and increased by \$2.3 million over 2023 levels. Interest expense on ECU Health's debt totaled \$26.9 million, an increase of \$0.7 million as compared to 2023. Gain on equity method investments totaled \$2.2 million, an increase of \$1.3 million as compared to 2023.

Total net nonoperating revenue is \$53.7 million in 2023, as compared to net nonoperating expense of \$(117.8) million in 2022. Nonoperating activity consists primarily of investment income, interest expense, gain on interest rate swap, federal and state grant funds and unrestricted contributions. Income from investments was \$84.7 million in 2023 and increased by \$211.9 million as compared to 2022. ECU Health's 2023 investment income of \$84.7 million consisted of unrealized gains on investments of \$70.4 million and dividends and interest income and realized gains on investments of \$14.4 million. Other income consisted primarily of an unrealized gain on ECU Health's interest rate swap of \$1.6 million in addition to \$10.5 million of other nonoperating expenses. Also included is \$0.4 million of federal and state grant funds primarily related to the CARES Act. Investment income was higher in 2023 as compared to 2022 due to overall improvement in financial markets in 2023. In 2023, unrestricted contributions totaled \$2.7 million and decreased by \$2.1 million over 2022 levels. Interest expense on ECU Health's debt totaled \$26.2 million, an increase of \$1.4 million as compared to 2022. Gain on equity method investments totaled \$0.9 million, a decrease of \$0.9 million as compared to 2022.

Income applicable to noncontrolling interests consists of noncontrolling interest due to Chesapeake General Hospital for their 40% ownership in OBH and the noncontrolling interest due to the local physicians for their 45% ownership in VSC. Income applicable to noncontrolling interests for 2024 totaled \$13.4 million and increased by \$0.2 million as compared to 2023. Income applicable to noncontrolling interests for 2023 totaled \$13.2 million and decreased by \$1.1 million as compared to 2022.

Management's Discussion and Analysis (Unaudited)

Cash Flows

The ECU Health condensed statements of cash flows are presented below:

Condensed Statements of Cash Flows (Dollars in Thousands)

Year Ended September 30,	 2024	2023
Cash flows:		
Operating activities	\$ 393,321 \$	(42,953)
Noncapital financing activities	(23,166)	(17,277)
Capital and related financing activities	(181,324)	(168,215)
Investing activities	22,961	244,823
Net increase in cash and cash equivalents	211,792	16,378
Cash and cash equivalents—beginning of year	101,009	84,631
Cash and cash equivalents—end of year	\$ 312,801 \$	101,009

ECU Health's cash and cash equivalents increased by \$211.8 million and \$16.4 million in 2024 and 2023, respectively. Cash flows from operating activities were \$393.3 million in 2024 and \$(43.0) million in 2023, and increased by \$436.3 million and \$3.7 million in 2024 and 2023, respectively. ECU Health's total cash position at September 30, 2024, was \$1,003.3 million, an increase of approximately \$314.5 million from September 30, 2023. The 2024 increase in cash was due to strong cash flow provided by operating activities, HASP funding and investment earnings. Days cash on hand, an important metric for ECU Health's bond ratings, increased from 103.4 days at September 30, 2023, to 134.9 days at September 30, 2024.

Net cash outflows for capital and noncapital financing activities were \$204.5 million in 2024. In 2024, cash was used to fund capital asset additions of \$101.5 million to make principal payments on long-term debt of \$66.8 million, and to make interest payments of \$22.8 million. In 2023, cash was used to fund capital asset additions of \$108.3 million to make principal payments on long-term debt of \$48.2 million, and to make interest payments of \$22.3 million.

Net cash flow provided by investing activities was \$23.0 million in 2024 and \$244.8 million in 2023. ECU Health had dividends and interest income and realized gains on investments of \$42.5 million and \$14.4 million in 2024 and 2023, respectively. Net sales of securities and investments used \$40.7 million of cash in 2024, and provided \$232.1 million of cash in 2023. During 2024 and 2023, respectively, ECU Health distributed \$12.8 million and \$9.8 million of earnings to noncontrolling members in joint ventures.

Management's Discussion and Analysis (Unaudited)

Capital Assets and Administration

Capital Assets

ECU Health's investment in capital assets consisted of the following at:

September 30,		2024	2023
Land	\$	41,294	\$ 40,627
Land improvements		44,439	44,481
Buildings and improvements		1,225,801	1,184,841
Equipment		937,216	893,229
Right-to-use leased assets		67,272	53,830
Right-to-use subscription assets		78,731	52,060
Construction in progress		34,028	48,675
Total Capital Assets		2,428,781	2,317,743
Accumulated depreciation and amortization	((1,600,270)	(1,499,774)
Capital Assets, Net	\$	828,511	\$ 817,969

At September 30, 2024 and 2023, ECU Health had \$828.5 million and \$818.0 million invested in capital assets, respectively. A summary of these assets is presented in Note 7 to the financial statements. During 2024, ECU Health's net investment in capital assets of \$133.1 million, excluding accruals and capitalized interest, was higher than its net depreciation and amortization expense of \$120.9 million.

In fiscal year 2025, ECU Health expects to invest approximately \$153.5 million in capital assets. The Health System expects to spend approximately \$18.5 million for information systems, nearly \$57.7 million in building renovations, \$18.1 million in new buildings, \$21.9 million for contingency, and more than \$37.3 million in new replacement equipment purchases throughout the region, including VMC and the VCOM hospitals.

Economic Outlook

ECU Health's primary service area covers 29 counties in eastern North Carolina. Greenville is home to East Carolina University (ECU), part of the state of North Carolina pubic university system and a number of community colleges in the state community college system which provide a pipeline for talent. The eastern North Carolina region has a strong collaboration with ECU and community colleges as well as government and industry partners. The population consists of rural areas and a high dependency on government programs.

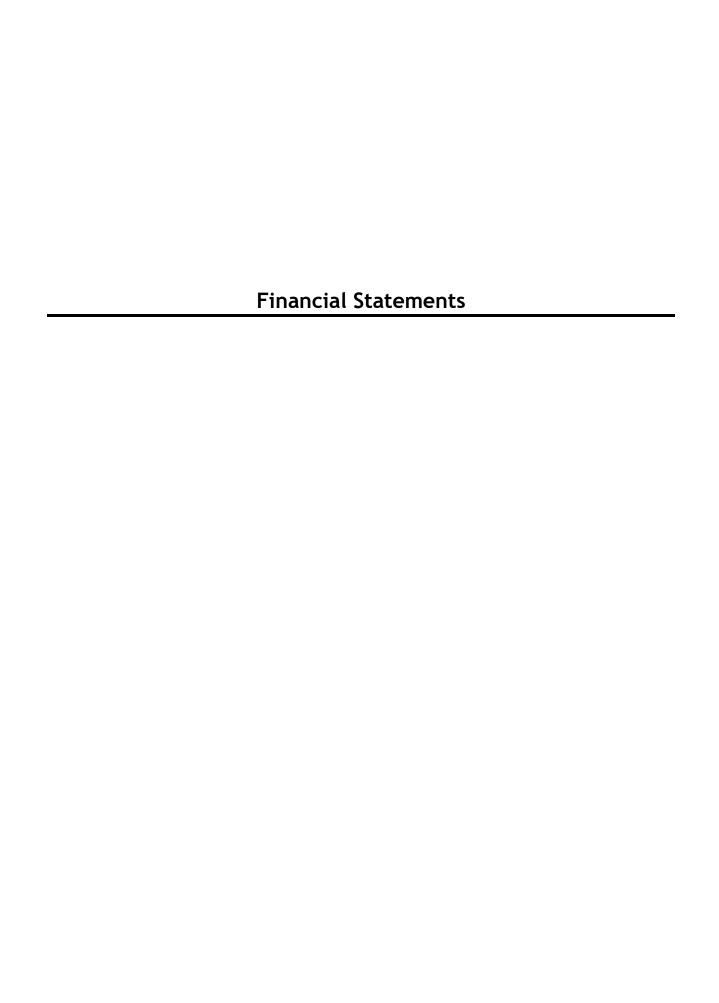
The HASP program enacted by the State of North Carolina in March 2023 is a federally funded program through CMS to enhance Medicaid reimbursement. HASP provides for increased reimbursements to hospitals like ECU Health. The expansion of Medicaid in North Carolina has expanded Medicaid coverage to additional lives in the service area and also requires hospital assessments to fund the program. The passing of NC Care by the North Carolina General Assembly also provided additional much needed resources to the area to improve access to high quality health care for citizens and communities located in rural areas of North Carolina by establishing outcome

Management's Discussion and Analysis (Unaudited)

driven regional system of care, beginning in eastern North Carolina. These programs are expected to have a positive impact to ECU Health to allow us to continue to provide the necessary services to the residents of eastern North Carolina.

Contacting Financial Management

If you have questions about this report or need additional information, please contact ECU Health's Chief Financial Officer at ECU Health, 2100 Stantonsburg Road, P.O. Box 6028, Greenville, North Carolina 27835-6028.



Statement of Net Position (in \$000's)

September 30,	2024
Assets and Deferred Outflows of Resources	
Current Assets	
Cash and cash equivalents	\$ 312,801
Patient accounts receivable, net	454,236
Other receivables	57,194
Estimated settlements due from third-party payors	206,780
Lease receivable, current portion	281
Inventories	71,370
Prepaid expenses	30,986
Assets limited as to use-professional liability losses, current	5,708
Total Current Assets	1,139,356
Assets Limited as to Use	
Internally designated for capital improvements	666,851
Internally designated for professional liability losses	52,579
Other cash limited as to use	16,874
Total Assets Limited as to Use, Net of Current	736,304
Capital Assets, Net	828,511
Other Noncurrent Assets	
Other intangible assets, net	2,656
Other assets	7,454
Lease receivable, less current portion	107
Total Other Noncurrent Assets	10,217
Total Assets	2,714,388
Deferred Outflows of Resources	169,938
Total Assets and Deferred Outflows of Resources	\$ 2,884,326

Statement of Net Position (continued) (in \$000's)

September 30,	2024
Liabilities, Deferred Inflows of Resources and Net Position	
Current Liabilities	
Accounts payable	\$ 141,640
Accrued expenses	277,106
Estimated settlements due to third-party payors	72,174
Current portion of professional liability losses	5,708
Current maturities of long-term debt	30,963
Lease liability, current portion	10,507
Subscription software, current portion	17,816
Total Current Liabilities	555,914
Long-Term Liabilities	
Long-term debt, less current maturities	551,305
Net pension liability	205,596
Professional liability losses, less current portion	28,937
Lease liability, less current portion	26,466
Subscription software, less current portion	10,172
Other liabilities	32,949
Total Liabilities	1,411,339
Deferred Inflows of Resources	42,251
Total Liabilities and Deferred Inflows of Resources	1,453,590
Net Position	
Net investment in capital assets	259,370
Restricted—noncontrolling interests	51,508
Restricted—other	3,439
Unrestricted	1,116,419
Total Net Position	1,430,736
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 2,884,326

Statement of Revenues, Expenses and Changes in Net Position (in \$000's)

Year Ended September, 30		2024
Operating Revenues	\$	2 405 490
Net patient service revenue, net of provision of bad debts Other operating revenues	Ş	2,695,480 186,958
Other operating revenues		100,730
Total Operating Revenues		2,882,438
Operating Expenses		
Salaries and wages		1,201,660
Employee benefits		308,945
Supplies and other		1,133,895
Depreciation and amortization		120,871
Lease activity		6,571
Total Operating Expenses		2,771,942
Operating Income		110,496
Nonoperating Revenues (Expenses)		
Interest expense		(26,866)
Investment income, net		110,401
Other		(11,607)
Total Nonoperating Revenues, Net		71,928
Income Before Non-Controlling Interests		182,424
Income applicable to noncontrolling interests		(13,386)
Increase in Net Position - ECU Health	\$	169,038
Increase in Net Position		
Net Position - Beginning of Year	\$	1,258,032
Distributions to noncontrolling interests		(12,790)
Other		3,070
Income before non-controlling interests		182,424
Increase in Net Position		172,704
Net Position - End of Year	\$	1,430,736

Statement of Cash Flows (in \$000's)

Year ended September 30,		2024
Operating Activities		
Receipts from payments by or on behalf of patients	\$	2,763,058
Receipts from other operations	•	185,610
Payments to employees for wages and benefits		(1,435,891)
Payments to vendors and suppliers		(1,119,456)
Net Cash Provided by Operating Activities		393,321
Noncapital Financing Activities		
Noncapital grants and contributions received		5,001
Noncapital grants and contributions paid		(9,957)
Distributions to noncontrolling interests		(12,790)
Other nonoperating expense		(4,800)
Intangible asset purchase		(620)
Net Cash Used in Noncapital Financing Activities		(23,166)
Capital and Related Financing Activities		
Capital asset additions		(101,529)
Proceeds from issuance of long-term debt		9,822
Principal payments on long-term debt		(66,802)
Interest paid related to capital financing activities		(22,815)
Net Cash Used in Capital and Related Financing Activities		(181,324)
Investing Activities		
Purchases of investment securities		(1,111,328)
Proceeds from sales and maturities of investment securities		1,070,581
Investment income		43,057
Change in other assets		20,651
Net Cash Provided by Investing Activities		22,961
Net Increase in Cash and Cash Equivalents		211,792
Cash and Cash Equivalents—Beginning of Year		101,009
Cash and Cash Equivalents—End of Year	\$	312,801

Statement of Cash Flows (continued) (in \$000's)

Year Ended September 30,		2024
Reconciliation of Operating Income to Net Cash Provided by		
Operating Activities		
Operating income	\$	110,496
Adjustments to reconcile operating loss to net cash	•	•
provided by operating activities:		
Depreciation and amortization		120,871
Provision for bad debts		142,726
Loss on disposal of capital assets		333
Changes in operating assets and liabilities:		
Patient accounts receivable		(108,328)
Other receivables		3,708
Inventories		(6,973)
Prepaid expenses		(6,084)
Estimated settlements due from/to third-party payors		29,472
Accounts payable		28,460
Accrued expenses		60,462
Other liabilities		(1,681)
Professional liability losses		5,607
Change in net pension liability, deferred outflows and		
deferred inflows of resources, net		14,252
Net Cash Provided by Operating Activities	\$	393,321
Supplemental Disclosure of Noncash Information		
Accounts payable related to capital asset additions	\$	11,900
Amortization of deferred loss on refunding and bond discounts		
and premiums in interest expense	\$	3,900

Statement of Fiduciary Net Position—Pension Trust Funds (in \$000's)

September 30,	2024
Assets	
Investments at fair value:	
Mutual funds	\$ 779,522
Alternative funds	130,855
Cash equivalents	21,646
Equity securities	25,620
Total Investments	957,643
Liabilities	
Accounts payable	366
Total Liabilities	366
Net Position Restrcited for Pension Benefits	957,277
Total Liabilities and Net Position Restricted for Pension Benefits	\$ 957,643

Statement of Changes in Fiduciary Net Position—Pension Trust Funds (in \$000's)

Year ended September 30,	2024
Additions	
Investment earnings:	
Net increase in fair value of investments	\$ 148,732
Interest and dividends	3,804
Net Investment Earnings	152,536
Employer pension contributions	23,285
Total Additions	175,821
Deductions	
Benefit payments	52,808
Administrative expenses	2,630
Total Deductions	55,438
Net Increase in Fiduciary Net Position	120,383
Net Position Restricted for Pension Benefits	
Beginning of Year	836,894
End of year	\$ 957,277

Notes to Financial Statements (in \$000's)

1. Organization and Blended Component Units

University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health, formerly Vidant Health, (the Parent Corporation) was incorporated on November 24, 1998, and is a nonprofit, tax-exempt corporation. The Parent Corporation, along with its affiliates (the Health System or ECU Health), is a health care delivery system providing hospital and other health care related services to the citizens of eastern North Carolina. ECU Health is not considered to be a component unit of any governmental organization.

Pitt County Memorial Hospital, Inc. d/b/a ECU Health Medical Center (VMC or the Hospital) is required to pay Pitt County annual payments in lieu of taxes and to partially reimburse Pitt County for its contribution to the North Carolina Medicaid Program. A number of the Hospital's Board of Directors are appointed by the County of Pitt (Pitt County) (see detailed discussion under the nucleus of the reporting entity section below); however, the facilities are not owned by Pitt County. The payment in lieu of taxes to Pitt County was approximately \$2.2 million for the year ended September 30, 2024. The Medicaid payment was approximately \$0.7 million for the year ended September 30, 2024. Because these payments are considered nonexchange transactions between governmental entities, the annual payments are recognized as components of nonoperating expenses in the statement of revenues, expenses and changes in net position.

Nucleus of the reporting entity: The financial statements of the business-type activities of the Health System present the financial position and results of operations of the Parent Corporation and its affiliates: VMC, which includes the activities of ECU Health Medical Center, East Carolina Health-Beaufort, Inc. d/b/a ECU Health Beaufort Hospital—A Campus of ECU Health Medical Center (VBEA), East Carolina Health, Inc. d/b/a ECU Health Community Hospitals (VCOM), ECU Health Physicians (VMG) which includes Roanoke Valley Health Services, Inc. (RVHS), Coastal Plains Network (CPN), Channel Marker Insurance Company, SPC (CMIC), PCMH Management, Inc. d/b/a ECU Health Properties (VP), Access East, Inc. (Access East), HealthAccess, Inc. (HealthAccess) and Vidant Integrated Care, LLC d/b/a ECU Health Alliance, LLC (VIC). The component units, which are described below, are referred to as affiliates throughout the financial statements. The Parent Corporation has blended the affiliates in a single column with the Parent Corporation in these financial statements based on the interrelationship of these component units and the Parent Corporation. See Note 17 for the presentation of the separate condensed financial information of the Parent Corporation and the major component units.

ECU Health's Board of Directors has certain reserve powers as it relates to VMC's actions. ECU Health's Board of Directors appoints the members of VCOM's Board of Directors. VMC, VCOM and several other component units are obligated in some manner for the debt of the Parent Corporation (see The Combined Group section below). All of the component units operate under substantially the same senior management team, operate to provide services entirely or almost entirely to ECU Health, and ECU Health employs substantially all of the team members of the component units. In addition, the team members are covered under common benefit plans, which are managed by ECU Health.

The Parent Corporation's Board of Directors consists of eleven voting members, six of whom must be current or former Pitt County appointees of VMC's Board of Trustees and five of whom must be current or former University of North Carolina (UNC) appointees of VMC's Board of Trustees. The Vice Chancellor of Health Sciences for East Carolina University also serves ex officio without voting rights. No more than nine current members of VMC's Board of Trustees may serve simultaneously as members of the Parent Corporation's Board of Directors. At all times, a majority, or six members, of the Parent Corporation's Board of Directors must be current members of VMC's Board of Trustees.

Notes to Financial Statements (in \$000's)

Appointments are for terms of three years, and thereafter members may be reappointed for one additional successive term of three years.

ECU Health has determined it has a fiduciary responsibility over three defined benefit pension plans (pension plans) that are offered to some of the team members of the Health System. The pension plans are included in the financial statements as a fiduciary fund.

The business-type activities of the Health System consist of the Parent Corporation and the following entities:

ECU Medical Center: VMC is a tax-exempt 501(c)(3) corporation formed for the purpose of providing health care services to the citizens of eastern North Carolina. VMC is an academic teaching hospital, a regional referral center and a community general hospital. VMC consolidates the financial statements of the Hospital and its affiliates: Moye Medical Endoscopy Center, LLC d/b/a ECU Health Endoscopy Center—Greenville (MMEC), SurgiCenter of Eastern Carolina, LLC d/b/a ECU Health SurgiCenter (VSC), and Vidant Radiation Oncology, LLC d/b/a ECU Health Radiation Oncology (VRO). Effective January 27, 2024, VMC acquired the remaining 50% ownership of VRO becoming the sole member. The purpose of VRO is to direct, operate and maintain radiation therapy centers in eastern North Carolina. VSC's financial statements are consolidated into ECU Health with the 45% interest owned by physicians reported as a noncontrolling interest.

The Hospital is the primary affiliated teaching hospital for the Brody School of Medicine at East Carolina University (Brody School of Medicine), which is physically adjacent to the Hospital. The Hospital and the Brody School of Medicine are committed to providing access to quality medical service to all citizens of Pitt County and eastern North Carolina. See Note 16.

Effective October 1, 2021, BEA became a provider-based department operating as a campus of VMC. ECU Health has a lease agreement with Beaufort County to lease and control Beaufort Regional Health System's assets through September 2041. The initial transaction required an upfront payment by ECU Health to Beaufort County, which approximated the net present value of future lease payments and other expenses. ECU Health recorded the upfront payment as the consideration for the transaction and allocated that consideration to the assets and liabilities acquired. At the end of the lease term, ECU Health is entitled to complete title and ownership of VBEA for a purchase price of \$10.0 million.

ECU Community Hospitals: VCOM is a tax-exempt 501(c)(3) corporation formed in 1996 to enhance the quality and management of nonprofit hospitals and health care system services through the operation of community health facilities for the benefit of the residents of eastern North Carolina. VCOM includes the operations of VCOM and its affiliates:

• VCOM owns and operates East Carolina Health, Inc. d/b/a ECU Health Roanoke-Chowan Hospital (ROA), East Carolina Health-Bertie d/b/a ECU Health Bertie Hospital (BER), East Carolina Health-Heritage, Inc. d/b/a ECU Health Edgecombe Hospital (EDG), and Halifax Regional Medical Center, Inc. d/b/a ECU Health North (NOR). NOR was acquired on June 1, 2019, through the execution of a change of control agreement. In consideration for acquiring NOR, ECU Health has committed to providing capital expenditures in the first 10 years for projects and initiatives that ECU Health deems necessary. These entities are component units of VCOM as they provide support exclusively to benefit VCOM.

Notes to Financial Statements (in \$000's)

- VCOM leases East Carolina Health-Chowan d/b/a ECU Health Chowan Hospital (CHO), from Chowan County. At the end of the lease term, November 2, 2028, ownership of the facilities will pass to VCOM, subject to Chowan County's option to buy back the hospital and related facilities for an amount equal to the then fair market value.
- VCOM operates The Outer Banks Hospital, Inc. d/b/a Outer Banks Health (OBH), which is a joint venture between ECU Health (60%) and Chesapeake General Hospital (40%). Chesapeake General Hospital's 40% interest is reported as a noncontrolling interest.
- VCOM operates Duplin General Hospital d/b/a ECU Health Duplin Hospital (DUP) through a lease
 agreement with Duplin County to lease and control DUP's assets for a 25-year period ending on
 September 30, 2035. At the end of the lease term, ECU Health is entitled to complete title and
 ownership of DUP. The transfer of title and ownership is contingent on ECU Health continuing
 to use the assets for the delivery of health care services.

VCOM recorded the CHO and DUP agreements as capital leases and VMC recorded the BEA agreement as a capital lease. Under the lease agreements, there are no ongoing lease payments required. As of September 30, 2024, the net book value of the assets under these capital leases is approximately \$70.5 million.

HealthAccess, Inc.: HealthAccess is a nonprofit, 501(c)(3) tax-exempt corporation formed in 1993 to establish an outreach program for ECU Health by offering support services to other health care providers in eastern North Carolina. HealthAccess offers home health and hospice services (d/b/a ECU Home Health & Hospice). ECU Health appoints all members of the HealthAccess Board.

ECU Health Physicians: VMG provides the capability to lead and manage all aspects of physician organizations. VMG provides a variety of physician services through both stand-alone and hospital-based practice settings. The establishment of VMG has provided strategic alignment and improved the coordination of care throughout the Health System and associated service areas. On June 1, 2019, the operations of RVHS were acquired and are included in the operations of VMG since that date. VMG's financial statements are combined into ECU Health as it is the sole member of VMG.

ECU Health Properties: VP currently owns and operates several office buildings and land in the Health System's service area. The Hospital leases the majority of the office buildings for health system office and clinical services space. VP's financial statements are combined into ECU Health as it is the sole member of VP.

Coastal Plains Network, LLC and Vidant Integrated Care, LLC: CPN and VIC are health care management companies that integrate clinical information and health care services in order to improve value to patients. CPN provides those services primarily for Medicare Shared Savings and VIC provides these services to other payors, including the ECU Health team member plan. These entities are component units of ECU Health as they provide support exclusively to benefit ECU Health.

Channel Marker Insurance Company, SPC: CMIC is a segregated portfolio company and a wholly owned subsidiary of the Parent Corporation, domiciled in the Cayman Islands. CMIC is providing professional liability (PL) and general liability (GL) coverage to ECU Health and its wholly owned subsidiaries effective October 1, 2017, on a claims-made basis, with a retroactive date of October 1, 2001. CMIC is providing coverage to VSC effective October 1, 2017, on a claims-made basis, with retroactive dates of June 10, 2008 (PL) and October 1, 2017 (GL). CMIC provides professional and

Notes to Financial Statements (in \$000's)

general liability coverage to NewCo Cancer Services (wholly owned subsidiary of VMC) effective October 1, 2017, on a claims-made basis, with a retroactive date of June 11, 2011 (PL) and October 1, 2017 (GL). CMIC provides indefinite tail coverage for NewCo Cancer Services effective October 1, 2018. CMIC began providing professional and general liability primary and shared excess coverage to ECU Health's employed and contract physicians effective March 30, 2018, on a claims-made basis. For the primary layer, coverage will correspond to the individual physician's retroactive date. For the shared excess layer, coverage will reflect a retroactive date of March 30, 2011, or the individual physician's retroactive date, whichever is later. Effective October 1, 2019, OBH was added to ECU Health's PL/GL program under CMIC. Effective October 1, 2020, NOR was added to ECU Health's PL/GL program under CMIC. Effective July 1, 2022, a new cell was created for a non-consolidated entity, the Brody School of Medicine and ECU Physicians.

Access East, Inc.: AE is a nonprofit corporation formed in 1995 for the purpose of supporting the delivery of high-quality, low-cost health care to residents of Pitt County and the surrounding region through a Medicaid Care Management demonstration project, the Community Care Plan of Eastern Carolina. Effective July 1, 2021 with the change the Medicaid Managed Care, AE now partners with the Prepaid Health Plans (PHP) to provide similar services for the Medicaid population as well as providing care management and other services to ECU Health.

The Combined Group: The bonds discussed in Note 8 are collateralized by the accounts of the members of the Obligated Group and Restricted Affiliates (Combined Group). Each member of the Obligated Group has covenanted that it will cause each of its Restricted Affiliates to pay, loan or otherwise transfer to such member of the Obligated Group (i) such amounts as are necessary to make payments due under all master obligations or portions thereof, the proceeds of which were loaned or otherwise made available to or benefited such Restricted Affiliate and (ii) such other amounts as are necessary to enable such member of the Obligated Group to make payments due under all master obligations. As of September 30, 2024, the primary members of the Combined Group were the Parent Corporation and its component units: VMC (excluding VSC and VRO), VCOM (excluding OBH), VP and VMG (excluding RVHS).

Separately issued financial statements of The Outer Banks Hospital, Inc. d/b/a Outer Banks Health (a component unit of VCOM) and CMIC can be obtained by writing to University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health, PO Box 6028, Greenville, NC 27835, Attention: Finance Department.

2. Significant Accounting Policies

Basis of Presentation

ECU Health meets the definition of a governmental reporting entity and follows accounting principles generally accepted in the United States of America. The financial statements are prepared in accordance with the GASB. ECU Health utilizes enterprise fund accounting for its business-type activities whereby revenues and expenses are recognized on the accrual basis using the economic resources measurement focus. Revenues are recognized when earned, and expenses are recorded when a liability is incurred regardless of the timing of the related cash flows.

The pension trust funds are fiduciary funds used to account for the assets held in trust for the benefit of the team members of the Health System who participate in the three defined benefit pension plans. The pension plans custodians hold the pension plans assets in custody accounts on behalf of the trust.

Notes to Financial Statements (in \$000's)

Use of Estimates in the Preparation of Financial Statements

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts in the financial statements and the accompanying notes. Actual results could differ from those estimates.

Basis for Consolidation

The financial statements of the business-type activities include the accounts of the Parent Corporation and all of its affiliates as described in Note 1. All significant intercompany accounts and transactions have been eliminated upon consolidation.

Income Taxes

ECU Health and most of its affiliates have been determined to qualify as tax-exempt organizations under section 501(c)(3) of the Internal Revenue Code and are exempt from federal and state income taxes on related income. There was no material amount of income tax expense in 2024.

Patient Accounts Receivable, Net

Patient accounts receivable are reported net of estimated allowances for contractual adjustments and allowances for bad debts and are recorded in the period in which collection is considered doubtful. Estimated allowances for bad debts are approximately \$118.3 million as of September 30, 2024.

Net Patient Service Revenue

Net patient service revenue is recorded when services are performed at the estimated net realizable amounts from patients, third-party payors and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors and estimated provision for bad debts. Provision for bad debts is included with net patient service revenue. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined. The provision for uncollectible patient accounts receivable is based on the duration the patient's account has been outstanding, current economic conditions, and historical collection experience. ECU Health provides care to patients who meet certain criteria under its charity care policy. See Note 3.

Investments and Investment Income

Investments in equities, mutual funds, debt and fixed-income equity securities are recorded at fair value and are included in assets limited as to use on the statement of net position. All investment income and losses, net of applicable fees, including changes in realized and unrealized gains and losses on investments and changes in the fair value of derivative instruments, are recognized as nonoperating revenue or nonoperating expense in the statement of revenues, expenses and changes in net position when earned, net of applicable fees.

Assets limited as to use include (1) internally designated assets set aside for capital improvements and to fund professional liability losses, over which the Board retains control and may at its discretion subsequently use for other purposes, except for the portion of professional liability

Notes to Financial Statements (in \$000's)

reserves that are required to be maintained in CMIC, and (2) assets held by a trustee for capital improvements or debt service and the supplemental executive retirement plan. Assets limited as to use consist of cash, cash equivalents and marketable securities.

Operating Revenues and Expenses

The statement of revenues, expenses and changes in net position distinguish between operating and nonoperating revenues and expenses. Operating revenues result from exchange transactions associated with providing health care services, ECU Health's principal activity. Nonexchange revenues and expenses, including grants, payments to Pitt County and other governmental entities, contributions made to East Carolina University for research and education, and contributions received, are reported as nonoperating revenues and expenses. Operating expenses are all expenses incurred to provide health care services, other than financing costs.

Federal and State Grants and Deferred Revenue

ECU Health recognizes revenue from grants when the expenses have been incurred for the purpose specified by the grantor or in accordance with the terms of the agreement. Payments received in advance are reported as deferred revenue. ECU Health is subject to examination by the funding sources of grants to determine its compliance with grant provisions. In the event that expenditures could be disallowed through such examination or review, repayment of such disallowances could be required.

Cash and Cash Equivalents

Cash and cash equivalents include investments in highly liquid debt instruments with a maturity of three months or less when purchased that are not included in assets limited as to use.

Inventories

Inventories, which consist principally of medical, pharmaceutical and dietary supplies, are stated at the lower of cost (first-in, first-out method) or market.

Capital Assets

Capital assets are stated at cost when acquired, or at acquisition value at date of donation, and are depreciated by the straight-line method over their estimated useful lives, as follows:

	Estimated
Capital Asset Classification	Useful Lives
Land improvements	5-40 years
Buildings and improvements	5-40 years
Equipment	2-20 years
Right of use assets	2-10 years

Expenditures for repairs and maintenance are charged to expense as incurred. The costs of major renewals and betterments are capitalized and depreciated over their estimated useful lives. Upon disposition, the asset and related accumulated depreciation accounts are relieved, and any related

Notes to Financial Statements (in \$000's)

gain or loss is credited or charged to nonoperating revenues or expenses. The capitalization threshold (the dollar value above which asset acquisitions are added to the capital asset accounts) is primarily \$5,000 for most asset classifications and for items with useful lives greater than one year. Capital assets are reviewed for impairment when events or changes in circumstances suggest that the service utility of the capital asset may have significantly and unexpectedly declined.

Leases

Leased assets are included in capital assets, net of accumulated amortization, lease liability is included in lease liability current portion and long-term portion. Leased assets represent the right to use an underlying asset for the lease term, as specified in the contract, in an exchange or exchange-like transaction. Leased assets are recognized at the commencement date based on the initial measurement of the lease liability, adjusted for payments made to the lessor and amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

Lease liabilities represent the obligation to make lease payments arising from the lease. Lease liabilities are initially recognized at the commencement date based on the present value of the expected lease payments over the lease term. Subsequently, the lease liability is reduced by the principal portion of the lease payments made and interest expense is recognized ratably over the contract term.

The lease term may include options to extend or terminate the lease when it is reasonably certain that the Health System will exercise that option. The Health System has elected to recognize payments for short-term leases with a lease term of 12 months or less as expenses as incurred, and these leases are not included as lease liabilities or capital assets on the statement of net position but as lease activity within operating expenses.

The individual lease contracts do not provide information about the discount rate implicit in the lease; therefore, the Health System has elected to use their incremental borrowing rate to calculate the present value of the expected lease payments.

Lease receivables represent the right to receive lease payments arising from the lease. Lease receivables are included in lease receivable, current portion, lease receivable, long term portion and deferred inflows. Lease receivables are initially recognized at the commencement date based on the present value of the expected lease payments to be received over the lease term. Subsequently, the lease receivable and deferred inflow are reduced by the principal portion of the lease payments received.

Subscription Software

Subscription software assets are included in capital assets, net of accumulated amortization; subscription software liability is in subscription software current portion, subscription software, long term portion. Subscription software assets represent the right to use another party's IT software, alone or in combination with underlying IT assets, for the subscription term, as specified in the contract, in an exchange or exchange-like transaction. Subscription software assets are recognized at the commencement date based on the initial measurement of the subscription software liability, adjusted for payments made to the IT software party and amortized in a systematic and rational manner over the shorter of the subscription term or the useful life of the underlying IT asset.

Notes to Financial Statements (in \$000's)

Subscription software liabilities represent the obligation to make subscription software payments arising from the subscription. Subscription software liabilities are initially recognized at the commencement date based on the present value of the expected subscription software payments over the subscription term. Subsequently, the subscription software liability is reduced by the principal portion of the subscription software payments made and interest expense is recognized ratably over the subscription term.

The subscription term may include options to extend or terminate the software subscription when it is reasonably certain that the Health System will exercise that option. The Health System has elected to recognize payments for short-term software subscriptions with a subscription term of 12 months or less as expenses as incurred, and these software subscriptions are not included as subscription software liabilities or subscription software assets on the statement of net position but as supplies and other in operating expenses.

The individual subscription software contracts do not provide information about the discount rate implicit in the software subscription; therefore, the Health System has elected to use their incremental borrowing rate to calculate the present value of the expected software subscription payments.

Bond Discounts and Premiums

The discounts and premiums associated with the issuance of the long-term debt was amortized using the effective-interest method over the period to maturity of the debt.

Derivative Financial Instruments

ECU Health's derivative financial instruments consist of an interest rate swap, which is utilized by ECU Health to manage net exposure to interest rate changes associated with its variable-rate debt and to lower its overall borrowing costs. ECU Health entered into the floating to fixed interest rate swap agreement to reduce the market risk associated with the changes in interest rates related to certain of ECU Health's variable-rate revenue bonds. Management has evaluated and determined the swap to be an ineffective hedge under the accounting standards, and has recorded its fair value in long-term debt on the statement of net position and includes the gain or loss on the change in the fair value in other nonoperating revenues (expenses) in the statement of revenues, expenses and changes in net position.

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows, represents a consumption of net position that applies to a future period and so will not be recognized as an expense until then. In addition to liabilities, the statement of net position also reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows, represents an acquisition of net position that applies to a future period and so will not be recognized as revenue until then.

Notes to Financial Statements (in \$000's)

Components of deferred outflows and inflows of resources are as follows:

September 30, 2024		Deferred utflows of esources	Deferred Inflows of Resources		
Loss on refunding of debt (net of amortization)	\$	41,865	\$	-	
Pensions and OPEB—difference between projected and actual					
experience, changes in actuarial assumptions, and net					
differences between projected and actual investment earnings		67,671		(41,856)	
Goodwill, net of amortization		33,567		-	
Contributions to pension plans and OPEB after measurement date		26,835		-	
Deferred lease receivable		-		(395)	
Total	\$	169,938	\$	(42,251)	

Further discussion of deferred outflows and inflows of resources related to pensions and OPEB are included in Notes 13 and 14, respectively.

Concentration of Credit Risk

ECU Health provides services primarily to the residents of eastern North Carolina without collateral or other proof of ability to pay. Concentrations of credit risk with patients are limited due to the large number of patients served and the formalized agreements with third-party payors. ECU Health has significant patient accounts receivable whose collectability or realizability is dependent upon the performance of certain government programs. The mix of ECU Health's net patient accounts receivable and net patient service revenue at September 30, 2024, is summarized as follows:

	Patient	Net Patient
	Accounts	Service
	Receivable, net	Revenue
Medicare	28%	38%
Medicaid	14%	26%
Significant commercial payor	27%	20%

Net patient service revenue represents the amount of net revenue by primary payor at the time service was performed. Patient accounts receivable, net by payor is based on the primary party who is currently responsible for making payment.

Compensated Absences

ECU Health's team members earn paid time off (PTO) at varying rates depending upon years of service. The maximum amount of PTO that can carry over from one fiscal year is 50 days (400 hours). The liabilities recorded for compensated absences that have been earned and are expected to be paid are included in accrued expenses in the statement of net position.

Notes to Financial Statements (in \$000's)

Prior to December 14, 2014, team members also earned sick time hours. As of December 14, 2014, those hours can only be used for qualified short-term disability events, after 40 hours of PTO is used. Certain team members that have unused accumulated sick time hours at retirement may get paid for a portion of these hours. ECU Health estimates the amounts that will be paid out to the eligible team members upon their future retirement and reports that liability in accrued expenses in the statement of net position.

Net Position

Net position is categorized as net investment in capital assets, restricted or unrestricted. Net investment in capital assets consists of capital assets, net of accumulated depreciation, goodwill and assets whose use is limited from the issuance of bonds and reduced by the balances of any outstanding borrowings used to finance the purchase or construction of those assets as well as the deferred outflows that are attributable to those outstanding borrowings. Restricted—noncontrolling interests includes the minority portion of net position interests in various joint ventures that are owned by unconsolidated partners. Restricted—other includes contributions to be used for operation and capital improvements for the benefit of the ROA and its Wellness Center. The unrestricted component of net position is the net amount of assets, deferred outflows/inflows of resources, and liabilities that is not included in the determination of net investment in capital assets or the restricted components of net position.

The decision to use restricted or unrestricted resources when an expense is incurred is dependent upon the transaction. When both restricted and unrestricted resources are available for use, it is ECU Health's policy to use restricted resources first followed by unrestricted.

Community Benefit

ECU Health furthers its charitable purpose by providing a wide variety of benefits to the community. These services and donations account for a measurable portion of the Health System's costs and serve to promote affordable access to care, health education, community development and healthy lifestyles. See Note 3.

Risk Management

The Health System is exposed to various risks of loss from theft of, damage to and destruction of assets; professional liability; workers' compensation; team member medical expense; and other risk for which ECU Health has self-insured a portion of and purchased commercial insurance coverage for the remaining risks. Settled claims have not exceeded the commercial coverage in either of the two preceding years. See Note 11.

The cost of professional liability losses incurred by ECU Health is accrued in the period the services are rendered. A provision has been made for claims in process of review and for claims incurred but not reported at year-end. The amount of this liability is computed by an independent actuary using historical claims payment experience and industry trends and is recognized on a discounted basis. Liability loss estimates are adjusted based upon changes in experience, and such adjustments are reflected in current operations.

Notes to Financial Statements (in \$000's)

Recently Adopted Accounting and Reporting Pronouncements

In 2022, the GASB issued Statement No. 100, Accounting Changes for Error Corrections—An Amendment of GASB Statements No. 62. The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. GASB Statement No. 100 did not have any impact on ECU Health's financial statements.

Future Accounting and Reporting Pronouncements

In 2022, the GASB issued Statement No. 101, *Compensated Absences*. The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The requirements of this Statement are required to be adopted no later than the year ending September 30, 2025. Management is currently evaluating the impacts GASB Statement No. 101 will have on ECU Health's financial statements.

In 2023, the GASB issued Statement No. 102, *Certain Risk Disclosures*. This statement requires governments to disclose essential information about risks related to vulnerabilities due to certain concentrations or constraints. The requirements of this Statement are required to be adopted for fiscal years beginning after June 15, 2024, and all reporting periods thereafter. Management is currently evaluating the impacts GASB Statement No. 102, *Certain Risk Disclosures*, will have on ECU Health's financial statements.

In 2024, the GASB issued Statement No. 103, Financial Reporting Model Improvements. The objective of this statement is to improve key components of the financial reporting model to enhance effectiveness in providing information that is essential for decision making and assessing accountability. Certain application issues are also addressed by this statement. The requirements of this Statement are required to be adopted for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. Management is currently evaluating the impacts GASB Statement No. 103 will have on ECU Health's financial statements.

In 2024, the GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*. The objective of this statement is to provide users of financial statements with essential information about certain types of capital assets by requiring certain types of capital assets to be disclosed separately in the capital assets note disclosures required by Statement 34. The requirements of this Statement are required to be adopted for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. Management is currently evaluating the impacts GASB Statement No. 104 will have on ECU Health's financial statements.

3. Charity Care and Community Benefits

Charity Care

ECU Health provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Key elements used to determine eligibility include household income, real property and other assets. ECU Health does not pursue collection of amounts determined to qualify as charity care; therefore, they are not reported as revenue.

Notes to Financial Statements (in \$000's)

ECU Health maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges forgone for services and supplies furnished under its charity care policy and the estimated cost of these services and supplies. ECU Health has a presumptive charity program, which recognizes that there is a segment of the population that should fall within the guidelines of its charity programs, yet do not qualify due to failure to apply or failure to provide income documentation. ECU Health's presumptive charity program seeks to identify and provide financial relief for those patients who would have qualified had their economic situation been known and documented. ECU Health also contracts with an independent third party, which provides assistance in determining which patients qualify for presumptive charity.

ECU Health has estimated its direct and indirect costs of providing charity care under its charity care policy. In order to estimate the cost of providing such care, management calculated a cost-to-charge ratio by comparing the per diem rate from the most recently filed cost report to the Health System's gross bill rate. The cost-to-charge ratio is applied to the charity care charges foregone to calculate the estimated direct and indirect cost of providing charity care. Using the methodology noted above, ECU Health has estimated the costs associated with amounts foregone for patient service revenues of \$49.0 million for the year ended September 30, 2024. ECU Health did not receive any funds to subsidize the costs of providing charity care under its charity care policy for the year ended September 30, 2024.

Community Benefits

In addition to providing financial assistance to uninsured patients and in furtherance of its mission, the Health System provides a broad range of benefits and services, including medical education and research opportunities, to the community spanning the geographic region within which ECU Health operates. These community benefits can be measured and categorized as follows:

- Cost of care extended to uninsured and underinsured patients who do not qualify for financial assistance, estimated using applicable cost-to-charge ratios
- Unpaid cost of Medicare and Medicaid services represent the net unreimbursed cost, estimated
 using the applicable cost-to-charge ratios, of services provided to patients who qualify for
 federal and/or state government health care benefits
- Community benefit programs include the unreimbursed cost of various medical education programs and costs of various research programs, non-billed medical services, in-kind donations, and other services that meet a community need but do not pay for themselves and would not be provided if based solely on financial considerations alone

4. Net Patient Service Revenue

ECU Health has agreements with third-party payors that provide for payments at amounts different from its established rates. A summary of these arrangements follows:

Medicare: VMC, VMG, HealthAccess and VCOM's inpatient acute care, rehab, psych and outpatient services rendered to Medicare program beneficiaries are paid at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors and cover payment for both operating and capital costs. Direct medical education costs related to Medicare beneficiaries are paid on the basis of reasonable costs. VMC and VCOM are reimbursed for cost-reimbursable items at a tentative rate, with final settlement determined after

Notes to Financial Statements (in \$000's)

submission of annual cost reports by VMC and VCOM and audits thereof by the Medicare Administrative Contractors. BER, CHO and TOBH (the Critical Access Hospitals) have received critical access status, which provides for cost-based reimbursement from the Medicare program. VMC and VCOM's classification of patients under the Medicare program and the appropriateness of their admission are subject to an independent review by a peer review organization. VMC's cost reports have been audited by the Medicare Administrative Contractor through 2017. CHO's and BER's Medicare cost reports have been audited by the Medicare Administrative Contractors through 2011 and 2018, respectively. DUP's and EDG's Medicare cost reports have been audited by the Medicare Administrative Contractor through 2020. TOBH's Medicare cost reports have been audited by the Medicare Administrative Contractor through 2019. BEA's, ROA's and NOR's Medicare cost reports have been audited by the Medicare Administrative Contractor through 2020.

Medicaid: Prior to July 1, 2021, VMC's Medicaid reimbursement is based on the cost for inpatient and outpatient services. VMC was reimbursed at a tentative rate, with final settlement determined after submission of annual cost reports by VMC and audits thereof by the Medicaid fiscal intermediary. VMC's Medicaid cost reports have been audited by the Medicaid fiscal intermediary through 2019.

Prior to July 1, 2021, VCOM's Medicaid reimbursement was based on a payment per discharge system, with case-mix adjustments based on diagnosis-related groups (DRGs) similar to those used in the Medicare program. Outpatient services are paid at a percentage of cost based on the filing of Medicaid cost reports. The Critical Access Hospitals receive cost-based Medicaid reimbursement. VCOM's Medicaid cost reports have been audited by the Medicaid fiscal intermediary through 2018.

VMG and HealthAccess Medicaid reimbursement is based on a payment per discharge system, with case-mix adjustments based on DRGs similar to those used in the Medicare program.

Effective July 1, 2021, North Carolina Department of Health and Human Services (DHHS) converted to Managed Care Medicaid by contracting with select number of Prepaid Health Plans (PHP) to manage the care for most individuals covered by Medicaid. The new base rates were developed by the State of North Carolina to be the equivalent of the amount received (including the supplemental payments) on a per patient basis for fiscal year 2020 plus an inflation factor. As of September 30, 2024, ECU has contracted with the majority of the PHP providers.

ECU Health has historically participated in the voluntary North Carolina Medicaid Reimbursement Initiative Program (the MRI Program). The MRI Program allows the Hospital to receive additional annual Medicaid funding for its disproportionate share costs. ECU Health recognizes the revenues related to the MRI Program as net patient service revenue. In March 2012, the Center for Medicare & Medicaid Services (CMS) approved a new disproportionate share plan for North Carolina. The GAP Assessment Program Plan (the GAP Plan) covers all non—state government hospitals and private hospitals in North Carolina, except for the UNC Health Care System—affiliated hospitals, and is essentially a supplemental upper payment limit plan to the existing MRI Program.

Under the provisions of the GAP Plan, ECU Health is assessed an intergovernmental transfer (IGT Payment) by Medicaid; in return, Medicaid makes an upper payment limit (UPL Plan) payment to ECU Health. When both amounts are reasonably estimable and probable of payment, ECU Health recognizes the revenues related to the UPL Plan as net patient service revenue. The IGT Payment is recorded as an operating expense and classified in supplies and other. Although DHS converted to Managed Care Medicaid effective July 1, 2021, ECU Health can continue to receive funds from these two programs due to the State of North Carolina's reconciliation of the prior plans.

Notes to Financial Statements (in \$000's)

The following table summarizes the transactions recognized by ECU Health related to these plans:

Year Ended September 30,	2024
Medicaid managed care revenue	\$ 136,760
HASP revenue	348,029
IGT payments	(31,664)
Direct pay assessment	(22,378)
Expansion assessment	(21,527)
HASP assessment	(86,294)
Total Medicaid Managed Care	\$ 322,926

ECU Health has also entered into payment agreements with certain commercial insurance carriers, health maintenance organizations and preferred provider organizations. The basis for payment under these agreements includes prospectively determined rates per discharge, discounts from established charges, and prospectively determined daily rates.

The health care industry is subject to numerous laws and regulations of federal, state and local governments. These laws and regulations include, but are not necessarily limited to, matters such as licensure, accreditation, government health care participation requirements, reimbursement for patient services, and Medicare and Medicaid fraud and abuse. Recently, government activity has increased with respect to investigations and/or allegations concerning possible violations of fraud and abuse statutes and/or regulations by health care providers. Violations of these laws and regulations could result in expulsion from government health care programs together with the imposition of significant fines and penalties, as well as significant repayments for patient services previously billed. Management believes that ECU Health is in compliance with fraud and abuse as well as other applicable government laws and regulations. Compliance with such laws and regulations can be subject to future government review and interpretation, as well as regulatory actions unknown and unasserted at this time.

During March 2023, the Healthcare Access and Stabilization Program (HASP) was enacted by the State of North Carolina and is a federally funded program through CMS to enhance Medicaid reimbursement. HASP provides for increased reimbursements to hospitals and increases hospital assessments to fund the program. During September 2023, CMS approved HASP and the increased reimbursements to be made for services provided for the period July 1,2022 to June 30, 2023. For the year ended September 30, 2024, ECU Health recognized \$261.7 million as net patient service revenue, net of assessments of approximately \$86.3 million, which includes \$42.1 million for 3 months of HASP revenue, net of assessments relating to fiscal year 2023.

Notes to Financial Statements (in \$000's)

Net patient service revenue for the year ended September 30, 2024 is composed of the following:

	2024
Gross charges at established rates	\$ 6,656,055
Deductions:	
Medicare adjustments	2,276,603
Medicaid adjustments	551,751
Other contractual adjustments	849,764
Provision for bad debts	142,726
Charges forgone for charity care	139,731
Net patient service revenue	\$ 2,695,480

5. Deposits and Investments

Custodial Credit Risk—Deposits

Custodial credit risk is the risk that in the event of a bank failure, ECU Health's deposits may not be returned. ECU Health does not have a deposit policy for custodial credit risk. As of September 30, 2024, \$347.5 million of ECU Health's bank balance of \$351.6 million was exposed to custodial credit risk, as it exceeded the Federal Deposit Insurance Corporation (FDIC) insurance limit and was not collateralized.

Investments and Assets Limited as to Use

ECU Health requires that its long-term investments be held in a diversified portfolio that has the following maximum allocation guidelines: Long-Term Investment Fund—fixed income 56.5%, equity 63.5% and real assets 18%.

Following is a summary of the fair value of ECU Health's investments. The investments that represent securities are uninsured and unregistered, for which securities are held by the broker or dealer, or by its trust department or agent, but not in ECU Health's name:

September 30,	2024
Investments classified as assets limited as to use:	
Corporate debt and commercial paper	\$ 86,396
U.S. Treasury securities	81,062
U.S. government-backed securities	71,290
Fixed-income mutual funds	20,736
Equity and real asset mutual funds	338,536
	598,020

Notes to Financial Statements (in \$000's)

September 30,	2024
Cash equivalents	141,469
Accrued interest receivable	2,523
	742,012
Less amounts classified as current	5,708
Total assets limited as to use, net of current	\$ 736,304
A summary of investment income follows:	
Year Ended September 30,	2024
Dividends and interest income	\$ 27,879
Net realized gains	14,644
Net unrealized gains	67,878
Investment income, net	\$ 110,401

Interest Rate Risk

ECU Health holds investments in a variety of investment funds. In general, investments are exposed to various risks, such as interest rate, credit and overall market volatility risk. Interest rate risk represents the potential volatility of the price of debt securities prior to maturity. Securities with longer maturities have more volatile prices than securities of comparable quality with shorter maturities.

ECU Health does not have a formal policy that dictates the target maturities of its portfolio. As of September 30, 2024, scheduled maturities of debt-type investments classified as limited as to use are as follows:

		Investment Maturities (In Years)							
	Fair							More	
Investment Type	Value					6-10		Than 10	
Corporate debt and commercial paper	\$ 86,396	\$	2,864	\$	34,856	\$	29,044	\$	19,632
U.S. Treasury securities	81,062		11,339		51,460		7,570		10,693
U.S. government-backed securities	71,290		14,252		11,819		10,792		34,427
	238,748	\$	28,455	\$	98,135	\$	47,406	\$	64,752
Cash equivalents and accrued interest									
receivable	143,992								
Fixed-income mutual funds	20,736								
Equity and real asset mutual funds	338,536								
Total assets limited as to use	\$ 742,012								

Notes to Financial Statements (in \$000's)

The cash equivalents in the table above are generally invested in U.S. Treasury securities with original maturity dates of less than 90 days at the time of purchase.

The fair value and durations of the fixed-income mutual funds held were as follows:

September 30, 2024	Fair Valu	e Duration (Years)
Fund A	\$ 11,9	3.85
Fund B	8,7	764 1.94

Duration is a commonly used measure of the potential volatility of the price of debt securities prior to maturity. Securities with a longer duration have more volatile prices than securities of comparable quality with a shorter duration.

Credit Risk

ECU Health's investment policy objective of short-term investment fund is to generate a rate of return similar to or above short-term money market rate and maintain high liquidity to fund near-term needs for operations and other strategic purposes. The portfolio will be of high quality and well diversified with maturity and duration ranges designed to minimize risk to principal and provide liquidity for withdrawals. The long-term investment fund objective is to maximize returns with reasonable and acceptable levels of risk. To achieve the investment objectives, while assuming acceptable risk levels, the general policy is to diversify investments based on their roles in the funds so as to provide a balance that will enhance total return while avoiding undue risk concentration in any single asset class or investment strategy by investing within specific target asset allocations and rebalancing as needed.

The quality ratings of ECU Health's investments classified as assets limited as to use, based on fair value as of September 30, 2024, are as follows:

Investment Type	Total	AAA	AA	Α	BBB	BB	В	ccc	Unrated
Corporate debt and commercial paper	\$ 86,396	\$ 1,952	\$ 2,642	\$18,744	\$29,824	\$13,349	\$ 6,900	\$ 1,784	\$11,201
U.S. Treasury securities	81,062	37,601	-	-	-	-	-	-	43,461
U.S. government-backed securities	71,290	-	3,926	1,135	6,532	4,233	2,978	1,713	50,773
	238,748	\$39,553	\$ 6,568	\$19,879	\$36,356	\$17,582	\$ 9,878	\$ 3,497	\$105,435
Cash equivalents and accrued interest									
receivable	143,992								
Unrated fixed-income mutual funds	20,736								
Equity and real asset mutual funds	338,536	_							
Total assets limited as to use	\$ 742,012	_							

Notes to Financial Statements (in \$000's)

6. Fair Value Measurements

Accounting guidance provides a framework for measuring fair value of certain assets and liabilities and requires certain disclosures about fair value measurements. As defined in GASB Statement No. 72, Fair Value Measurement and Application (GASB No. 72), fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GASB No. 72 establishes a fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy defined by GASB No. 72 and description of the valuation methodologies used for instruments measured at fair value are as follows:

- **Level 1:** Inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities as of the reporting date.
- **Level 2:** Pricing inputs are other than quoted prices included in Level 1 that are observable for an asset or liability through corroboration with market data at the measurement date.
- **Level 3:** Pricing inputs include those that are significant to the fair value of the financial asset or liability and are not observable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value.

ECU Health's assets and liability measured at fair value on a recurring basis are limited to investments and certain interest rate swaps.

The fair values of certain investments in mutual funds are estimated using the net asset value (NAV) per share of the investments. As such, they are not included in Level 1, 2 or 3 in the following table. ECU Health may redeem its investments measured at NAV within a stated time period, subject to certain fund availability restrictions. These valuation methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while ECU Health believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

ECU Health has capital commitments to alternative investment funds. At September 30, 2024, the remaining unfunded commitment of \$6.5 million will be funded as the managers make capital calls to the funds.

Notes to Financial Statements (in \$000's)

The following table sets forth, by level within the fair value hierarchy, ECU Health's financial assets and liability measured at fair value on a recurring basis:

			Fair	Valu	ie Measurement	s at F	Reporting Date	Using	
		Quo	ted Prices in	Si	gnificant Other		Significant		
		Active Markets for			Observable	U	Inobservable	Measured	
		lde	ntical Assets		Inputs		Inputs		Using
September 30, 2024	Total	(Level 1)			(Level 2)		(Level 3)	NAV	
Financial assets:									
Equity and mutual funds	\$ 323,657	\$	88,558	\$	-	\$	-	\$	235,099
Venture capital and partnerships	35,615		-		-		-		35,615
Cash equivalents	143,992		143,992		-		-		-
Corporate debt and commercial paper	86,396		7,603		78,793		-		-
U.S. Treasury and government-backed									
securities	152,352		81,839		70,513		-		-
Total financial assets	\$ 742,012	\$	321,992	\$	149,306	\$	-	\$	270,714
Financial liabilities:			·				·		
Interest rate swap	\$ 1,565	\$	-	\$	-	\$	1,565	\$	-

Alternative investments recorded at NAV consisted of the following:

			Redemption	Redemption
September 30, 2024	F	air Value	Frequency	Notice Period
				_
Pimco Priv Inv Grade Corp Sec	\$	11,971	Daily	1 business day
Pimco PAPS Asset Backed Securities		8,765	Daily	1 business day
Dover Street XI Feeder Fund		1,215	*	*
SSGA Russell 2000 R Index		24,308	Daily	1 business day
State Street S&P 500 Index		129,794	Daily	1 business day
SSGA MSCI ACWI EX USA		60,261	Daily	1 business day
Core Plus Fix Income		34,400	Daily	1 business day
	\$	270,714		

^{*}The nature of investing in private investments is such that investors are subject to constraints that limit the ability to withdrawal capital after such investments are made. It is estimated that the underlying assets of the Dover Street XI Feeder Fund would be liquidated over 10-14 years from the final close (2023).

ECU Health

Notes to Financial Statements (in \$000's)

7. Capital Assets

Capital asset additions, retirements and balances are as follows:

Year Ended September 30, 2024	Beginning of Year		Additions/ Transfers In		Reductions/ Transfers Out		End of Year
Capital Assets at Cost							
Land	\$	40,627	\$	750	\$	(83)	41,294
Construction in progress		48,675		25,352		(39,999)	34,028
Total nondepreciable assets		89,302		26,102		(40,082)	75,322
Land improvements		44,481		406		(448)	44,439
Buildings and improvements		1,184,841		43,655		(2,695)	1,225,801
Equipment		893,229		73,277		(29,290)	937,216
Right-to-use leased assets:							
Land		36		18		-	54
Buildings		44,187		9,733		(224)	53,696
Equipment		9,607		3,925		(10)	13,522
Right-to-use subscription assets		52,060		26,671		-	78,731
Total depreciable assets		2,228,441		157,685		(32,667)	2,353,459
Total		2,317,743		183,787		(72,749)	2,428,781
Accumulated Depreciation							
and Amortization							
Land improvements		35,910		1,132		(340)	36,702
Buildings and improvements		710,602		50,435		(1,532)	759,505
Equipment		717,999		54,964		(39,462)	733,501
Right-to-use leased assets:							
Land		21		17		-	38
Buildings		15,278		9,284		(194)	24,368
Equipment		4,541		2,943		(10)	7,474
Right-to-use subscription assets		15,423		23,259		-	38,682
Total		1,499,774		142,034		(41,538)	1,600,270
Capital Assets, Net	\$	817,969	\$	41,753	\$	(31,211)	828,511

Notes to Financial Statements (in \$000's)

8. Long-Term Obligations

A summary of long-term obligations is as follows:

	Sep	tember 30, 2023	A	dditions	R	eductions	Sep	otember 30, 2024		ie Within ne Year
Bonds and notes payable:										
Revenue bonds Notes payable	\$	572,910 12,425	\$	- 15,048	\$	(25,775) (2,685)	\$	547,135 24,788	\$	27,270 3,693
Notes payable		585,335		15,048		(28,460)		571,923		30,963
Interest rate swap agreement		547		1,018		` ' '		1,565		· _
Net unamortized discount/premium		9,352		1,016		(572)		8,780		_
Lease liability		35,245		13,699		(11,971)		36,973		10,507
Subscription software		27,937		26,422		(26,371)		27,988		17,816
Total long-term debt		658,416		56,187		(67,374)		647,229		59,286
Other noncurrent liabilities:										
Estimated professional liability losses		29,038		20,083		(14,476)		34,645		5,708
Other liabilities		37,166		2,271		(4,031)		35,406		2,457
Total other noncurrent liabilities		66,204		22,354		(18,507)		70,051		8,165
Total long-term debt and other noncurrent liabilities	Ś	724,620	\$	78,541	\$	(85,881)	\$	717,280	\$	67,451
September 30,										2024
Health Care Facilities Revenue Bor incrementally through December for Series 2022A and December monthly at fixed rates for Series Health Care Facilities Revenue Bor through June 1, 2033; principal	r 2041; 1 for Se 3 2022A nds—Se	principa ries 2022 and varia ries 2021	l pay 2B & able A; n	yable an C; inter for Seri naturing	nua est ies 2 inc	lly June payable 2022B & G remental	C .ly	\$	2	01,310
monthly at fixed rates	payable	aiiiuati	y Ju	iile 1, iili	Lere	st payab	le		1	15,825
Health Care Facilities Revenue Bor through June 1, 2033; principal monthly at fixed rates; 2019A re	payable	annually	y Ju	ne 1; int			-			46,250
Health Care Facilities Revenue Bor through June 1, 2045, principal	nds—Se payable	ries 2015 e annually	; ma y Ju	aturing i						·
semiannually June 1 and Decem										83,750
Notes payable, payment due mont	thly thre	ough Jun	e 20)34; fixe	d in	terest ra	tes			24,788
									5	71,923

Notes to Financial Statements (in \$000's)

September 30,	2024
Plus (less):	
Interest rate swap agreement	1,565
Net unamortized discount/premium	8,780
Current maturities of long-term debt	(30,963)
	\$ 551,305

Bonds Payable

Series 2022 Bonds: In March 2022, ECU Health issued \$94.7 million of Series 2022A tax-exempt revenue refunding bonds (Series 2022A Bonds). Proceeds of the Series 2022A Bonds were used to refund the outstanding balance of the Series 2019A Bonds. As a result, the refunded bonds are considered to be defeased and the liability was removed from the statement of net position in fiscal year 2022. The refunding of the Series 2019A Bonds resulted in a savings of \$3.4 million.

In June 2022, ECU Health issued \$111.7 million of Series 2022B tax-exempt revenue bonds (Series 2022B Bonds) and \$37.4 million of Series 2022C tax-exempt revenue bonds (Series 2022C Bonds). Proceeds of the Series 2022B Bonds were used to refund the outstanding balance of the Series 2013A Bonds and 2013B Bonds. Proceeds of the Series 2022C Bonds were used to refund the outstanding balance of the Series 2011 Bonds. As a result, the refunded bonds are considered to be defeased and the liability was removed from the statement of net position in fiscal year 2022. The refunding of the Series 2013A Bonds, Series 2013B Bonds and Series 2011 Bonds resulted in a savings of \$1.6 million in total.

The Series 2022B Bonds will initially bear interest based upon a Daily Secured Overnight Financing Rate (SOFR) index formula, whereas the 2022C Bonds will bear interest based upon a 1-Month Bloomberg Short-term Bank Yield (BSBY) index formula. ECU Health will pay costs of issuance from its own funds. The LIBOR-based swap that hedged the Series 2013A and 2013B Bonds, and will now hedge the 2022B Bonds, will be converted to a Daily SOFR index formula under the ISDA swap protocol, thereby eliminating basis risk between the swap and the 2022B Bonds. The 1-Month BSBY index was chosen as the new index for the 2022C Bonds for diversification purposes, and to permit ECU Health to monitor the relative performance of the two indices. Effective November 1, 2024, the 2022C Bonds will bear interest based upon a Daily SOFR index formula.

Series 2021A Bonds: In March 2021, ECU Health issued \$120.9 million of Series 2021A taxable revenue refunding bonds (Series 2021A Bonds). Proceeds of the Series 2021A Bonds were used to advance refund \$101.9 million of outstanding Series 2015 Bonds. The Series 2021A Bonds are expected to be refunded and simultaneously redeemed by a tax-exempt fixed rate bond to be issued on June 1, 2025 (or up to 90 days before), the first optional call date for the Refunded Bonds which will constitute a current refunding. As a result, the refunded bonds are considered to be defeased and the liability was removed from the statement of net position in fiscal year 2021.

The Series 2021A Bonds are bank held bonds with a taxable fixed rate of interest of 2.32% through 2033. At the time of conversion, the taxable rate will convert to a tax-exempt rate of 1.83%, which was locked in as of March 25, 2021, the closing date. Principal payments are due annually on June 1, while interest payments are due monthly.

Notes to Financial Statements (in \$000's)

Series 2019 Bonds: In October 2019, ECU Health issued \$96.1 million of Series 2019A taxable revenue refunding bonds (Series 2019A Bonds) and \$54.1 million of Series 2019B tax-exempt revenue bonds (Series 2019B Bonds) (collectively the Series 2019 Bonds). Proceeds of the Series 2019A Bonds were used to advance refund certain portions of the Series 2012A Bonds totaling \$88.0 million. The Series 2019A Bonds were fully refunded as part of the Series 2022A Bonds issued during 2022.

Proceeds of the Series 2019B Bonds were used to refund \$33.2 million of the Series 2012A Bonds maturing on June 1, 2033, redeem the outstanding balances of the NOR Series 2011 and Series 2016 bonds and outstanding promissory note together totaling \$16.2 million, as well as provide funds of \$3.9 million for the purchase of a medical transportation helicopter. The 2019B Bonds are bank-held bonds with a fixed rate of interest of 1.86% through maturity.

In connection with the issuance of the Series 2019 Bonds, effective October 23, 2019, NOR was designated as a restricted affiliate and a member of the Combined Group as defined in the Master Trust Indenture (Amended and Restated) dated February 1, 2006.

Series 2015 Bonds: In April 2015, ECU Health issued Series 2015 tax-exempt revenue bonds (the Series 2015 Bonds). Proceeds of the Series 2015 Bonds were used to advance refund the outstanding balance of the Series 2008D Bonds and pay a portion of the cost of acquiring, constructing and equipping various health care facilities, including the ECU Cancer Care, Eddie and Jo Allison Smith Tower at VMC. The Series 2015 bonds were partially refunded as part of the Series 2021A Bonds issued during 2021.

Covenants and Collateral

The Combined Group is required to comply with certain restrictive covenants relating to its revenue bonds payable. The bonds are collateralized by the accounts receivable of the Combined Group. Certain covenants are measured quarterly.

Notes Payable

Notes payable at September 30, 2024, were \$24.8 million. The various notes payable bear interest between 0.09% and 7.91%, and principal amounts are due through 2034. The notes payable are collateralized by certain capital assets.

Swap Agreement

On October 5, 2005, ECU Health entered into a variable to fixed interest rate swap agreement with an effective date of February 16, 2006, and a termination date of December 1, 2028 (the Swap Agreement), for the original purpose of hedging the variable interest rate on the 2006 Refunding Bonds.

The agreement by the counterparty to pay certain amounts to ECU Health pursuant to the Swap Agreement did not alter or affect ECU Health's obligation to pay the principal of, interest on, or redemption price of any of the 2006 Refunding Bonds. Therefore, the Swap Agreement remained in effect upon the refunding of the 2006 Refunding Bonds and refunding of the Series 2013 Bonds. The principal amount and repayment terms of the Series 2013 Bonds did not change significantly from the 2006 Refunding Bonds, other than the interest rate and the principal amount and repayment terms of the Series 2022B Bonds did not change significantly from the Series 2013 Bonds, other than the interest rate. The notional amount of the Swap Agreement at September 30, 2024, was \$76.2 million.

Notes to Financial Statements (in \$000's)

In order to secure ECU Health's payment obligations under the Swap Agreement, ECU Health issued Master Obligation, Series 2006A and 2006B (Derivative Agreement) (the Series Derivative Agreement Master Obligation) to the counterparty. The Series Derivative Agreement Master Obligation was issued under the Master Indenture and Supplemental Master Trust Indenture No. 8, dated February 1, 2006, between ECU Health and the Master Trustee.

Effective June 14, 2012, the interest rate swap was novated from Citibank N.A. to Wells Fargo Bank N.A. with largely the same terms and conditions of the Series 2006A and 2006B Derivative Agreement. The exception to those terms and conditions was the collateral posting requirement; if the estimated fair value of the swap liability is in excess of \$20.0 million, Wells Fargo Bank N.A. will require ECU Health to post collateral. No collateral was posted on September 30, 2024, for the interest rate swap.

The estimated fair value of the swap as of September 30, 2024, was a liability of \$1.6 million and has been included in long-term debt in the statement of net position. The change in fair value was a loss of \$1.0 million for the year ended September 30, 2024 and is included in other nonoperating revenues (expenses) in the statement of revenues, expenses, and changes in net position, as the swap is considered to be an ineffective hedge under the accounting standards.

Interest Rate Risk

ECU Health is exposed to interest rate risk on their interest rate swap. Interest rate risk is a risk that the underlying bond rate (62% of one-month SOFR plus 0.371%) is less than the fixed rate (3.452% per annum) that ECU Health pays the interest rate swap. As underlying bond rates are increasing, the fair value of the interest rate swap is decreasing. Settlements are made on the first Wednesday of each month.

Debt Service Requirements

Scheduled future debt service requirements of long-term debt, for years subsequent to September 30, 2024, are as follows:

September 30,	Series 2015 Bonds	Series 2019 Bonds	Series 2021 Bonds	Series 2022 Bonds	Other	F	Total Principal	Interest ayments	otal Debt Service
2025	\$ 1,510	\$ 1,695	\$ 1,750	\$ 22,315	\$ 3,693	\$	30,963	\$ 18,487	\$ 49,450
2026	1,575	1,730	2,075	23,660	3,875		32,915	17,218	50,133
2027	1,620	5,175	2,110	21,025	3,275		33,205	16,210	49,415
2028	-	4,620	8,705	18,175	3,316		34,816	15,174	49,990
2029	-	4,690	8,955	17,765	2,761		34,171	14,134	48,305
2030-2034	20,000	28,340	92,230	22,285	7,868		170,723	59,474	230,197
2035-2039	41,860	-	-	70,885	-		112,745	39,235	151,980
2040-2044	94,510	-	-	5,200	-		99,710	18,773	118,483
2045	22,675	-	-	-	-		22,675	1,007	23,682
	\$ 183,750	\$ 46,250	\$ 115,825	\$ 201,310	\$ 24,788	\$	571,923	\$ 199,712	\$ 771,635

Notes to Financial Statements (in \$000's)

9. Lease Liabilities

ECU Health utilizes facilities and equipment for various terms under long-term, non-cancelable lease agreements. The leases expire at various dates through 2034 and provide for renewal options. Certain facility leases provide for increases in future minimum annual rental payments based on defined increases in the Consumer Price Index, subject to minimum increases.

The total minimum lease payments for ECU Health under lease agreements are as follows:

	Right of Use Maturity Schedule										
Years ending September 30:	Р	rincipal	Ir	nterest	Total						
2025	\$	10,507	\$	1,228	\$	11,735					
2026		8,569		896		9,465					
2027		6,495		638		7,133					
2028		5,388		415		5,803					
2029		3,037		234		3,271					
2030-2034		2,977		170		3,147					
		36,973	\$	3,581	\$	40,554					
Less current maturity of lease liability		(10,507)	_								
	\$	26,466									

Right of use assets acquired through outstanding leases are shown in Note 7.

10. Subscription Software Right of Use Maturity Schedules

ECU Health utilizes subscription software for various terms under long-term, non-cancelable subscription agreements. The subscriptions expire at various dates through 2028 and provide for renewal options.

The total minimum subscription payments for ECU Health under subscription software agreements are as follows:

	Subscription Software Right of Use Maturity Schedule										
Years ending September 30:		Principal		Interest		Total					
2025	\$	17,816	\$	1,023	\$	18,839					
2026		7,825		398		8,223					
2027		1,736		116		1,852					
2028		611		50		661					
		27,988	\$	1,587	\$	29,575					
Less current maturity of lease liability		(17,816)									
	\$	10,172	_								

Notes to Financial Statements (in \$000's)

Right of use assets acquired through outstanding software subscriptions are shown in Note 7.

11. Commitments and Contingencies

Medical Malpractice Costs

Effective October 1, 2017, CMIC, ECU Health's wholly owned captive, was formed and provides medical professional liability (PL) and general liability (GL) coverage, on a claims-made basis, to ECU Health's wholly owned hospitals, VSC and NewCo Cancer Services, LLC. In March 2018, CMIC began insuring ECU Health's employed and contract physicians.

ECU Health is self-insured for GL and PL claims up to certain limits for each event and in the annual aggregate, on a claims-made basis. ECU Health also has ten Excess of Loss reinsurance policies through CMIC. Effective October 1, 2019, OBH was added to ECU Health's PL/GL program under CMIC. A prior acts policy for OBH is provided by CMIC with coverage dates of February 4, 2002 through October 1, 2019. Effective October 1, 2020, NOR was added to ECU Health's PL/GL program under CMIC. A prior acts policy for NOR entities and Emergency Department providers is provided by CMIC with coverage dates through October 1, 2020, per endorsement to the policy.

The provision for estimated medical malpractice claims includes estimates of the ultimate costs for reported claims and claims incurred but not reported. The provision is based on actuarially projected estimates of their cost based on historical loss payment patterns as well as current known facts, discounted at 2% for 2024.

Effective October 1, 2020, coverage is provided by a loss portfolio transfer policy between CMIC and ECU Health for the run-off and legacy PL, GL, and Team Member Benefit liabilities for claims reported through September 30, 2017, and for physician run-off and legacy liabilities for claims reported through March 30, 2018.

Workers' Compensation

ECU Health is self-insured for workers' compensation with an occurrence retention of \$1.5 million each occurrence. An excess workers' compensation policy, with statutory limits for each team member accident or disease, covers claims above the self-insured retention. In addition, the excess workers' compensation policy provides employer's liability coverage with limits of \$1.0 million per occurrence and annual aggregate. Ten Excess of Loss reinsurance liability policies through CMIC provide an annual aggregate limit for employer's liability above the excess workers' compensation policy. The current portion of the liability is included in accrued expenses, and the long-term portion is included in other long-term liabilities.

OBH and VSC were moved into ECU Health's self-insured workers compensation program effective October 1, 2018.

Effective October 1, 2019, the self-insured workers' compensation program moved into CMIC as a deductible buy-down policy.

Effective October 1, 2020, coverage is provided by a loss portfolio transfer policy between ECU Health and CMIC for the run-off and legacy workers' compensation liabilities for claims reported through September 30, 2019.

Notes to Financial Statements (in \$000's)

Cyber Liability

Effective October 1, 2023, CMIC provides cyber liability coverage in two separate ways: 1) a deductible buy-down policy to fund a \$1 million cyber liability deductible and 2) A 50% quota share participation with the commercial carriers for the \$10 million excess \$30 million and \$10 million and \$10 million excess \$40 million layers.

Medical Coverage

ECU Health is self-insured for team members medical and dental coverage with an excess coverage (stop-loss) policy that covers annual medical costs in excess of \$450,000 per participant on a claims-made basis. Effective January 1, 2024, CMIC provides stop-loss coverage of \$350,000 aggregate deductible above the \$450,000 self-insured per participant. Annual costs were approximately \$144.0 million for the year ended September 30, 2024, which is included in team member benefits in the statement of revenues, expenses and changes in net position. The medical and dental coverage liability is recorded on the statement of net position in accrued expenses and totaled \$24.1 million at September 30, 2024.

Regulatory Matters

Laws and regulations concerning government programs, including Medicare, Medicaid and various research grant programs, are complex and subject to varying interpretation. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. As a result of nationwide investigations by governmental agencies, various health care organizations have received requests for information and notices regarding alleged noncompliance with those laws and regulations, which, in some instances, have resulted in organizations entering into significant settlement agreements. Compliance with such laws and regulations may also be subject to future government review and interpretation as well as significant regulatory action, including fines, penalties and potential exclusion from the related programs. ECU Health expects that the level of review and audit to which it is subject will increase.

There can be no assurance that regulatory authorities will not challenge ECU Health's compliance with these laws and regulations, and it is not possible to estimate the impact (if any) such claims or penalties would have on ECU Health. Management believes that ECU Health is in compliance with fraud and abuse as well as other applicable government laws and regulations. Management is monitoring compliance through its Corporate Compliance Program.

CMS implemented a project using recovery auditors as part of CMS's further efforts to assure accurate payments. The project uses the recovery auditors to search for potentially inaccurate Medicare payments that may have been made to health care providers and that were not detected through existing CMS program integrity efforts. Once a recovery auditor identifies a claim believed to be inaccurate, the recovery auditor makes a deduction from or addition to the provider's Medicare reimbursement in an amount estimated to equal the overpayment or underpayment.

Litigation

ECU Health is party to a number of pending or threatened lawsuits arising out of, or incidental to, the ordinary course of business for which it carries professional and general liability coverage and other insurance coverages. In the opinion of management, upon consultation with legal counsel, all of the pending or threatened lawsuits that are determined to result in a probable loss to ECU Health have been properly recorded within the financial statements.

Notes to Financial Statements (in \$000's)

Construction Commitment

ECU Health entered into contracts for various construction projects. ECU Health's outstanding commitments for signed contracts totaled approximately \$21.8 million as of September 30, 2024, primarily related to renovations of existing buildings and equipment upgrades.

Leases

ECU Health has a total of \$3.5 million of future minimum lease payments under non-cancelable leases for buildings and equipment that do not meet the right of use asset criteria at September 30, 2024. These agreements expire at various times through 2029.

12. Defined Contribution Retirement Plan

ECU Health sponsors a defined contribution retirement plan, with a matching component of 50%, 75% or 100% of the team member's contribution, up to 5% of the team member's salary, for team members who have met the eligibility and years of service requirements of the plan. During 2024, ECU Health contributed approximately \$26.8 million to the defined contribution retirement plan, which is included in salaries and wages in the statement of revenues, expenses and changes in net position.

13. Defined Benefit Pension Plans

Defined benefit pension plans disclosures, as required by the Plan sponsor (GASB Statement No. 68):

Plan Description

ECU Health maintains a noncontributory defined benefit pension plan (the Plan) covering some of the team members of ECU Health. Plan participants are now fully vested with over 10 years of service as the Plan was frozen to new team members hired on or after January 1, 2010. The Plan is funded annually by ECU Health and its affiliates in amounts at least equal to the actuarially determined contribution (pension cost). The Plan is considered a governmental entity under section 401(a) of the Internal Revenue Code of 1954. The Plan year is January 1 to December 31. Team members hired after this date are eligible to participate in the defined contribution retirement plan described in Note 12.

Notes to Financial Statements (in \$000's)

Team Members Covered by Benefit Terms

The pension liability at September 30, 2024, is computed using a measurement date as of October 1, 2023 and was determined by an actuarial valuation date of January 1, 2023 rolled forward to September 30, 2024 to calculate the net pension liability as of that date. The participant data utilized in the actuarial computation is as of January 1, 2023, which is rolled forward to the measurement dates using the standard methodology.

Following is the team member participant data utilized:

	VMC	NOR	DUP	Consolidated
Participant data as of January 1:				
Active participants	2,939	175	104	3,218
Inactives with deferred benefits	3,147	214	146	3,507
Inactives receiving payment	3,549	418	177	4,144
Total	9,635	807	427	10,869

Contributions

Actuarially determined contributions are calculated as of October 1, one year prior to the end of the fiscal year in which contributions are reported. ECU Health's funding policy is to make contributions to at least meet the minimum funding requirements for the current year as determined by an independent actuary. ECU Health contributed 100% of the actuarially determined contributions for the year ended September 30, 2024, which approximated \$25.4 million, which is recorded as a deferred outflow.

Summary of Significant Accounting Policies

The pension plan is accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Benefit payments are recognized when due and payable in accordance with benefit terms.

Investment Management Agreement

In March 2020, the plan sponsor and investment fiduciary committee delegated certain authority to an investment consultant in an arrangement referred to as Outsourced Chief Investment Officer (OCIO). The OCIO provides services with respect to investment program review, investment strategy, asset allocation, selection and monitoring of sub-advisors and investments, investment in advised funds, reporting and investment communication and custody and registration of plan assets.

Notes to Financial Statements (in \$000's)

Actuarial Assumptions

The annual required contribution and the net pension liability recorded on the statement of net position at September 30, 2024, were computed as part of an actuarial valuation performed using the measurement date of October 1, 2023. Significant actuarial assumptions used in that actuarial valuation of the Plan include the following:

Rate of return on plan assets	7.50%
Mortality	Pri-2012 Mortality Table,
	Scale MP-2021
Projected salary increases	3.00%
Inflation rate	2.50%
Measurement date	October 1, 2023

These assumptions were selected by management at the measurement date.

The long-term expected rate of return on pension plan investments was determined using a building block method in which best-estimate ranges of expected real rates of return (expected returns, net of plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

		Real Rate
Asset Class	Total Allocation	of Return
	45.00/	4.700/
International equity	45.0%	4.78%
Core U.S. fixed income	17.0%	1.56%
Hedge funds	8.0%	3.32%
Real estate	10.0%	4.05%
Private equity	10.0%	7.12%
Private debt	2.5%	5.07%
Multi-asset credit	7.5%	4.29%
Total	100.0%	

The discount rate used to measure the total pension liability as of September 30, 2024 was 7.50%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in amounts equal to the actuarially determined contributions. Based on that assumption, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive team members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

There are six investments in the pension plan that make up \$648.4 million and 77.4% of the total investments at September 30, 2023.

Notes to Financial Statements (in \$000's)

The following table sets forth, by level within the fair value hierarchy, ECU Health, NOR and DUP's pension plan financial assets measured at fair value on a recurring basis at the measurement date of September 30, 2023:

				r Value Measu ted Prices in e Markets for ntical Assets	Signi	nts at Measure ificant Other bservable Inputs	rement Date Using Significant Unobservable Inputs (Level 3)			Measured Using
		Total		(Level 1)		(Level2)				NAV
Financial Assets:										
Mutual funds	\$	689,379	\$	-	\$	-	\$	-	\$	689,379
Alternative funds		103,121		-		-		-		103,121
Cash equivalents		23,430		23,430		-		-		-
Equity securities		20,965		20,965		-		-		-
Total financial assets	\$	836,895	\$	44,395	\$	_	\$	-	\$	792,500

At September 30, 2023, the pension plans alternative investments recorded at NAV consisted of the following:

		Redemption	Redemption
	Fair Value	Frequency	Notice Period
T 1 11 D 1	0.000	0	(0.5
Trumbull Property	\$ 8,030	Quarterly	60 Days
MFO Aon Collective Investment Formerly Aon Hew Large Cap Equity Index	11,889	Daily	1 Business Day
MRO Aon Collective Investment Formerly Aon Hew Small Cap Equity Index	1,834	Daily	1 Business Day
Aon Core Real Estate	3,071	Quarterly	105 Days
MFO AGT Non-US Active EQ	136,767	Daily	1 Business Day
Russell Small Cap	10,544	Daily	1 Business Day
S&P 500 ® Index	201,135	Daily	1 Business Day
AGT Global Real Estate	4,812	Daily	1 Business Day
Aon Core Real Estate	974	Quarterly	105 Days
Aon Collective Investment Formerly	119,436	Daily	1 Business Day
Aon New Bond			
AHGT High Yield Plus Bond	6,183	Daily	1 Business Day
Aon Multi-Asset Credit Fund	65,109	Monthly	10 Days
Aon Return Enhancing Alternatives	70,320	Biannual	95 Days
		(June 30, December 31)	
AON Core Real Estate	55,619	Quarterly	105 Days
Aon Return Enhancing Alternatives	1,687	Biannual	95 Days
		(June 30, December 31)	
Dover Street IX Cayman Fund LP	30,319	N/A	N/A
Aon Opportunistic Credit Portfolio LP	11,449	N/A	N/A

Notes to Financial Statements (in \$000's)

		Redemption	Redemption
	Fair Value	Frequency	Notice Period
Oaktree Real Estate Opportunities	10,256	N/A	N/A
Fund III, LP			
FTV VII, L.P	4,013	N/A	N/A
One Rock Capital Partners III, LP	8,298	N/A	N/A
Trive Capital Fund IV, L.P.	4,544	N/A	N/A
Level Equity Growth Partners V, L.P.	3,661	N/A	N/A
The Veritas Capital Vantage Fund, L.P.	3,528	N/A	N/A
Stepstone Secondaries Fund V, L.P.	2,811	N/A	N/A
GTCR Fund XIIIB LP	2,299	N/A	N/A
Diversis Capital Partners II, L.P.	2,231	N/A	N/A
GTCR Fund XIIIA LP	1,734	N/A	N/A
Stepstone Global Partners XI (Cayman) LP	784	N/A	N/A
Arlington Capital Partners VI, LP	2,356	N/A	N/A
Aon PRVT CR OPPS FD II-SUB	6,807	N/A	N/A
\$	792,500		

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents ECU Health's net pension liability calculated using the discount rate of 7.50% at September 30, 2024, as well as the net pension liability using a discount rate that is 1% lower and 1% higher:

	19	1% Decrease 6.50%		urrent Rate 7.50%	1% Increase 8.50%		
Net pension liability, September 30, 2024	\$	327,170	\$	205,596	\$	103,748	

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended September 30, 2024, ECU Health recognized pension expense of \$40.7 million. Pension expense is included in salaries and wages in the statement of revenues, expenses and changes in net position.

Notes to Financial Statements (in \$000's)

Changes in the net pension liability are summarized in the following table:

	Increase (Decrease)										
	To	otal Pension Liability (a)		n Fiduciary et Position (b)	Net Pension Liability (Asse (a) - (b)						
Balances at September 30, 2023	\$	1,042,807	\$	771,111	\$	271,696					
Changes for the year:											
Service cost		7,016		-		7,016					
Interest		71,822		-		71,822					
Difference between expected and											
actual experience		13,330		18,078		(4,748)					
Changes in assumptions		(58,040)		-		(58,040)					
Employer contributions		-		28,845		(28,845)					
Net investment income		-		53,305		(53,305)					
Benefit payments		(48,388)		(48,388)		-					
Net changes		(14,260)		51,840		(66,100)					
Balances at September 30, 2024	\$	1,028,547	\$	822,951	\$	205,596					

As of October 1, 2023, the most recent actuarial date, the Plan was 80.0% funded.

At September 30, 2024, ECU Health reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

September 30, 2024	Ou	eferred tflows of esources	s of Inflows		
Difference between actual and expected experience Changes in actuarial assumptions	\$	13,037 5,054	\$	(39) (39,546)	
Net differences between projected and actual earnings on pension plan investments		48,196		-	
Contributions made after the measurement date, not yet recognized in the net pension liability		25,379		-	
Total	\$	91,666	\$	(39,585)	

Notes to Financial Statements (in \$000's)

At September 30, 2024, amounts reported as deferred outflows and inflows of resources related to defined benefit pension, excluding the contributions made after the measurement date, will be recognized in pension expense as follows:

Years ending September 30:

2025	\$ 6,381
2026	(4,729)
2027	28,720
2028	(3,670)
	\$ 26,702

Effective October 1, 2010, ECU Health assumed sponsorship of and full financial responsibility for the DUP defined benefit pension plan (DUP Plan). Effective September 30, 2010, the DUP Plan was amended to freeze the DUP Plan. No participant shall accrue any additional benefits, and each participant's accrued benefit shall be determined based on their average annual compensation and number of years of service at September 30, 2010. DUP made an additional \$2.4 million contribution on September 27, 2010, to the DUP Plan in connection with this amendment to fund any unfunded amounts at that time. As of September 30, 2024, the fair value of the plan assets exceeded the gross pension liability, resulting in a net pension asset of \$2.5 million, reflected on the statement of net position in prepaid expenses.

Effective June 1, 2019, ECU Health assumed sponsorship of and full financial responsibility for the NOR defined benefit pension plan (NOR Plan). During 2005, the NOR Plan was amended to freeze the NOR Plan. No participant shall accrue any additional benefits, and each participant's accrued benefit shall be determined based on their average annual compensation and number of years of service at 2005. NOR makes annual contributions to the NOR Plan based on actuarial calculations using the projected unit credit actuarial cost model. As of September 30, 2024, the fair value of the plan assets were less than the gross pension liability, resulting in a net pension liability of \$2.4 million reflected on the statement of net position in net pension liability.

Defined Benefit Pension Plans Disclosures, as Required by the Plan (GASB Statement No. 67)

The net pension liability of the Plan as of September 30, 2024, to be reported as the net pension liability of the Health System as of September 30, 2025, was measured as of September 30, 2024. The total pension liability as of September 30, 2024, is based on the liability determined on January 1, 2024, census data and a January 1, 2024, valuation date using update procedures to roll forward to the measurement date of September 30, 2024.

Notes to Financial Statements (in \$000's)

The components of the net pension liability of the pension plans (the Plan, NOR Plan and DUP Plan) at September 30, 2024, were are follows:

	 2024
Total pension liability	\$ 1,105,323
Plan fiduciary assets	957,643
Net pension liability	\$ 147,680
Plan fiduciary net position as a percentage of the total pension liability	86.6%

The following presents the sensitivity of the net pension liability calculated using a 1.0% increase and a 1.0% decrease in the discount rate used to measure the net pension liability and asset:

September 30, 2024 Net pension liability - the Plan		Decrease 6.50%	Cı	urrent Rate 7.50%	1% Increase 8.50%		
		279,265	\$	153,299		47,714	
Net pension liability (asset) - NOR Plan	\$	1,018	\$	(1,349)	\$	(3,394)	
	1%	1% Decrease 5.25%		urrent Rate 6.25%	1% Increase 7.25%		
Net pension asset - DUP Plan	\$	(3,161)	\$	(4,270)	\$	(5,209)	
Net	\$	277,122	\$	147,680	\$	39,111	

There were no changes in assumptions for the measurement date for the year ended September 30, 2024.

Notes to Financial Statements (in \$000's)

Best estimates of arithmetic real rates of return (expected returns, net of pension plan investment expense and inflation) for major asset classes included in the pension plans asset allocations as of September 30, 2024, are summarized in the following table:

	Long-term Expected
Asset Class	Real Rate of Return
International equity	4.5%
Core U.S. fixed income	2.2%
Hedge funds	4.5%
Real estate	4.1%
Private equity	6.7%
Multi-asset credit	5.4%
Private debt	4.7%

Investment Capital Commitment

The ECU Health noncontributory defined benefit pension plan has capital commitments to alternative investment funds in the pension plan. At September 30, 2024, the remaining unfunded commitment of \$91.4 million will be funded as the managers make capital calls to the funds.

The tables below present the fair value leveling of the pension plans investments as of September 30, 2024 in accordance with GASB Statement No. 72:

September 30, 2024	Level 1		Le	evel 2		Level 3		NAV	Total
Mutual funds	\$ -	Ş	•	-	Ş	-	Ş	779,522	\$ 779,522
Alternative funds	-			-		-		130,855	130,855
Cash equivalents and accrued interest									
receivable	21,646			-		-		-	21,646
Equity securities	25,620			-		-		-	25,620
	\$ 47,266	\$	\$	-	\$	-	\$	910,377	\$ 957,643

Interest rate risk exposure is managed by limiting investment maturities in accordance with parameters in the Plan's investment policy. At September 30, 2024, the pension plans had no stated investment maturities and credit ratings.

Supplemental Executive Retirement Plan

ECU Health has also established a noncontributory, nonvesting supplemental executive retirement plan (SERP). For the year ended September 30, 2024, ECU Health recognized expense of approximately \$0.7 million. SERP had a net pension obligation of approximately \$13.8 million at September 30, 2024.

The SERP is not a qualified plan, and as a result, ECU Health is unable to net the plan's liability against assets held for the plan. ECU Health had funds set aside of approximately \$16.9 million at

Notes to Financial Statements (in \$000's)

September 30, 2024, in relation to this plan. The liability associated with this plan is recorded in other long-term liabilities, and the assets associated with this plan are recorded in assets limited as to use, other restricted cash.

Effective January 1, 2010, ECU Health froze the plan to new entrants. On November 20, 2012, the ECU Health Board of Directors froze plan benefits of existing participants beginning January 1, 2013. This was replaced by a cash balance plan on that date. There are 33 inactive participants in the plan who are receiving payments and no active participants in the plan.

Contributions

ECU Health's funding policy is to make contributions to meet the minimum funding requirements for the current year as determined by an independent actuary. ECU Health contributed payments to the plan for the year ended September 30, 2024, of approximately \$1.1 million.

Actuarial Assumptions

The annual required contribution and the net pension liability recorded on the statement of net position at September 30, 2024, were computed as part of an actuarial valuation performed as of October 1, 2023, which is also the measurement date. Significant actuarial assumptions used in the actuarial valuation of the plan include a discount rate of 4.09% in 2024 and mortality rates using the Pri-2012 Mortality Table and generationally projected with Scale MP-2021.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents ECU Health's net pension liability calculated using the discount rate of 4.09% in 2024, as well as the net pension liability using a discount rate that is 1% lower and 1% higher:

	1% Decrease Current Rate 3.09% 4.09%		13	1% Increase 5.09%	
Net pension liability, September 30, 2024	\$ 15,077	\$	13,770	\$	12,648

Notes to Financial Statements (in \$000's)

Changes in the net SERP pension liability for the year ended September 30, 2024, are summarized in the following table:

		Increase (Decrease)								
	Total Pension P		Plan	Fiduciary	Ne	et Pension				
	L	iability	Net	Position	Liab	oility (Asset)				
		(a)		(b)		(a) - (b)				
Balances at September 30, 2023	\$	14,269	\$	-	\$	14,269				
Changes for the year:										
Interest		551		-		551				
Difference between expected and										
actual experience		177		-		177				
Changes in assumptions		(85)		-		(85)				
Benefit payments		(1,142)		-		(1,142)				
Net changes		(499)		-		(499)				
Balances at September 30, 2024	\$	13,770	\$	-	\$	13,770				

At September 30, 2024, ECU Health reported deferred outflows of resources and deferred inflows of sources related to the SERP from the following sources:

	Ou	eferred tflows of esources	Deferred Inflows of Resources			
Contributions made after the measurement date, not yet recognized in the net pension liability	\$	1,142	\$	-		
Total	\$	1,142	\$	-		

At September 30, 2024, amounts reported as deferred outflows of resources related to the SERP, excluding the contributions made after the measurement date, will be recognized in pension expense in the year ending September 30, 2024.

14. Other Postemployment Benefits

Plan Description

ECU Health sponsors a postretirement health care benefit program (referred to as the Retiree Medical Plan) for all team members hired before July 1, 2008, that satisfies the criteria for receiving retirement benefits under the plan. The Retiree Medical Plan includes eligible retirees, spouses and spouse survivors. All eligible members pay a portion of the expense. Effective July 1, 2008, ECU Health froze the plan to new entrants. The Retiree Medical Plan does not issue stand-alone financial reports.

Notes to Financial Statements (in \$000's)

Membership of the Retiree Medical Plan consisted of the following at October 1, 2023, the date of the latest actuarial valuation:

Retirees eligible for benefits (including eligible spouses)	\$ 64
Active plan members (including eligible spouses)	2,420
Total	\$ 2,484

Funding Policy

ECU Health has chosen to fund the Retiree Medical Plan on a pay-as-you-go basis. Contributions are not expressed as a percentage of covered payroll, since benefits provided are not payroll related. ECU Health has outsourced the processing of their health claims for the Retiree Medical Plan through a third-party administrator. ECU Health's contributions were \$0.3 million as of September 30, 2024 and were 100% of the benefits paid in the plan.

Summary of Significant Accounting Policies

The other postemployment benefits (OPEB) are accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Postemployment benefit expenses are made from ECU Health's operating assets. No funds are set aside to pay benefits or administration costs. Benefit and administration expenses are recognized in the accounting period in which the benefits are provided. No assets are accumulated in a trust to fund the plan. The net OPEB liability is recorded in other liabilities within the statement of net position.

Actuarial Assumptions

The annual expense and the net OPEB liability recorded on the statement of net position at September 30, 2024, were computed as part of an actuarial valuation performed as of October 1, 2023. Significant actuarial assumptions used in the actuarial valuation of the plan for the year ended September 30, 2024, include the following:

Discount rate	4.09%
Mortality	Pri-2012 Table
Health care participation rate	10.00%
Health care cost trend rate	7.02%
Valuation date	October 1, 2022
Measurement date	October 1, 2023

Health care claims development were based on the average pre-65 claims costs of a blend of retiree and active claim experience based on three years of data and adjusted for population, health care trends and paid-to-incurred basis.

Actuarial methods and assumptions: Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit cost between the employer and plan members at that point.

Notes to Financial Statements (in \$000's)

Sensitivity of the net OPEB liability to changes in the discount rate and health care cost trend rate: The following presents ECU Health's net OPEB liability calculated using the discount rate of 4.09% in 2024, as well as the net OPEB liability using a discount rate that is 1% lower and 1% higher:

	Decrease 3.09%	Cu	rrent Rate 4.09%	19	% Increase 5.09%
Net OPEB liability, September 30, 2024	\$ 6,196	\$	5,772	\$	5,384

The following presents ECU Health's net OPEB liability calculated using a health care cost trend rate that is 1% lower and 1% higher than the current health care trend rate:

	1% Decrease 6.02%		Cu	rrent Rate 7.02%	1% Increase 8.02%		
Net OPEB liability, September 30, 2024	\$	5,263	\$	5,772	\$	6,349	

Changes in the net OPEB liability for the year ended September 30, 2024, are summarized in the following table:

	In	icrease				
	(Decrease)					
	in 7	Total Net				
	OPE	B Liability				
Balance at beginning of year, October 1	\$	4,881				
Changes for the year:						
Service cost		74				
Interest		192				
Differences between expected and actual experience		803				
Change in assumptions		199				
Benefit payments		(377)				
Net changes		891				
Balance at end of year, September 30	\$	5,772				

Notes to Financial Statements (in \$000's)

At September 30, 2024, ECU Health reported deferred outflows of resources and deferred inflows of sources related to the OPEB from the following sources:

	Out	eferred flows of sources	Deferred Inflows of Resources		
Difference between actual and expected experience Changes in actuarial assumptions Contributions made after the measurement date, not yet		1,080 304	\$	(1,780) (491)	
recognized in the net OPEB liability Total	\$	314 1,698	\$	(2,271)	

At September 30, 2024, amounts reported as deferred inflows of resources related to the OPEB, excluding the contributions made after the measurement date, will be recognized in benefit expense as follows:

Years ending September 30:

2025	\$ (540)
2026 2027	(340) (102)
2028	95
	\$ (887)

15. Other Nonoperating Revenues and Expenses

Other nonoperating revenues and expenses on the statement of revenues, expenses and changes in net position are composed of the following:

Year Ended September 30,	2024
Mark to market loss on interest rate swap	\$ (1,018)
Foundation expenses	(3,254)
Payments to Pitt County:	
Payment in lieu of taxes	(2,196)
Medicaid funding	(741)
Investment expense	(1,679)
Contributions made	(9,957)
Unrestricted contributions received	5,001
Gain on equity method investments	2,237
	\$ (11,607)

Notes to Financial Statements (in \$000's)

16. Related Parties

East Carolina University and the Brody School of Medicine: The Hospital is the primary affiliated teaching hospital for the Brody School of Medicine through a formal agreement originally executed on December 17, 1975, and most recently renewed on August 8, 2013, for an additional 20-year period. The Brody School of Medicine reimburses the Hospital for costs associated with the utilization of Hospital facilities. The Hospital reimburses the Brody School of Medicine for any third-party reimbursement resulting from any of the school's costs being included in the Hospital's Medicare and Medicaid cost-reimbursement reports.

The Hospital has recorded receivables of approximately \$4.1 million and payables of approximately \$0.8 million as of September 30, 2024, with the Brody School of Medicine, which are settled in the normal course of business. These receivables and payables are recorded in other receivables and accrued expenses within the statement of net position, respectively.

Operating expenses recognized related to services received from East Carolina University (ECU) were \$65.1 million for the year ended September 30, 2024. Other revenues earned from services provided to ECU were \$15.5 million for the year ended September 30, 2024. These revenues and expenses are recorded in other revenue and supplies and other expenses within the statement of revenues, expenses and changes in net position, respectively.

Joint Operating Agreement: Effective January 1, 2022, ECU Health and Brody School of Medicine entered into a joint operating agreement (JOA) to move toward greater clinical integration. The JOA will create closer alignment between ECU Health and Brody School of Medicine and support the combined vision of creating a premier, rural academic health system that cares for 1.4 million people throughout eastern North Carolina.

Under the JOA, ECU Health and the Brody School of Medicine will retain their separate legal entities and continue to report to their respective Boards but will operate as a single clinical enterprise with an integrated system of care under a new, shared brand known as ECU Health. Most ECU Health entities and ECU physicians will operate under the new brand while the Brody School of Medicine's name will not change. There are no changes to the employment status or benefits of current team members and no assets will be exchanged as a result of the JOA; however, the JOA will operate under the single leadership of the CEO/Dean who fills both the role of the CEO of ECU Health and the Dean of the Brody School of Medicine. The role of CEO/Dean began on July 1, 2021 and is jointly employed by both organizations.

A joint operation committee (JOC) of nine members was formed and serve as a non-fiduciary, oversight and advisory committee responsible for providing advice, guidance and oversight to the CEO/Dean regarding management and oversight of ECU Health. The JOC will be responsible for approving and overseeing strategic planning and budgeting and will be responsible for but not limited to operations, finances, reporting of information, advising on matters of integrated leadership, making recommendations to respective Boards, overseeing reports on performance, growth and direction, stewardship, quality, performance, care delivery models, board liaisons, execution of milestones, providing input on the performance of the CEO/Dean and reviewing risk management and compliance plans and concerns of ECU Health.

ECU Health Foundation: University Health Systems of Eastern Carolina Foundation, Inc. d/b/a ECU Health Foundation (the Foundation) was organized to receive gifts, donations, income and funds for the promotion of health and wellness to the general public and community in eastern North Carolina

Notes to Financial Statements (in \$000's)

and all areas served by ECU Health. The Foundation provides these services directly to the Development Councils for BEA, BER, CHO, EDG, NOR and OBH. VMC provides management services, supplies and labor to the Foundation. VCOM hospitals also provide some administrative services. The Foundation is not required to reimburse VMC or the VCOM hospitals for the cost of these expenses; however, the Foundation recognizes the value of those expenses paid on their behalf as contributed services expense along with corresponding contributed services, or in-kind, revenue in their financial statements.

At September 30, 2024, consolidated assets of the Foundation were approximately \$58.9 million and liabilities were approximately \$20.8 million. The assets that were restricted for use for the benefit of other entities, primarily ECU Health, were \$19.5 million at September 30, 2024. The consolidated net assets of the Foundation had an increase of approximately \$7.4 million for the year ended September 30, 2024.

ECU Health Foundation is not included in the financial statements of ECU Health as it does not meet the criteria used that would require consolidation since there is no control by ECU Health. A separate audit of the ECU Health Foundation is issued.

17. Condensed Financial Information

Following is the condensed statement of net position, and the related condensed statement of revenues, expenses and changes in net position and cash flows for the Parent Corporation (primary government) and its significant blended component units:

Condensed Statement of Net Position:

September 30, 2024	c	Parent orporation	VMC	VCOM	 iminations and Other	ı	Total ECU Health
Current assets	\$	60,323	\$ 759,246	\$ 288,984	\$ 30,803	\$	1,139,356
Assets limited as to use-other		265,924	370,233	32,361	67,786		736,304
Capital assets, net of accumulated depreciation		109,586	458,688	177,586	82,651		828,511
Other assets		6,863	1,775	1,559	20		10,217
Total assets		442,696	1,589,942	500,490	181,260		2,714,388
Deferred outflows		58,194	75,986	28,088	7,670		169,938
Total assets and deferred outflows	\$	500,890	\$ 1,665,928	\$ 528,578	\$ 188,930	\$	2,884,326
Current liabilities	\$	162,210	\$ 229,215	\$ 108,410	\$ 56,079	\$	555,914
Long-term liabilities		584,340	167,291	48,983	54,811		855,425
Total liabilities		746,550	396,506	157,393	110,890		1,411,339
Deferred inflows		7,030	24,369	7,399	3,453		42,251
Net investment in capital assets		(434,864)	452,414	179,713	62,107		259,370
Restricted-noncontrolling interests		-	4,905	46,603	-		51,508
Restricted-other		-	-	3,439	-		3,439
Unrestricted (deficit)		182,174	787,734	134,031	12,480		1,116,419
Total net position (deficit)		(252,690)	1,245,053	363,786	74,587		1,430,736
Total liabilities, deferred inflows and net position	\$	500,890	\$ 1,665,928	\$ 528,578	\$ 188,930	\$	2,884,326

Notes to Financial Statements (in \$000's)

Condensed Statement of Revenues, Expenses and Changes in Net Position:

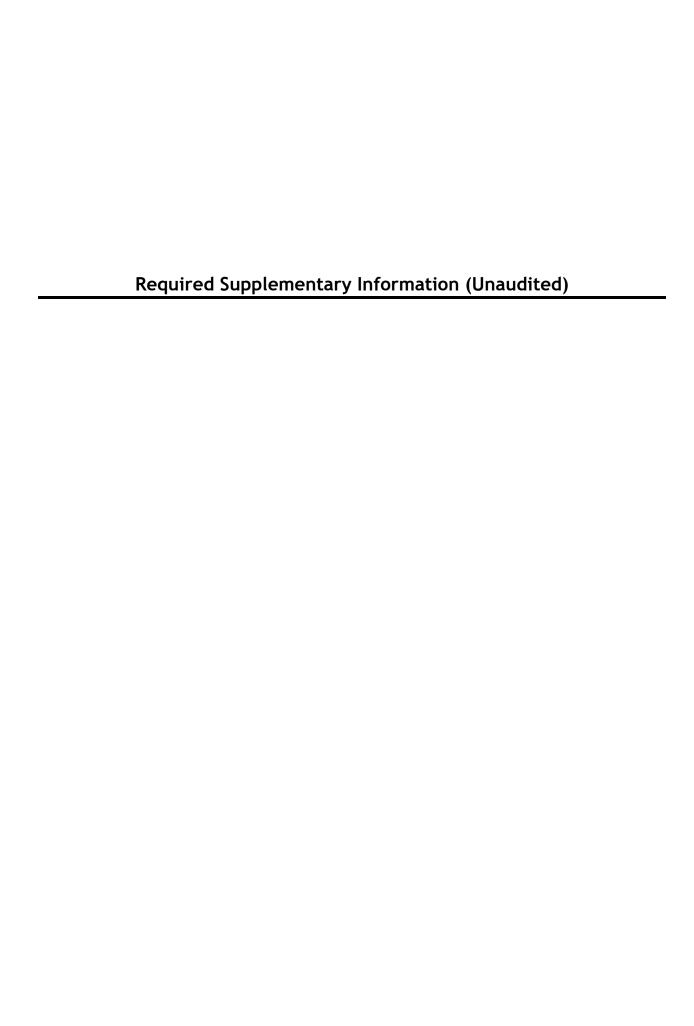
		Parent			El	iminations		Total
Year Ended September 30, 2024	Co	orporation	VMC	VCOM	ä	and Other	E	CU Health
Operating revenues	\$	359,707	\$ 1,934,171	\$ 648,857	\$	(60,297)	\$	2,882,438
Operating expenses:								
Salaries and wages		145,151	536,940	217,138		302,431		1,201,660
Team member benefits		53,937	143,901	60,785		50,322		308,945
Supplies and other		160,710	936,723	305,986		(269,524)		1,133,895
Depreciation and amortization		40,739	49,561	18,488		12,083		120,871
Lease activity		2,914	8,445	2,648		(7,436)		6,571
Total operating expenses		403,451	1,675,570	605,045		87,876		2,771,942
Income (loss) from operations		(43,744)	258,601	43,812		(148,173)		110,496
Nonoperating revenues (expenses):								
Interest expense		(24,581)	(25,608)	(3,351)		26,674		(26,866)
Investment gain (loss) and other		99,838	15,114	4,501		(20,659)		98,794
Total nonoperating revenues (expenses), net		75,257	(10,494)	1,150		6,015		71,928
Income (loss) before non-controlling interests		31,513	248,107	44,962		(142,158)		182,424
Income applicable to noncontrolling interest		-	(9,028)	(4,358)		-		(13,386)
Increase (decrease) in net position	\$	31,513	\$ 239,079	\$ 40,604	\$	(142,158)	\$	169,038

Condensed Statement of Cash Flows:

Year Ended September 30, 2024	Co	Parent orporation	VMC	VCOM	_	liminations and Other	Total ECU Health		
Cash flows: Operating activities Capital and noncapital financing activities Investing activities	\$	11,307 (86,608) 40,514	\$ 387,591 (90,072) (136,989)	\$ 111,752 (26,870) (239)	\$	(117,329) (940) 119,675	\$	393,321 (204,490) 22,961	
Net increase (decrease) in cash and cash equivalents Cash and cash equivalents-beginning of year		(34,787) 34,787	160,530 15,646	84,643 40,998		1,406 9,578		211,792 101,009	
Cash and cash equivalents-end of year	\$	-	\$ 176,176	\$ 125,641	\$	10,984	\$	312,801	

18. Subsequent Events

The System has evaluated subsequent events from September 30, 2024 through January 22, 2025 (the date of the audit report and the date the financial statements were ready to be issued). No material recognizable events were identified.



ECU Health

Required Supplementary Information - Schedule of Changes in the Net Pension Liability and Related Ratios (Unaudited) (in \$000's)

	2024		2023		2022	20	021	2020	2019		2018		2017	2	2016	2015
Total Pension Liability																
Service cost	\$ 7,	016	\$ 7,297	\$	7,520 \$		8,033	\$ 8,422 \$	9,831	۱ \$	9,809	\$	11,385 \$;	11,685 \$	12,452
Interest	71,	322	69,044		67,085		65,025	61,447	58,279)	55,756		52,511		50,456	47,259
Plan changes**		-	-		-		-	-	3,752	2	-		-		-	-
Assumption changes	(58,	,	2,197		25,982		(2,970)	(2,085)	(3,970	,	17,238		6,745		(7,194)	-
Differences between expected and actual	13,	330	8,527		4,991		(297)	(1,279)	(361	1)	6,517		209		(5,456)	60
experience			(IE 02 ()		(10.050)	,	20.040	(2.4.200)	/20.05	4.	(07 577)		(0.4.400)		(40.000)	(42.000)
Benefit payments	(48,	388)	(45,831)		(42,850)	(38,940)	(34,392)	(30,254	1)	(27,577)		(24,492)		(19,200)	(13,890)
Net Change in Total Pension Liability	(14,	260)	41,234		62,728		30,851	32,113	37,277	7	61,743		46,358		30,291	45,881
Total Pension Liability - Beginning of Year	1,042,	807	1,001,573		938,845	9	07,994	875,881	808,882	2	747,139		700,781		670,490	624,609
Addition of VNOR liability		-	-		-		-	-	29,722	2	-		-		-	_
Total Pension Liability - End of Year (a)	1,028,	547	1,042,807		1,001,573	9	38,845	907,994	875,881	1	808,882		747,139		700,781	670,490
Plan Fiduciary Net Position																
Employer contributions	28,	845	43,041		33,028		27,591	34,200	29,463	3	27,303		28,571		26,809	30,370
Net investment income	53,	305	61,010		52,826		51,496	48,513	45,158	3	41,605		38,283		38,545	34,514
Differences between expected and actual	18,	078	(160,053)		96,478	(22,550)	(20,781)	(7,861	1)	27,055		4,065		(47,920)	7,267
experience																
Benefit payments	(48,	388)	(45,831)		(42,850)	(38,940)	(34,392)	(30,254	1)	(27,577)		(24,492)		(19,200)	(13,890)
Net Change in Plan Fiduciary Net Position	51,	840	(101,833)		139,482		17,597	27,540	36,506	5	68,386		46,427		(1,766)	58,261
Plan Fiduciary Net Position—Beginning of Year	771,	111	872,944		733,462	7	15,865	688,325	623,250	1	554,864		508,437		510,203	451,942
Addition of VNOR net position	771,	-	0/2,744		733,402	,	-	-	28,569		-		J00,437 -		-	431,742
Plan Fiduciary Net Position—End of Year (b)	822,	951	771,111		872,944	7	33,462	715,865	688,325		623,250		554,864		508,437	510,203
· · · · · · · · · · · · · · · · · · ·			·	_	•			·				_			•	·
Net Pension Liability—End of Year (a) - (b)	\$ 205,	596	\$ 271,696	\$	128,629 \$	2	05,383	\$ 192,129 \$	187,556	5 \$	185,632	\$	192,275 \$	5	192,344 \$	160,287
Plan Fiduciary Net Position as a Percentage of																
Total Pension Liability	8	0.0%	73.9%		87.2%		78.1%	78.8%	78.6	%	77.1%		74.3%		72.6%	76.1%
Covered Employee Payroll	\$ 247,	101	\$ 249,743	\$	254,173 \$	2	61,364	\$ 271,681 \$	281,572	2 \$	296,700	\$	309,816 \$	5	333,405 \$	351,483
Net Pension Liability as a Percentage of Covered																
Employee Payroll	8	3.2%	108.8%		50.6%		78.6%	70.7%	66.6	%	61.0%		62.1%		57.7%	45.6%

The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

^{**} The plan was amended on May 3, 2019, so that ad hoc additional accrued benefit adjustments were added for select participants effective December 31, 2018.

ECU Health

Required Supplementary Information - Schedule of Employer Contributions (Unaudited) (in '000's)

Year Ended September 30,	2024	2023	2022	2021	7	2020	2019		2018	2017	2	016	2015
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$ 25,379 25,379	\$ 28,845 28,845	\$ 27,665 S	\$ 27,012 \$ 33,028	;	26,906 \$ 27,591	27,525 \$ 34,200	>	28,456 29,462	\$ 26,011 \$ 27,301		26,186 28,571	\$ 26,842 26,842
Contribution excess	\$ -	\$ -	\$ (15,376)	\$ (6,016) \$;	(685) \$	(6,675)	5	(1,006)	\$ (1,290) \$	5	(2,385)	\$ -
Covered employee payroll	\$ 247,101	\$ 249,743	\$ 254,173	\$ 261,364 \$;	271,681 \$	281,572	ò	304,497	\$ 309,816 \$	5 3	333,405	\$ 351,483
Contributions recognized as a percentage of actuarially determined contribution	100.0%	100.0%	155.6%	122.3%		102.5%	124.3%		103.5%	105.0%		109.1%	100.0%
Contributions as a percentage of covered employee payroll	10.3%	11.5%	16.9%	12.6%		10.2%	12.1%		9.7%	8.8%		8.6%	7.6%

The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

Notes to Required Supplementary Information (Unaudited)

Valuation date: October 1, 2023

Actuarial cost method: Projected Unit Credit Asset valuation method: Five-year smoothing

Inflation: 2.5%

Salary increases: 3.0%

Investment rate of return: 7.50% in 2024. 7.00% in 2022 through 2023 (was 7.25% beginning 2018 through 2021), including inflation, previously 7.5% prior to 2018.

Retirement age: Varies by age and service

Mortality: In 2024 and 2023 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2021. In 2022 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2020. In 2021 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2019. RP-2014 Table for Employees and Healthy Annuitants, Generationally Projected with Scale MP-2014 for 2015, MP-2015 for 2016 and 2017, MP-2016 for 2018, MP-2017 for 2019, MP-2018 for 2020.

Changes in assumptions: In 2024, change in discount rate and investment rate return. In 2023, no substantive changes. In 2022, change in discount rate and investment return. In 2021, change in discount rate and investment rate return. In 2018, change in investment rate return and discount rate. In 2017, changes in the expected retirement rate and termination rate for active employees and change in mortality assumption. In 2020 and prior years, no substantive changes.

The North pension plan liability and net position was acquired as of June 1, 2019.

Required Supplementary Information - Schedule of Changes in the Net SERP Liability and Related Ratios (Unaudited)

(in '\$000s)

	2024	2	2023	20	022	2021	2020	20	019	2018	2017	2016**
Total Pension Liability												
Interest	\$ 551	\$	381	\$	391	\$ 473	\$ 649 \$	5	847	\$ 810	\$ 862 \$	903
Plan changes***	-		-		-	-	-		(7,085)	-	-	-
Differences between expected and actual experience	177		195		169	(50)	109		876	(462)	72	-
Changes in assumptions	(85)		(2,571)		(283)	620	2,680		(1,048)	(2,030)	-	-
Benefit payments	(1,142)		(1,142)		(1,142)	(1,115)	(1,115)		(1,534)	(2,710)	(2,532)	(2,085)
Net Change in Total Pension Liability	(499)		(3,137)		(865)	(72)	2,323		(7,944)	(4,392)	(1,598)	(1,182)
Total Pension Liability - Beginning of Year	14,269		17,406		18,271	18,343	16,020		23,964	28,356	29,954	31,136
Total Pension Liabilty - End of Year (a)	13,770		14,269		17,406	18,271	18,343		16,020	23,964	28,356	29,954
Plan Fiduciary Net Position—Beginning of Year*	-		-		-	-	-		-	-	-	
Plan Fiduciary Net Position—End of Year (b)*	-		-		-	-	-		-	-	-	<u>-</u>
Net Pension Liability—End of Year (a) - (b)	\$ 13,770	\$	14,269	\$	17,406	\$ 18,271	\$ 18,343 \$	5	16,020	\$ 23,964	\$ 28,356 \$	29,954
Covered Employee Payroll	***		***	*	***	***	***		***	\$ 3,427	\$ 3,343 \$	3,210
Net Pension Liability as a Percentage of Covered Employee Payroll	***		***	*	***	***	***	•	***	699.3%	848.2%	933.1%
Actuarially Determined Contribution	\$ -	\$	-	\$	-	\$ -	\$ - \$	5	-	\$ -	\$ 271 \$	2,085
Contributions in Relation to the Actuarially Determined Contribution	1,142		1,142		1,142	1,115	1,115		1,534	2,710	2,532	2,085
Contribution excess	\$ 1,142	\$	1,142	\$	1,142	\$ 1,115	\$ 1,115 \$	5	1,534	\$ 2,710	\$ 2,261 \$	-
Contributions Recognized as a Percentage of Actuarially												
Determined Contribution	NA		NA	1	AP	NA	NA	1	NA	NA	934.3%	100.0%
Contributions as a Percentage of Covered Employee Payroll	***		***		***	***	***	•	***	79.1%	75.7%	65.0%

Notes to Required Supplementary Information (Unaudited)

Valuation date: January 1, 2023

Actuarial cost method: Entry Age Normal

Discount rate: 3% in 2016 and 2017; 3.65% in 2018; 4.20 in 2019; 2.66% in 2020; 2.21% in 2021; 2.26% in 2022; 4.02% in 2023; 4.09 in 2024.

Salary increases: NA

Investment rate of return: NA Retirement age: NA. All inactives.

Mortality: In 2024 and 2023 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2011. RP-2014 Table for Employees and Healthy Annuitants, Generationally Projected with Scale MP-2015 for 2016 and 2017, MP-2016 for 2018, MP-2017 for 2019, MP-2018 for 2020. In 2021 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2019. In 2022 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2020.

Changes in assumptions: In 2018, 2019, 2020, 2021, 2022, 2023 and 2024 change in discount rate. In prior years, no substantive changes.

^{*} Although assets are not included to reduce the net pension liability, ECU Health does have assets set aside to fund this liability. See Note 13 to the financial statements.

^{**} Certain information prior to 2016 is not available.

^{***} All participants that had not yet reached age 62 were impacted by the plan changes during 2019; therefore, there is no longer covered payroll associated with this plan. The financial accounting valuation reflects an ad hoc adjustment for certain participants to reduce the accrued benefit under the plan.

ECU Health

Schedule of Changes in the Net OPEB Liability and Related Ratios (Unaudited) (\$000's)

	2024	2023	2022	2021	2020	2019	2018	2017*
Total OPEB liability:								
Service cost	\$ 74	\$ 154	\$ 141	\$ 165	\$ 130	\$ 171	\$ 187	\$ 221
Interest	192	188	145	293	347	329	304	305
Differences between expected and actual experience	803	(2,590)	1,467	(3,512)	1,374	(572)	-	-
Changes in assumptions	199	(664)	478	(1,239)	1,249	724	(496)	-
Benefit payments	(377)	(721)	(232)	(67)	(698)	(1,999)	(221)	(814)
Net change in total OPEB liability	891	(3,633)	1,999	(4,360)	2,402	(1,347)	(226)	(288)
Total OPEB liability—beginning	4,881	8,514	6,515	10,875	8,473	9,820	10,046	10,334
Total OPEB liability—ending	\$ 5,772	\$ 4,881	\$ 8,514	\$ 6,515	\$ 10,875	\$ 8,473	\$ 9,820	\$ 10,046

Methods and assumptions used to determine contribution rates:

Valuation date: October 1, 2022

Actuarial cost method: Entry Age Normal

Discount rate: 4.09% in 2024, 4.02% in 2023, 2.26% in 2022; 2.21% in 2021; 2.66% in 2020; 4.20% in 2019; 3.65% in 2018; 3.00% in 2017

Salary increases: 3.00% in 2024, 2023, 2022 and 2021. 0.00% in other years

Health care participation rate: 10% in 2024, 2023, 2022, 2021, 2020 and 2019, 15% in other years

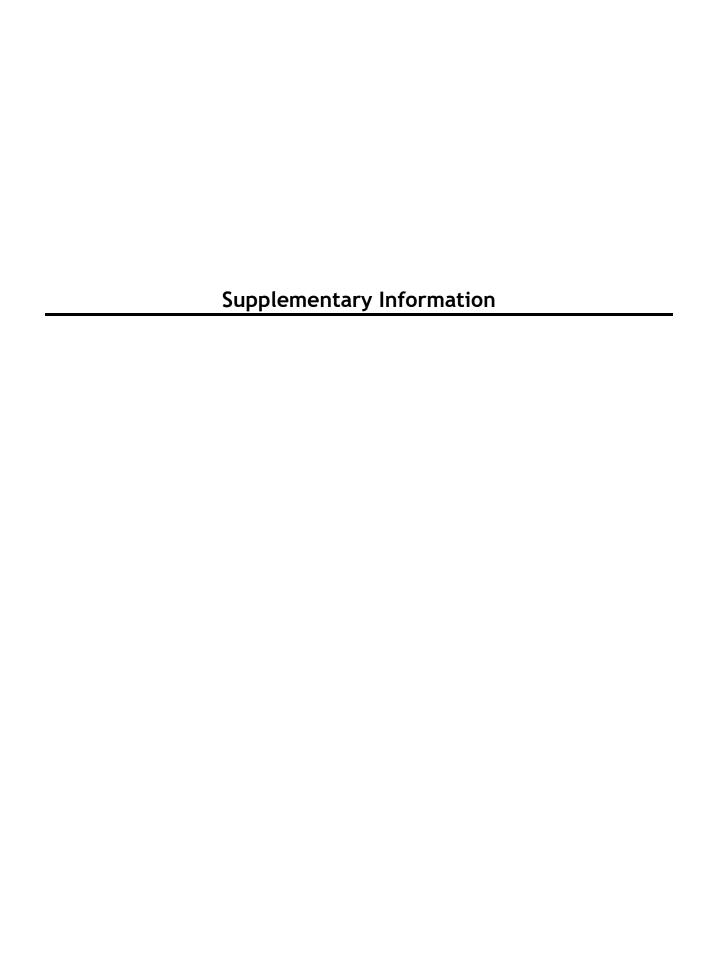
Retirement rates: Age 55 to 57–5% with progressive increases to 100% at age 65

Mortality: In 2024 and 2023 Pri-2012 aggregate benefits-weighted table adjusted to 2012 generationally projected with Scale MP-2021. In 2022 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2020. In 2021 Pri-2012 aggregate benefits-weighted table adjusted to 2012 and generationally projected with Scale MP-2019. RP-2014 Table for Employees and Healthy Annuitants, Generationally Projected with Scale MP-2015 for 2017, MP-2016 for 2018, MP-2017 for 2019, MP-2018 for 2020.

Changes in assumptions: In 2024, change in discount rate. In 2023, change in discount rate. In 2022, change in discount rate. In 2021, change in discount rate and change in the salary scale. In 2020, change in discount rate. In 2019, change in discount rate, change in the retirement age to better reflect past and expended future plan experiences and change in the future retirees health care participation rate from 15% to 10% to better reflect recent plan experience. In 2018, change in discount rate. In 2017, no substantive changes.

Change in benefit terms: There were no changes to benefit terms.

^{*}Certain information prior to 2017 is not available.



Consolidating Schedule of Net Position

(in \$000's)

September 30, 2024	Consolidated	Eliminations	ECU Health	ECU Health Medical Center	ECU Health Community Hospitals	ECU Health Alliance	Coastal Plains Network	Channel Marker	ECU Health Physicians	ECU Health Properties		HealthAccess, Inc.
Assets and Deferred Outflows of Resources												
Current Assets												
Cash and cash equivalents	\$ 312,801	\$ - :	-	\$ 176,176	\$ 125,641	\$ 42	\$ 457	\$ 3,312	\$ -	\$ 4,622	\$ 2,479	\$ 72
Patient accounts receivable, net	454,236	-	518	325,839	97,026	-	-	-	27,336	-	-	3,517
Other receivables	57,194	(47,612)	42,650	28,607	7,433	-	1	8,427	14,437	703	2,506	42
Estimated settlements due from third-party payors	206,780	-	-	165,867	40,956	-	-	-	(43)	-	-	-
Lease receivable, current portion	281	-	-	52	122	-	-	-	-	107	-	-
Inventories	71,370	-	3,233	49,442	14,575	-	-	-	4,102	1	-	17
Prepaid expenses	30,986	-	13,922	13,263	3,231	-	-	24	404	42	51	49
Assets limited as to use—professional liability			-	•								
losses, current	5,708	-	-	-	-	-	-	5,708	-	-	-	-
Total Current Assets	1,139,356	(47,612)	60,323	759,246	288,984	42	458	17,471	46,236	5,475	5,036	3,697
Assets Limited as to Use												
Internally designated for capital improvements	666,851	-	265,924	353,359	32,361	-	-	-	-	-	15,207	-
Internally designated for professional liability losses	52,579	-			-	-	-	52,579	-	-		-
Other cash limited as to use	16,874	-	-	16,874	-	-	-		-	-	-	-
Total Assets Limited as to Use, Net of Current	736,304		265,924	370,233	32,361	-		52,579	-	-	15,207	-
Capital Assets, Net	828,511	-	109,586	458,688	177,586	-	-	-	40,177	40,796	1,405	273
Other Noncurrent Assets												
Other intangible assets, net	2,656	-	890	1,746	-	-	-	-	-	-	-	20
Other assets	7,454	-	5,973	-	1,481	-	-	-	-	-	-	-
Lease receivable, less current portion	107	-	-	29	78	-		-	-	-	-	-
Total Other Noncurrent Assets	10,217	-	6,863	1,775	1,559	-	-	-	-	-	-	20
Total Assets	2,714,388	(47,612)	442,696	1,589,942	500,490	42	458	70,050	86,413	46,271	21,648	3,990
Deferred Outflows of Resources	169,938	-	58,194	75,986	28,088		_		4,897	-	1,487	1,286
Total Assets and Deferred Outflows of Resources	\$ 2,884,326	\$ (47,612)	500,890	\$ 1,665,928	\$ 528,578	\$ 42	\$ 458	\$ 70,050	\$ 91,310	\$ 46,271	\$ 23,135	\$ 5,276

ECU Health

Consolidating Schedule of Net Position (continued)

(in \$000's)

			ECU	ECU Health Medical	ECU Health Community	ECU Health	Coastal Plains	Channel	ECU Health	ECU Health		HealthAccess
September 30, 2024	Consolidated I	Eliminations	Health	Center	Hospitals	Alliance	Network	Marker	Physicians	Properties	East, Inc.	Inc.
Liabilities, Deferred Inflows of Resources and Net Position												
Current Liabilities												
Accounts payable	\$ 141,640	\$ (45,388) \$	56,556	\$ 64,392	\$ 38,170	\$ 85	\$ 171	\$ 1,050	\$ 23,539	\$ 304	\$ 1,394	\$ 1,367
Accrued expenses	277,106	(2,224)	60,380	110,417	44,215	-	-	6,202	44,219	5	11,636	2,256
Estimated settlements due to third-party payors	72,174	-		48,349	23,825	-	-	-		-		
Current portion of professional liability losses	5,708	-	-	-	-	-	-	5,708	-	-	-	
Current maturities of long-term debt	30,963	-	27,270	3,094	480	-	-	· -	119	-	-	
Lease liability, current portion	10,507	-	943	2,208	1,720	-	-	-	5,457	-	84	95
Subscription software, current portion	17,816	-	17,061	, 755	, ·	-	-	-	, -	-	-	
Total Current Liabilities	555,914	(47,612)	162,210	229,215	108,410	85	171	12,960	73,334	309	13,114	3,718
Long-Term Liabilities												
Long-term debt, less current maturities	551,305	-	530,210	17,769	2,870	-	-	-	456	-	-	
Net pension liability	205,596	-	34,949	117,934	39,466	-	-	-	8,893	-	1,883	2,471
Professional liability losses, less current portion	28,937	-	6,269	· -	269	-	-	18,958	3,441	-		· ·
Lease liability, less current portion	26,466	-	2,150	4,263	5,688	-	-	-	14,088	-	235	42
Subscription software, less current portion	10,172	-	9,571	601	´ -	-	-	_	, ·	-	-	
Other liabilities	32,949	-	1,191	26,724	690	-	-	4,343	1	-	-	-
Total Liabilities	1,411,339	(47,612)	746,550	396,506	157,393	85	171	36,261	100,213	309	15,232	6,231
Deferred Inflows of Resources	42,251	-	7,030	24,369	7,399	-	-	-	2,078	116	680	579
Total Liabilities and Deferred Inflows of Resources	1,453,590	(47,612)	753,580	420,875	164,792	85	171	36,261	102,291	425	15,912	6,810
Net Position												
Net investment in capital assets	259,370	_	(434,864)	452,414	179,713	_	_	_	20,069	40,796	1,086	156
Restricted—noncontrolling interests	51,508		(434,004)	4,905	46,603	_	_	-	20,007		1,000	
Restricted—noncontrolling interests Restricted—other	3,439			-,,,,,,	3,439	-			_	_	-	
Unrestricted (deficit)	1,116,419		182,174	787,734	134,031	(43)	287	33,789	(31,050)	5,050	6,137	(1,690
Total Net Position (Deficit)	1,430,736	-	(252,690)	1,245,053	363,786	(43)	287	33,789	(10,981)	-	7,223	
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 2,884,326	\$ (47,612) \$	500,890	\$ 1,665,928	\$ 528,578	\$ 42	\$ 458	\$ 70,050	\$ 91,310	\$ 46,271	\$ 23,135	\$ 5,276

ECU Health

Consolidating Schedule of Revenues and Expenses (in '000's)

Year Ended September 30, 2024	Consolidated	Eliminations	ECU Health	ECU Health Medical Center	ECU Health Community Hospitals	ECU Health Alliance	Coastal Plains Network	Channel Marker	ECU Health Physicians	ECU Health Properties	Access East, Inc.	HealthAccess, Inc.
Operating Revenues												
Net patient service revenue, net of												
provision for bad debts	\$ 2,695,480	\$ -	\$ (131)	\$ 1,842,451	\$ 626,329	\$ -	\$ -	\$-	\$ 217,296	\$ -	\$ -	\$ 9,535
Other operating revenues	186,958	(459,114)	359,838	91,720	22,528	-	-	28,352	108,341	8,317	26,868	108
Total Operating Revenues	2,882,438	(459,114)	359,707	1,934,171	648,857	-	-	28,352	325,637	8,317	26,868	9,643
Operating Expenses												
Salaries and wages	1,201,660	-	145,151	536,940	217,138	-	-	-	274,022	-	16,804	11,605
Employee benefits	308,945	(6,643)	53,937	143,901	60,785	-	-	1,431	45,672	-	5,957	3,905
Supplies and other	1,133,895	(442,837)	160,710	936,723	305,986	2,511	3,213	17,592	137,114	2,822	6,239	3,822
Depreciation and amortization	120,871	-	40,739	49,561	18,488	-	-	-	8,797	2,997	175	114
Lease activity	6,571	(9,634)	2,914	8,445	2,648	-	-	-	1,467	-	90	641
Total Operating Expenses	2,771,942	(459,114)	403,451	1,675,570	605,045	2,511	3,213	19,023	467,072	5,819	29,265	20,087
Operating Income (Loss)	110,496	-	(43,744)	258,601	43,812	(2,511)	(3,213)	9,329	(141,435)	2,498	(2,397)	(10,444)
Nonoperating Revenues (Expenses)												
Interest expense	(26,866)	27,561	(24,581)	(25,608)	(3,351)	-	-	-	(865)	-	(15)	(7)
Investment loss, net	110,401	-	78,105	23,811	2,709	-	9	5,375	29	21	337	5
Other	(11,607)	(27,561)	21,733	(8,697)	1,792	-	-	(33)	(159)	53		1,265
Total Nonoperating Revenues												
(Expenses), Net	71,928	-	75,257	(10,494)	1,150	-	9	5,342	(995)	74	322	1,263
Income (Loss) Before Non-Controlling Interests	182,424	-	31,513	248,107	44,962	(2,511)	(3,204)	14,671	(142,430)	2,572	(2,075)	(9,181)
Income applicable to noncontrolling interests	(13,386)	-	-	(9,028)	(4,358)	-	-	-	-	-	-	-
Increase (Decrease) in Net Position - ECU Health	\$ 169,038	\$ -	\$ 31,513	\$ 239,079	\$ 40,604	\$ (2,511)	\$ (3,204)	\$ 14,671	\$ (142,430)	\$ 2,572	\$ (2,075)	\$ (9,181)

ECU Health Medical Center

Consolidating Schedule of Net Position (in \$000's)

Year ended September 30, 2024	Co	nsolidated	Eliminations and Noncontrolling Interests		ECU Health* Medical Center	ECU Health SurgiCenter	ECU Health Radiation Oncology
Assets and Deferred Outflows of Resources							
Current Assets							
Cash and cash equivalents	\$	176,176	\$	- \$	167,386	\$ 4,012	\$ 4,778
Patient accounts receivable, net		325,839		-	312,597	8,652	4,590
Other receivables		28,607	(1,23	5)	28,914	417	511
Estimated settlements due from third-party payors		165,867		-	165,867	-	-
Lease receivable, current portion		52		-	52	-	-
Inventories		49,442		-	48,233	1,209	-
Prepaid expenses		13,263		-	12,587	129	547
Total Current Assets		759,246	(1,23	5)	735,636	14,419	10,426
Assets Limited as to Use							
Internally designated for capital improvements		353,359		-	353,359	-	-
Other cash limited as to use		16,874		-	16,874	-	-
Total Assets Limited as to Use, Net of Current		370,233		-	370,233	-	-
Capital Assets, Net		458,688		-	445,411	6,174	7,103
Other Noncurrent Assets							
Other intangible assets, net		1,746		-	1,126	-	620
Other assets		· -	(6,22	3)	6,223	-	-
Lease receivable, less current portion		29		<u>-</u>	29	-	-
Total Other Noncurrent Assets		1,775	(6,22	3)	7,378	-	620
Total Assets		1,589,942	(7,45	3)	1,558,658	20,593	18,149
Deferred Outflows of Resources		75,986		-	56,416	1,196	18,374
Total Assets and Deferred Outflows of Resources	\$	1,665,928	\$ (7,45	3) \$	1,615,074	\$ 21,789	\$ 36,523

^{*}Includes activity of MMEC and BEA

ECU Health Medical Center

Consolidating Schedule of Net Position (continued) (in \$000's)

Year ended September 30, 2024	Consc	olidated	Nonc	ninations and ontrolling terests	ECU Health* Medical Center	ECU H SurgiC		ECU Healtl Radiation Oncology	1
Liabilities, Deferred Inflows of Resources and Net Position									
Current Liabilities									
Accounts payable	\$	64,392	\$	(1,235)		\$	3,281	. ,	493
Accrued expenses		110,417		-	105,703		2,202	2,!	512
Estimated settlements due to third-party payors		48,349		-	48,349		-		-
Current maturities of long-term debt		3,094		-	3,094		-		-
Lease liability, current portion		2,208		-	1,628		-		580
Subscription software, current portion		755		-	314		-		441
Total Current Liabilities		229,215		(1,235)	219,941		5,483	5,0	026
Long-Term Liabilities									
Long-term debt, less current maturities		17,769		-	17,769		-		-
Net pension liability		117,934		-	115,176		2,758		-
Lease liability, less current portion		4,263		-	3,325		-	•	938
Subscription software, less current portion		601		-	601		-		-
Other liabilities		26,724		-	26,453		271		-
Total Liabilities		396,506		(1,235)	383,265		8,512	5,9	964
Deferred Inflows of Resources		24,369		-	23,940		429		
Total Liabilities and Deferred Inflows of Resources		420,875		(1,235)	407,205		8,941	5,9	964
Net Position									
Net investment in capital assets		452,414		-	421,919		6,357	24,	138
Restricted—noncontrolling interests		4,905		4,905	-		-		-
Unrestricted		787,734		(11,128)	785,950		6,491	6,4	421
Total Net Position	1	,245,053		(6,223)	1,207,869		12,848	30,	559
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 1	,665,928	\$	(7,458)	\$ 1,615,074	\$	21,789	\$ 36,!	523

^{*}Includes activity of MMEC and BEA

ECU Health Medical Center

Consolidating Schedule of Revenues and Expenses (in \$000's)

Year ended September 30, 2024	Co	onsolidated	Nor	liminations and ncontrolling Interests	ECU Health* Medical Center	ECU Health SurgiCenter	Ra	U Health adiation ncology
Operating Revenues								
Net patient service revenue, net of provision for bad debts Other operating revenues	\$	1,842,451 91,720	\$	- (2,997)	\$ 1,772,139 93,989	\$ 54,102 325	\$	16,210 403
Total Operating Revenues		1,934,171		(2,997)	1,866,128	54,427		16,613
Operating Expenses								
Salaries and wages		536,940		-	523,266	8,081		5,593
Employee benefits		143,901		-	140,752	2,705		444
Supplies and other		936,723		(2,997)	912,161	21,338		6,221
Depreciation and amortization		49,561		-	46,490	933		2,138
Lease activity		8,445		-	5,477	1,631		1,337
Total Operating Expenses		1,675,570		(2,997)	1,628,146	34,688		15,733
Operating Income		258,601		-	237,982	19,739		880
Nonoperating Revenues (Expenses)								
Interest expense		(25,608))	-	(25,568)	-		(40)
Investment income		23,811		_	23,445	323		`43 [°]
Other		(8,697))	(11,034)	2,337	-		-
Total Nonoperating Revenues (Expenses), Net		(10,494))	(11,034)	214	323		3
Income before Non-Controlling Interests		248,107		(11,034)	238,196	20,062		883
Income applicable to noncontrolling interest		(9,028))	(9,028)	-	-		-
Increase in Net Position—ECU Health Medical Center	\$	239,079	\$	(20,062)	\$ 238,196	\$ 20,062	\$	883

^{*}Includes activity of MMEC and BEA

ECU Health Community Hospitals

Consolidating Schedule of Net Position (in \$000's)

Cash \$ 125,641 - \$ 28,499 9,009 \$ 20,135 20,054 26,869 \$ 11,385 1,756 Patient accounts receivable, net 97,026 - 18,353 15,734 4,203 17,920 12,148 10,926 (196) Other receivables 7,433 (100) 2,973 696 243 1,020 567 665 22 Estimated settlements due from third-party payors 40,956 - 3,709 6,544 1,717 7,107 5,401 8,367 642 Lease receivable, current portion 122 - 117	ECU Health ECU Health ECU Health ECU Health Bertie Edgecombe Chowan Duplin Beaufort ECU Health Hospital Hospital Hospital Hospital North	Edgecombe		ECU Health Roanoke- Chowan Hospital	Outer Banks Health	Eliminations and Noncontrolling Interests	Consolidated	September 30, 2024
Cash \$ 125,641 - \$ 28,499 9,009 \$ 20,135 20,054 26,869 \$ 11,385 1,756 Patient accounts receivable, net 97,026 - 18,353 15,734 4,203 17,920 12,148 10,926 (196) Other receivables 7,433 (100) 2,973 696 243 1,020 567 665 22 Estimated settlements due from third-party payors 40,956 - 3,709 6,544 1,717 7,107 5,401 8,367 642 Lease receivable, current portion 122 - 117								Assets and Deferred Outflows of Resources
Patient accounts receivable, net 97,026 - 18,353 15,734 4,203 17,920 12,148 10,926 (196) Other receivables 7,433 (100) 2,973 696 243 1,020 567 665 22 Estimated settlements due from third-party payors 40,956 - 3,709 6,544 1,717 7,107 5,401 8,367 642 Lease receivable, current portion 122 - 117 -								Current Assets
Other receivables 7,433 (100) 2,973 696 243 1,020 567 665 22 Estimated settlements due from third-party payors 40,956 - 3,709 6,544 1,717 7,107 5,401 8,367 642 Lease receivable, current portion 122 - 117 - <td>\$ 20,135 \$ 20,054 \$ 26,869 \$ 11,385 \$ 1,756 \$ 7,934</td> <td>\$ 20,054</td> <td>\$ 20,135</td> <td>\$ 9,009</td> <td>28,499</td> <td>\$ - \$</td> <td>\$ 125,641</td> <td>Cash</td>	\$ 20,135 \$ 20,054 \$ 26,869 \$ 11,385 \$ 1,756 \$ 7,934	\$ 20,054	\$ 20,135	\$ 9,009	28,499	\$ - \$	\$ 125,641	Cash
Estimated settlements due from third-party payors	4,203 17,920 12,148 10,926 (196) 17,938	17,920	4,203	15,734	18,353	-	97,026	Patient accounts receivable, net
Lease receivable, current portion 122 117 -	243 1,020 567 665 22 1,347	1,020	243	696	2,973	(100)	7,433	Other receivables
Inventories	1,717 7,107 5,401 8,367 642 7,469	7,107	1,717	6,544	3,709	-	40,956	Estimated settlements due from third-party payors
Prepaid expenses 3,231 - 230 124 52 32 40 2,557 - Total Current Assets 288,984 (100) 55,975 35,249 26,791 48,638 47,081 35,273 2,224 Assets Limited as to Use Internally designated for capital improvements 32,361 - 31,855 -	5	-	-	-	117	-	122	Lease receivable, current portion
Total Current Assets 288,984 (100) 55,975 35,249 26,791 48,638 47,081 35,273 2,224 Assets Limited as to Use Internally designated for capital improvements 32,361 - 31,855	441 2,505 2,056 1,373 - 2,964	2,505	441	3,142	2,094	-	14,575	Inventories
Assets Limited as to Use Internally designated for capital improvements 32,361 - 31,855	52 32 40 2,557 - 196	32	52	124	230	-	3,231	Prepaid expenses
Internally designated for capital improvements 32,361 - 31,855 -	26,791 48,638 47,081 35,273 2,224 37,853	48,638	26,791	35,249	55,975	(100)	288,984	Total Current Assets
Capital Assets, Net 177,586 - 57,042 22,107 5,375 19,881 19,294 22,177 - Other Noncurrent Assets 0ther assets - - - 564 - <								
Other Noncurrent Assets Other assets 1,481 - - 564 -	506	-	-	-	31,855	-	32,361	Internally designated for capital improvements
Other assets 1,481 - - 564 -	5,375 19,881 19,294 22,177 - 31,710	19,881	5,375	22,107	57,042	-	177,586	Capital Assets, Net
Lease receivable, less current portion 78 - 66 -								Other Noncurrent Assets
Total Other Noncurrent Assets 1,559 - 66 564	917	-	-	564	-	-	1,481	Other assets
	12		-	-	66	-	78	Lease receivable, less current portion
Total Assets 500,490 (100) 144,938 57,920 32,166 68,519 66,375 57,450 2,224	929	-	-	564	66	-	1,559	Total Other Noncurrent Assets
	32,166 68,519 66,375 57,450 2,224 70,998	68,519	32,166	57,920	144,938	(100)	500,490	Total Assets
Deferred Outflows of Resources 28,088 4,996 - 16,237 3,335 2,165 -	- 16,237 3,335 2,165 - 1,355	16,237	-	4,996	-	-	28,088	Deferred Outflows of Resources

ECU Health Community Hospitals

Consolidating Schedule of Net Position (Continued) (in \$000's)

September 30, 2024	Consolidated	Eliminations and Noncontrolling Interests	Outer Banks Health	ECU Health Roanoke- Chowan Hospital	ECU Health Bertie Hospital	ECU Health Edgecombe Hospital	ECU Health Chowan Hospital	ECU Health Duplin Hospital	ECU Health Beaufort Hospital	ECU Health North
•	Consolidated	interests	пеаш	поѕрітат	поѕрісаі	поѕрітат	ноѕрітат	поѕрісаі	поѕрітат	North
Liabilities, Deferred Inflows of Resources and Net Position										
Current Liabilities										
Accounts payable	\$ 38,170	\$ (100)	\$ 8,923	\$ 5,303	\$ 1,494	\$ 5,790	\$ 3,227	\$ 4,149	\$ -	\$ 9,384
Accrued expenses	44,215	-	8,932	7,882	2,084	7,429	5,143	5,298	95	7,352
Estimated settlements due to third-party payors	23,825	-	3,186	2,148	2,147	2,718	6,834	1,595	2,495	2,702
Current maturities of long-term debt	480	-	108	43	-	105	-	24	-	200
Lease liability, current portion	1,720	-	1,134	90	1	87	6	257	-	145
Total Current Liabilities	108,410	(100)	22,283	15,466	5,726	16,129	15,210	11,323	2,590	19,783
Long-Term Liabilities										
Long-term debt, less current maturities	2,870	-	479	167	163	452	754	165	-	690
Net pension liability	39,466	-	-	14,631	-	9,179	10,749	2,339	-	2,568
Professional liability losses, less current portion	269	-	269	-	-	-	-	-	-	-
Lease liability, less current portion	5,688		5,202	44	3	49	2	196	-	192
Other liabilities	690	-	44	108	44	140	63	43	-	248
Total Liabilities	157,393	(100)	28,277	30,416	5,936	25,949	26,778	14,066	2,590	23,481
Deferred Inflows of Resources	7,399	-	183	2,218	_	1,565	1,484	1,097	-	852
Total Liabilities and Deferred Inflows of Resources	164,792	(100)	28,460	32,634	5,936	27,514	28,262	15,163	2,590	24,333
Net Position										
Net investment in capital assets	179,713	-	50,119	21,779	5,208	31,847	18,532	21,745	-	30,483
Restricted—noncontrolling interests	46,603	46,603		-	-	-	-	-	-	-
Restricted—other	3,439	-	-	3,434	5	-	-	-	-	-
Unrestricted	134,031	(46,603)	66,359	5,069	21,017	25,395	22,916	22,707	(366)	17,537
Total Net Position	363,786	-	116,478	30,282	26,230	57,242	41,448	44,452	(366)	48,020
Total Liabilities, Deferred Inflows of Resources										
and Net Position	\$ 528,578	\$ (100)	\$ 144.938	\$ 62,916	\$ 32,166	\$ 84,756	\$ 69,710	\$ 59,615	\$ 2,224	\$ 72,353

ECU Health Community Hospitals

Consolidating Schedule of Revenues and Expenses (in \$000's)

Year Ended September 30, 2024	Consolidated	Eliminations and Noncontrolling Interests	Outer Banks Health	ECU Health Roanoke- Chowan Hospital	ECU Health Bertie Hospital	ECU Health Edgecombe Hospital	ECU Health Chowan Hospital	ECU Health Duplin Hospital	ECU Health Beaufort Hospital	ECU Health North
				•	•	•	•	•	•	
Operating Revenues										
Net patient service revenue, net of provision	¢ (2(220	•	C 425 447	¢ 02.245	ć 22.40E	£ 400 E44	¢ 04.700	¢ 75 740	¢ 2.000	£ 404 00E
for bad debts	\$ 626,329	•	¥,	. ,	\$ 32,405	\$ 109,511	. ,	\$ 75,748	\$ 2,080	\$ 104,025
Other operating revenues	22,528	(294)	4,762	4,505	240	6,779	2,202	1,309	-	3,025
Total Operating Revenues	648,857	(294)	130,179	96,850	32,645	116,290	87,000	77,057	2,080	107,050
Operating Expenses										
Salaries and wages	217,138	-	49,625	34,192	10,404	35,889	21,221	28,199	-	37,608
Employee benefits	60,785	-	10,435	10,901	2,344	10,505	6,646	8,486	_	11,468
Supplies and other	305,986	(294)	59,332	49,090	10,504	53,713	33,151	30,164	224	70,102
Depreciation and amortization	18,488	· -	4,351	1,850	560	3,716	1,815	2,918	_	3,278
Lease activity	2,648	-	331	601	112	484	414	406	-	300
Total Operating Expenses	605,045	(294)	124,074	96,634	23,924	104,307	63,247	70,173	224	122,756
Operating Income (Loss)	43,812	-	6,105	216	8,721	11,983	23,753	6,884	1,856	(15,706)
Nonoperating Revenues (Expenses)										
Interest expense	(3,351)	-	(264)	(340)	(7)	(2,129)	(140)	(52)	-	(419)
Investment income	2,709	-	2,162	158	29	154	56	33	5	112
Other	1,792	-	2,893	(151)	(186)	(175)	(284)	(70)	-	(235)
Total Nonoperating Revenues (Expenses), Net	1,150	-	4,791	(333)	(164)	(2,150)	(368)	(89)	5	(542)
Income (Loss) Before Non-Controlling Interests	44,962	-	10,896	(117)	8,557	9,833	23,385	6,795	1,861	(16,248
Income applicable to noncontrolling interest	(4,358)	(4,358)	-	-	-	-	-	-	-	-
Increase (Decrease) in Net Position - ECU Health Community Hospitals	\$ 40,604	\$ (4,358)	\$ 10,896	\$ (117)	\$ 8,557	\$ 9,833	\$ 23,385	\$ 6,795	\$ 1,861	\$ (16,248)

ECU Health (Combined Group)

Consolidating Schedule of Net Position (in '\$000s)

			Elimina and Noncontr		Combined	U	nrestricted
September 30, 2024	C	onsolidated	Intere	sts	Group		Affiliates
Assets and Deferred Outflows of Resources							
Current Assets							
Cash and cash equivalents	\$	312,801	\$	-	\$ 266,771	\$	46,030
Patient accounts receivable, net		454,236		-	418,758		35,478
Other receivables		57,194		(9,205)	51,498		14,901
Estimated settlements due from third-party payors		206,780		-	203,114		3,666
Lease receivable, current portion		281		-	164		117
Inventories		71,370		-	68,018		3,352
Prepaid expenses		30,986		-	29,956		1,030
Assets limited as to use-professional liability losses, current		5,708		-	-		5,708
Total Current Assets		1,139,356		(9,205)	1,038,279		110,282
Assets Limited as to Use							
Internally designated for capital improvements		666,851		-	619,789		47,062
Internally designated for professional liability losses		52,579		-	-		52,579
Other cash limited as to use		16,874		-	16,874		-
Total Assets Limited as to Use, Net of Current		736,304		-	636,663		99,641
Capital Assets, Net		828,511		-	756,509		72,002
Other Noncurrent Assets							
Intangible assets, net		2,656		-	2,016		640
Other assets		7,454		(584)	8,038		-
Lease receivable, less current portion		107		-	41		66
Total Other Noncurrent Assets		10,217		(584)	10,095		706
Deferred Outflows of Resources		169,938		-	147,595		22,343
Total Assets and Deferred Outflows of Resources	\$	2,884,326	\$	(9,789)	\$ 2,589,141	\$	304,974

ECU Health (Combined Group)

Consolidating Schedule of Net Position (Continued) (in \$000's)

			Eliminations and			
September 30, 2024	Cor	nsolidated	Noncontrolling Interests	Combined Group		nrestricted Affiliates
Liabilities, Deferred Inflows of Resources and Net Position						
Current Liabilities						
Accounts payable	\$	141,640	\$ (9,205) \$	132,552	\$	18,293
Accrued expenses		277,106	-	242,998	-	34,108
Estimated settlements due to third-party payors		72,174	-	68,988		3,186
Current reserve for professional liability losses		5,708	-	-		5,708
Current maturities of long-term debt		30,963	-	30,855		108
Lease liability, current portion		10,507	-	8,614		1,893
Subscription software, current portion		17,816	-	17,375		441
Total Current Liabilities		555,914	(9,205)	501,382		63,737
Long-Term Liabilities						
Long-term debt, less current maturities		551,305	-	550,826		479
Net pension liability		205,596	-	198,484		7,112
Professional liability losses, less current portion		28,937	-	9,710		19,227
Lease liability, less current portion		26,466	-	20,049		6,417
Subscription software, less current portion		10,172	-	10,172		-
Other liabilities		32,949	(584)	28,875		4,658
Total Long-Term Liabilities		855,425	(584)	818,116		37,893
Total Liabilities		1,411,339	(9,789)	1,319,498		101,630
Deferred Inflows of Resources		42,251	-	40,380		1,871
Total Liabilities and Deferred Inflows of Resources		1,453,590	(9,789)	1,359,878		103,501
Net Position						
Net investment in capital assets		259,370	-	177,509		81,861
Restricted—noncontrolling interests		51,508	-	51,508		-
Restricted—other		3,439	-	3,439		-
Unrestricted		1,116,419	-	996,807		119,612
Total Net Position		1,430,736	-	1,229,263		201,473
Total Liabilities, Deferred Inflows of Resources and Net Position	\$	2,884,326	\$ (9,789) \$	2,589,141	\$	304,974

ECU Health (Combined Group)

Consolidating Schedule of Revenues and Expenses (in \$000's)

Year Ended September 30, 2024		Consolidated	Eliminations and Noncontrolling Interests	Combined Group	Unrestricted Affiliates
Operating Revenues					
Operating Revenues Other operating revenues	\$	2,695,480	\$ -	\$ 2,487,149	\$ 208,331
Other revenue	•	186,958	(33,696)	159,716	60,938
Total Operating Revenues		2,882,438	(33,696)	2,646,865	269,269
Operating Expenses					
Salaries and wages		1,201,660	-	1,106,861	94,799
Employee benefits		308,945	-	283,283	25,662
Supplies and other		1,133,895	(32,065)	1,044,865	121,095
Depreciation and amortization		120,871	-	113,159	7,712
Lease activity		6,571	(1,631)	3,972	4,230
Total Operating Expenses		2,771,942	(33,696)	2,552,140	253,498
Operating Income		110,496	-	94,725	15,771
Nonoperating Revenues (Expenses)					
Interest expense		(26,866)	-	(26,540)	(326)
Investment loss, net		110,401	-	102,141	8,260
Income applicable to noncontrolling interest		(13,386)	(13,386)	-	-
Other		(11,607)	-	(15,732)	4,125
Total Nonoperating Revenues (Expenses), Net		58,542	(13,386)	59,869	12,059
Increase in Net Position—ECU Health	\$	169,038	\$ (13,386)	\$ 154,594	\$ 27,830

Reports and Schedules Required by *Government Auditing Standards* and the Uniform Guidance



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Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Directors
University Health Systems of Eastern Carolina, Inc.
d/b/a ECU Health
Greenville, North Carolina

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities and the aggregate remaining fund information of University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health (ECU Health), as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise ECU Health's basic financial statements, and have issued our report thereon dated January 22, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered ECU Health's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of ECU Health's internal control. Accordingly, we do not express an opinion on the effectiveness of ECU Health's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or team members, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.



Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether ECU Health's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering ECU Health's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BDO USA, P.C.

January 22, 2025



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Independent Auditor's Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance

To the Board of Directors
University Health Systems of Eastern Carolina, Inc.
d/b/a ECU Health
Greenville, North Carolina

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited University Health Systems of Eastern Carolina, Inc.'s d/b/a ECU Health (ECU Health), compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of ECU Health's major federal programs for the year ended September 30, 2024. ECU Health's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, ECU Health complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal programs for the year ended September 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of ECU Health and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of ECU Health's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to ECU Health's federal programs.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on ECU Health's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about ECU Health's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and
 design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding ECU Health's compliance with the compliance
 requirements referred to above and performing such other procedures as we considered
 necessary in the circumstances.
- Obtain an understanding of ECU Health's internal control over compliance relevant to the
 audit in order to design audit procedures that are appropriate in the circumstances and to
 test and report on internal control over compliance in accordance with the Uniform Guidance,
 but not for the purpose of expressing an opinion on the effectiveness of ECU Health's internal
 control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or team members, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.



Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

BDO USA, P.C.

January 22, 2025

Schedule of Expenditures of Federal Awards

ear Ended September 30, 2024 ederal Grantor/Pass-Through Agency/Program Title	Assistance Listing Number	Agency or Pass-Through Grantor's Number	Provided to Subrecipients	Total Federal Expenditures
ederal Awards				
.S. Department of Health and Human Services Health Resources and Services Administration (HRSA)				
Direct awards: Rural Health Care Services Outreach, Rural Health Network Development and Small Health Care Provider Quality Improvement	93.912			450,522
Pass-through awards from North Carolina Healthcare Quality Alliance, Inc.: Rural Health Care Services Outreach, Rural Health Network Development and Small Health Care Provider Quality Improvement	93.912	GA1RH39580		55
Pass-through awards from NC Department of Health and Human Services, Office of Rural Health: COVID-19, Rural Health Research Centers	93.155	H3L42219		195,736
Center for Medicare and Medicaid Services (CMS)				
Pass-through awards form Legal Aid of North Carolina, Inc.:				
Cooperative Agreement to Support Navigators in Federally-facilitated Exchanges	93.332	NAVCA210405-03-00 NAVCMS240463-01-00		364,55
Administration for Community Living (ACL)				
Pass-through awards from North Carolina Department of Insurance:				
State Health Insurance Assistance Program	93.324	90SAPG0099-03-00 90SAPG0099-04-00		2,59
Special Programs for the Aging, Title IV, and Title II, Discretionary Projects	93.048	90MPPG0074-01-00		1,98
Centers for Disease Control and Prevention (CDC)				
Pass-through awards from NC Department of Health and Human Services, Division of Public Health: Paul Coverdell Acute Stroke Program National Center for Chronic Disease Prevention and Health Promotion	93.810	NU58DP006944		43,79
Injury Prevention and Control Research and State and Community Based Programs	93.136	NU50CE002591		75,64
Activities to Support State, Tribal, Local and Territorial (STLT) Health Department Response to Public Health or Healthcare Crises	93.391	NH75OT000028		60,00
Pass-through awards from University of North Carolina at Chapel Hill: Cancer Center Supports Grants	93.397	5P30CA016086-46/47		3,19
Total U.S. Department of Health and Human Services				1,198,093
otal Expenditures of Federal Awards			\$ -	\$ 1,198,093

See notes to schedule of expenditures of federal awards.

Notes to Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of University Health Systems of Eastern Carolina, Inc. d/b/a ECU Health (ECU Health) for the year ended September 30, 2024. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of ECU Health, it is not intended to and does not present the financial position, changes in net position, or cash flows of ECU Health.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are recognized under the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

ECU Health has elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

Schedule of Findings and Questioned Costs Year Ended September 30, 2024

I. Summary of Auditor's Results

Financial Statements	
Type of report the auditor issued on whether th statements audited were prepared in accordance	
Internal control over financial reporting:	
Material weakness(es) identified? Significant deficiency(ics) identified?	Yesx No Yesx None Reported
 Significant deficiency(ies) identified? 	resx None Reported
Noncompliance material to financial statements	noted? Yes x No
Federal Awards	
Internal control over major federal programs	
 Material weakness(es) identified? 	Yesx No
• Significant deficiency(ies) identified?	Yesx None Reported
Type of auditor's report issued on compliance f major federal programs:	or <u>Unmodified</u>
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	Yes <u>x</u> No
Identification of federal major programs:	
Assistance Listing Number(s)	Name of Federal Program or Cluster
93.912	Rural Health Care Services Outreach, Rural Health Network and Small Health Care Provider Quality Improvement
Dollar threshold used to distinguish between type A and type B programs:	\$750,000
Auditee qualified as low-risk auditee?	xYesNo

Schedule of Findings and Questioned Costs Year Ended September 30, 2024

II. Financial Statement Findings

There are no matters to report.

III. Federal Award Findings and Questioned Costs

There are no audit findings to be reported under 2 CFR 200.516(a).



Summary Schedule of Prior Audit Findings

Status of Prior Year Findings

<u>2023-001</u> - Estimation / Reconciliation of Medicaid Directed Payment Receivable / IGT Assessment Liability

Prior Year Finding:

Beginning July 1, 2021, Medicaid moved to a managed care model for care in North Carolina. As part of the reimbursement modeling, Pitt County Memorial Hospital, Inc. d/b/a ECU Health Medical Center (VMC) was one of two entities (UNC owning the other) that were provided an additional add-on payment as a result of being an academic teaching facility to account for previous adjustments to reimbursement that were being accomplished through the cost report. The Directed Payment model created for VMC and UNC was a simple reimbursement model that would be paid quarterly (in arrears), computed by a contracted rate per discharge to be applied to all "paid" claims during the quarter. The rate is not impacted by any other factor, but rather is simply a per discharge amount set annually by the State.

As a result of this reimbursement change, the ECU Health reimbursement team began recording a receivable each month, calculated as the total discharges during the month times the Directed Payment rate. In addition, the reimbursement team would apply an assessment expense factor to that total receivable to account for the expected Intergovernmental Transfer (IGT), which is the process by which funds are transferred for the purpose of the federal match to the State.

During fiscal year 2023, the Medicaid Directed Payment receivable and related IGT assessment liability continued to grow. It was determined that the receivable and related assessment liability was never discounted for potential denials based on experience.

As a result, the reimbursement team performed a complete review and reconciliation matching up payments received by quarter which resulted in a net overstatement of the receivable and related assessment liability of \$14.1 million with \$8.7 million of the net overstatement related to fiscal year 2022 and prior.

We recommend that ECU Health reconcile the receivable and related assessment liability on a timely basis going forward ensuring to continually challenge the critical factors in this estimation which includes updating for the discount related to actual denial experience.

Current Year Status:

This finding has been corrected in the current year.

2100 Stantonsburg Road Greenville, NC 27834-2818 PO Box 6028 Greenville, NC 27835-6028 252.847.4100 ECUHealth.org

Subsidiary Organizations East Carolina Health

EIN	Status	Address	
Current			
56-2003393	Parent	East Carolina Health	P O Box 6028 Greenville NC 27835-6028
45-2436270	Sub	East Carolina Health - Beaufort, Inc.	P O Box 6028 Greenville NC 27835-6028
56-2072002	Sub	East Carolina Health - Bertie	P O Box 6028 Greenville NC 27835-6028
56-2093700	Sub	East Carolina Health - Heritage, Inc.	P O Box 6028 Greenville NC 27835-6028
56-2101090	Sub	East Carolina Health - Chowan, Inc.	P O Box 6028 Greenville NC 27835-6028
56-6011594	Sub	Duplin General Hospital, Inc.	P O Box 6028 Greenville NC 27835-6028
91-1997979	Sub	East Carolina Health Group Return	P O Box 6028 Greenville NC 27835-6028
56-0989789	Sub	Halifax Regional Medical Center, Inc.	P O Box 6028 Greenville NC 27835-6028